



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-685/MCFP/7/2022-SSWRU-III

Date:-10.06.2025

Chairman-Cum-Managing Director

Food Corporation of India
16-20, Barakhamba Lane
New Delhi -110001 (Delhi)
Email: chairman.fci@nic.in

Sub: Harassment of ST Woman by not changing headquarter - a rep. dated 11.07.2022 of Ms. Anita Kerketta (Manager QC) FCI Deoghar, Jharkhand.

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on .05.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director

E-mail:- kalyanreddy.p@ncst.nic.in Ph No. 011-20819841

Copy to:-

1. **Ms. Anita Kerketta,**

Lalkhatanga, PO-Hatia,
PS-Namkom, District-Ranchi-834003 (Jharkhand)
(Email: anitakerketta4@gmail.com) (Mob No. 6205415336)

2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.

3. NIC, NCST for uploading on the website of the Commission

NATIONAL COMMISSION FOR SCHEDULED TRIBES
NCST/SER-685/MCFP/7/2022-SSW

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at LokNayakBhawan, New Delhi in the case of Smt. Anita Kerketta regarding harassment and compulsory retirement by FCI.

Date of the Sitting: 08/05/2025, 12:50 AM
Participants in the Sitting: As per Annexure

Smt. Anita Kerketta, Manager (Quality Control), FCI has submitted that during the Kharif marketing season 2020-21 due to lack of adequate godown space, she and other officials were compelled to store procured paddy in open spaces. Anticipating heavy rains due to Cyclone Yaas in May 2021, and under oral instructions from FCI official Shri Rishpal Singh, advance paddy was given to a trusted miller to prevent spoilage. Despite prior intimation of this to senior officials, Smt. Kerketta was later abused with casteist slurs and threatened by FCI officers Harshit Singh, Neeraj Kumar, and Rishpal Singh. She was coerced into preparing an Accept Note under pressure, and later defamed through media leaks. She was suspended and charge-sheeted without any proper inquiry, and her suspension was extended beyond 90 days without payment of subsistence allowance. The miller has accepted receipt of advance paddy and assured delivery of rice to FCI, yet no relief has been granted. She alleges caste-based harassment and seeks intervention for a high-level inquiry and immediate revocation of her suspension.

2. In the sitting held on 06.11.2024, the following observations/ recommendations were made –

"NCST observed that this case is a clear case of caste bias and unjust termination. Since the petitioner's appeal is still pending with the FCI, FCI retains the authority to remedy the injustice by reinstating the petitioner. It was also observed that the FCI Management has not taken action against the then GM and Manager (Gen) working with the petitioner in the said Zone of FCI. The then CMD of FCI has also not met the petitioner, which exacerbated injustice with the petitioner.

After discussion with both the parties, the following recommendation was recommended and suggested that action taken / to be taken in the matter and ATR may be submitted to NCST within 30 days. After that, if the issue is still not resolved, the NCST may decide to have a discussion with the then CMD, FCI (Shri Ashok K.K Meena), the then GM of Zonal Office of FCI (Shri Harshit Singh) and Manager (Gen) (Mrs. Banani Mahto) working with the petitioner, for deciding further course of action in this matter.

- Appeal submitted by the petitioner may be disposed at the earliest."


3. The Action taken report was not received from FCI. Meanwhile, Smt. Anita Kerketta, Ex-Manager (Quality Control), RO Ranchi, vide letter dated 02.04.2025 has informed that her appeal was rejected by FCI on the grounds of non-submission of required documents. She states that FCI had earlier agreed to consider the pending appeal within 30 days, yet it was rejected without valid reason. She alleges that the management has denied justice to ST woman and protected senior officials. Hence, NCST decided to discuss the issue with the authority on 6.5.2025 with the concerned authority and petitioner. Accordingly, the sitting notice was sent on 21.4.2025. The CMD, FCI vide letter no. FCI HQ-LC013/40/2022-LC dated 29.4.2025 has sought exemption for attending the sitting. Accordingly, the sitting was rescheduled on 8.5. 2025 and sitting notice was sent on 29.4.2025.

4. In the sitting, the ED alongwith other officers of FCI and petitioner were present. The petitioner reiterated her earlier submissions and requested for justice.

5. After hearing to both the parties the following recommendations are given. The ATR may be submitted in 30 days.

a. As FCI retains the authority to reconsider the appeal and rectify the injustice caused. It is recommended that FCI may exercise this power judiciously and reconsider the petitioner's appeal.

b. The CMD may give the opportunity to personally hear to the appeal and if needed the issue may be placed in the Board as promised by the authorities and consider reinstating the petitioner within 30 days.


(Jatothu Hussain)
जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F.No. NCST/SER-685/MCFP/7/2022-SSW

List of participants of the sitting held on 06.05.2025 at under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST

Sl. No.	Name and Designation	Address & Phone No.	Signature
I			
National Commission for Scheduled Tribes			
1.	NCST Officials		
II			
CMD, Food Corporation of India			
Sl. No.	Name and Designation	Address & Phone No.	Signature
III			
Petitioner			
1.	Anita kerketter	Ranchi	✓ A.L.
2.	RAGHU RAJ SINGH	All India President	ABD

3. PAWAN KUMAR

FCI SC & ST EWA
All India
Chief Advisor
FCI SC & ST
EWA (S-11357)
New Delhi

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