



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-2214/TS/413/2025-RO-BHUV/RU-III

Dated: 25.06.2025

To,

1. **The Secretary,**  
General Administration Department,  
Government of Telangana,  
Dr. B.R. Ambedkar Telangana Secretariat  
Hyderabad, (Telangana) 500022

2. **The Secretary,**  
Finance Department,  
Government of Telangana,  
Dr. B.R. Ambedkar Telangana Secretariat  
Hyderabad, (Telangana)- 500022

**Sub: Representation received from Shri Kota Shivashankar, State Secretary of Telangana SC ST BC and Minority students Association regarding constitution of Outsourcing Corporation.**

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 18.06.2025 at 02:40 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at New Delhi on the above mentioned subject.

It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Shri Kota Shivashankar, State Secretary, Telangana ST/SC Vidyarthi Yuva Jangam Sangam, 9-8-170 Barlipit Kothagudem Town, District- Bhadrachalam Kothgudem, (Telangana) – 507101, kotashivashankar@gmail.com Mobile No: 9394809649
2. PS to Hon'ble Member (JH), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission.



**NATIONAL COMMISSION FOR SCHEDULED TRIBES**  
**NCST/SER-2214/TS/413/2025-RO-BHUV/RU-III**

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Kota Shiva Shankar, State General Secretary of the Telangana SC, ST, BC, Minority Vidyarthi Yuvajana Sangham regarding issues caused by outsourcing agencies operating across Telangana.

**Date of the Sitting: 18/06/2025, 02:40 PM**  
**Participants in the Sitting: As per Annexure**

Shri Kota Shiva Shankar, State General Secretary of the Telangana SC, ST, BC, Minority Vidyarthi Yuvajana Sangham, has submitted a petition requesting the abolition of outsourcing agencies operating across Telangana, alleging that they exploit unemployed SC, ST, BC, and minority youth by charging lakhs in bribes for even low-grade jobs and failing to pay regular salaries or statutory benefits like ESI and PF. He further states that outsourcing employees are subjected to severe hardship, with some even losing their lives without families receiving any compensation or benefits due to agency negligence. The petitioner demands that the Government of Telangana form a dedicated Corporation to directly absorb these employees, thereby eliminating intermediaries, reducing GST liabilities, and ensuring social justice for the marginalized youth. He cites the model adopted in Andhra Pradesh, where such a corporation was established, and urges the Commission to recommend a similar initiative for Telangana.

2. The Commission issued notice to the Secretary, General Administration Department, Government Of Telangana and the Secretary, Finance Department, Government Of Telangana, vide NCST letter dated 25.04.2025 seeking facts and comments within 30 days. No reply has been received by the Commission.

3. The Commission decided to discuss the issue with the authority and the petitioner on 18.06.2025. Accordingly, a Sitting Notice was sent on 10.06.2025.

4. In the sitting, the Deputy Secretary, Finance Department, Government of Telangana was present on behalf of Principal Secretary, Finance Department, Government of Telangana. The petitioner was also present.

5. The petitioner informed that due to malafide practices of the outsourcing agencies, the unemployed youth are being exploited and establishing a non-profit corporation of outsourcing services could be a solution.

6. The authority informed that the issue is being circulated on file for policy decision and being discussed at Higher level and necessary action will be taken in due course.

7. After discussion with the Deputy Secretary, Finance Department, Government of Telangana and the petitioner, the following recommendations were made and action taken report may be submitted to NCST within 30 days of receipt of minutes.

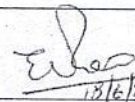
- The Government of AP, in accordance with GO Ms. 126 dated 18/10/2019 issued by the General Administration Department established "AP Corporation for Outsourced Services (APCOS)", incorporated under Section 8 of the Companies Act 2013, as a not-for-profit company under the administrative control of General Administration Department. Further vide GO.Ms.No 136 Dated 4.11.2019 the vision, mission and objectives of the APCOS are indicated along with Board of Directors and structure of the corporation.
- A corporation on the similar lines may be established in Telangana to address the issues relating to the outsourcing agencies and to engage required skilled, semi-skilled and unskilled manpower through systematic and transparent processes, to provide the engaged manpower to the needy Departments / Organizations, as per their requirements, through a methodical, coordinated and transparent manner and to ensure that maximum possible benefits are extended to the engaged outsourced manpower without any exploitation, as per the rules and norms applicable at the time, and ensure that their statutory benefits such as Employee Provident Fund (EPF) and Employee State Insurance (ESI) are complied.



जाटोतु हुसैन (Jatothu Hussain)  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



List of participants of the sitting held on 18.06.2025 at 02:40 PM under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST

Sl. No.	Name and Designation	Address & Phone No.	Signature
<b>I</b> <u>National Commission for Scheduled Tribes</u>			
1.	NCST Officials		
<b>II</b> <u>Pr.Secy, Genl.Admn.Deptt., Govt. Of Telangana</u>			
Sl. No.	Name and Designation	Address & Phone No.	Signature
<b>III</b> <u>Pr.Secy., Finance, Govt. Of Telangana</u>			
	E.V.V. Nagashijas Asst. Secy., Fin	Govt. Of Telangana, Hyderabad (7036263222)	 18/6/2025
<b>IV</b> <u>Petitioner</u>			
	KOTA SIVASHANKER	State General secretary	K. Sivasankar/CS