



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-1276/MLAB/1/2024-SSW-RU-III

16.06.2025

Central P.F. Commissioner and Chief Executive Officer,
EPFO, Bhavishya Nidhi Bhavan,
14, Bhikaji Cama Place,
New Delhi – 110066.

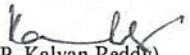
Sub: Delay in grant of MACP to ST Employee by Employment Provident Fund Organisation - a representation dated 24.01.2024 received from Shri Manoj Jadav, Section Supervisor, EPFO, Hyderabad.

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 09.05.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director

E-mail:- kalyanreddy.p@ncst.nic.in Ph No. 011-20819841

Copy to:-

1. Shri Manoj Jadav, Section Supervisor,
EPFO Regional Office, Hyderabad - 500027.
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES
NCST/SER-1276/MLAB/1/2024-SSW

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Manoj Jadav, Section Supervisor, Employees' Provident Fund Organisation, Regional Office, Hyderabad regarding the grant of financial upgradation from the deemed date of bifurcation under the 60% quota for promotion from SSA to SSSA.

Date of the Sitting: 09/05/2025, 12:10 PM
Participants in the Sitting: As per Annexure


Shri Manoj Jadav, Section Supervisor, Employees' Provident Fund Organisation, Regional Office, Hyderabad, vide his letter dated 24.01.2024, has requested the Commission's intervention regarding the grant of financial upgradation from the deemed date of bifurcation under the 60% quota for promotion from SSA to SSSA. He was appointed as a Social Security Assistant in 2011 and was later placed in the 2800 Grade Pay. He states that following the bifurcation of Andhra Pradesh and Telangana in 2014, the sanctioned posts were redistributed, with Telangana receiving 781 SSA posts. As per the EPFO's financial upgradation policy, 60% of these posts (469) should have been upgraded to SSSA, but only 341 were filled, leaving 128 vacancies unfilled. The petitioner highlights that due to incorrect calculations during the Departmental Screening Committee meeting, he was not granted financial upgradation from the correct date. He requests the Commission to intervene and ensure that the entitled financial upgradation is granted to the SC/ST employees, including himself, from the deemed date of bifurcation, in line with the available vacancies.

2. NCST vide notice dated 20.03.2024 sought facts and comments from the CEO, EPFO, New Delhi within 30 days from receipt of the Notice. The reply was not received, hence, NCST decided to discuss the issue with the authority and the petitioner on 09.05.2025. Accordingly, a sitting notice was sent on 29.04.2025.

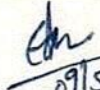

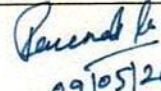
3. In the sitting, the officers of EPFO and petitioner were present. The petitioner has reiterated his earlier submission and requested for justice. The Officers of EPFO informed that the matter raised by the petitioner is under examination and the matter will be sorted out very soon.

4. After discussion with the officers of EPFO and petitioner, the following recommendations were made and action taken report there on may be submitted to NCST within 30 days from receipt of the Minutes.

- The issue raised by the petitioner may be re-examined, as assured by the officers of EPFO in the sitting.
- The Travel Allowance and Special Leave may be reimbursed / granted in favor of the petitioner for attending the sitting at NCST, as per rules.


जाटोतु हुसैन / Jatothu Hussain
(Jatothu Hussain)
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 09.05.2025 at ~~12.30~~ ^{12.30} under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST

Sl. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	NCST Officials		
II	<u>CEO, EPFO</u>		
Sl. No.	Name and Designation	Address & Phone No.	Signature
1.	Samakh Jagati	EPFO HO Kidwai Nagar Delhi	 09/05/2025
2.	Aditya Sah	EPFO HO Kidwai Nagar Delhi 9742219542	
3.	Raunak Kumar	EPFO HO Kidwai Nagar Delhi 8521319290	 09/05/2025
III	Manoj Jadav	<u>Petitioner</u>	
	Manoj Jadav	EPFO, RO, Barkatpura 9666444407	