



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-317/MFIN/8/2022-SSW-RU-III

16.06.2025

Managing Director & CEO
Canara Bank
112, JC Rd
Bangalore - 560002
Email: mdceo@canarabank.com

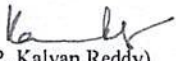
Sub: Re-instatement in the service- a representation dated 07.03.2021 of Shri Rohit Raj Sumbrui (Employee Code No. 96287, Manager Dismissal), Canara Bank, Chakradharpur (Jharkhand).

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 09.05.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director

E-mail:- kalyanreddy.p@ncst.nic.in Ph No. 011-20819841

Copy to:-

1. Shri Rohit Raj Sumbrui
Ward No 17 Nagendra Nagr Post Chakradharpur
West Singhbhum - 833102
Email- rohitrajsumbrui@gmail.com , Mob No- 7992304987
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES
NCST/SER-317/MFIN/8/2022-SSW

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Rohit Raj Sumbrui (Employee Code No. 96287, Manager, Dismissed), Canara Bank, Chakradharpur (Jharkhand) regarding imposition of disproportionate punishment and reinstatement into service.

Date of the Sitting: 09/05/2025, 02:30 PM
Participants in the Sitting: As per Annexure

Shri Rohit Raj Sumbrui (Employee Code No. 96287, Manager Dismissed), Canara Bank, Chakradharpur (Jharkhand) vide his representation dated 07.03.2021 has stated that the General Manager, I.R Section, Canara Bank, Bangalore vide order dated 28.12.2020 has imposed major punishment and removed from the service. He was imposed with penalty of increment cut but the reviewing authority without giving him a chance of being heard, increased minor penalty to major penalty and dismissed him from service.

2. In this matter sittings were held on 7.6.2023 and 30.11.2023. In the last sitting held on 30.11.2023, the following recommendations were made and the minutes was forwarded to all concerned on 21.12.2023 –

- Canara Bank to sympathetically re-consider the case of the Petitioner for reduction of the penalty imposed on him giving due consideration of his past work performance in the Bank. The Action Taken Report to be sent within 30 days of receipt of minutes.
- The Petitioner to submit a justification of the transaction documents submitted to the Commission by the Bank Authorities during the meeting.

3. Canara Bank vide letter no. HRWPM:RES:NCST:5034:2024 dated 16.1.2024 has furnished the details of 337 transactions and asked the petitioner to submit the explanation justifying each transaction. The petitioner vide letter dated 21.01.2024 has furnished the details of transaction to MD & CEO, Canara Bank, Bangalore for consideration under intimation to NCST.

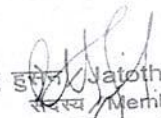
4. The Canara Bank vide letter no. HRW:IRS:DP:RNC:53:2024 dated 02.02.2024 has informed that in compliance with the Commission's recommendation, a Committee was constituted at the Bank's Head Office comprising five CGMs including one ST officer to review the case of the petitioner, Shri Rohit Raj Sumbrui, Ex-Manager. The Committee examined the transaction records and found that the petitioner fraudulently operated dormant accounts of deceased customers, including Smt. Palmoti Deogam and misappropriated funds using unauthorized teller activities in violation of bank procedures. Though the misappropriated amount of Rs.46,000/- was later credited back, the petitioner's actions demonstrated malafide intent and breach of trust. The Committee also noted speculative transactions from the petitioner's own account, pointing towards financial indiscipline. Based on the gravity of the misconduct, the punishment of "Removal from service" imposed earlier was deemed just and proportionate, with no evidence of caste-based discrimination or procedural prejudice observed during the disciplinary proceedings. This reply was forwarded to petitioner on 21.3.2024 for information.

5. The petitioner vide rejoinder dated 4.5.2024 has refuted the facts and requested for justice. Hence, NCST decided to discuss the issue with the concerned authority and petitioner on 09.5.2025. Accordingly, a sitting notice was sent on 25.4.2025.

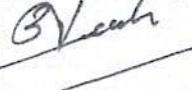
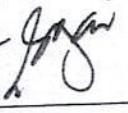
6. In the sitting, CGM (HR) and DM (HR), Canara Bank were present on behalf of MD & CEO, Canara Bank. The petitioner was also present. The petitioner reiterated his issues raised in rejoinder dated 4.5.2024. The Bank officials stated that the bank has followed the recommendations of NCST.

7. After discussion with the officers of Canara bank and petitioner, the following recommendations were made and action taken report may be submit to NCST at the earliest from receipt of the minutes.

- Petitioner's case for reinstatement into service of Canara Bank may be placed before the Board.


जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 09.05.2025 at 11.30 AM under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST

Sl. No.	Name and Designation	Address & Phone No.	Signature
I <u>National Commission for Scheduled Tribes</u>			
1.	NCST Officials		
II <u>MD & CEO - Canara Bank</u>			
Sl. No.	Name and Designation	Address & Phone No.	Signature
1.	Sri B.P. Jataw C.M, HR wing	7527011966	
2.	S. Vijai Dm. HR wing	9845959672	
III <u>Petitioner</u>			
1.	Rohit Raj Dumbare	7992304987	