



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File. No. NCST/SER-1877/TS/200/2025-RO-BHUV/RU-III

Date: 12.06.2025

**The Principal Secretary,**  
Government of Telangana,  
Backward Classes Welfare Department,  
Dr BR Ambedkar Secretariat Buildings  
Hyderabad, (Telangana)- 444601


**Sub: Representation dated 23.12.2024 received from Ms. K. Jhansi Lakshmi, Administrative Officer, O/o the Commissioner BC Welfare Department, Hyderabad regarding harassment at workplace.**

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 05.05.2025 at NCST, New Delhi on the above mentioned subject.

2. It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,

  
(Dr. P. Kalyan Reddy)  
Director

E-mail:- kalyanreddy.p@ncst.nic.in Ph No. 011-20819841

Copy to:-

1. Ms. K. Jhansi Lakshmi, Office Of Commissioner BC Welfare Department, 6Th Floor DSS Bhawan, Masab Tank, Hyderabad-550028
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission



**National Commission for Scheduled Tribes**

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Smt. K. Jhansi Lakshmi, Administrative Officer, O/o Commissioner, BC Welfare Department, Hyderabad regarding harassment at workplace

**(F. No. NCST/SER-1877/TS/200/2025-RO-BHUV/RU-III)**

**Date of the Sitting: 05/05/2025, 12:50 PM**

**Participants in the Sitting: As per Annexure**


Smt. K. Jhansi Lakshmi, Administrative Officer, O/o Commissioner, BC Welfare Department, Hyderabad, vide her petition dated 23.12.2024 has alleged continuous caste-based discrimination and harassment at her workplace by senior officials including Shri Mallaiah Battu, Shri Chandra Shekar, Smt. T. Padmaja, Shri Udyaprakash, Smt. S.K. Farzana, and Shri Hemanth Kumar. She claims that she has been mentally harassed, threatened with suspension, denied salary, and verbally abused, particularly after being assigned responsibilities or seeking promotions. Despite multiple incidents involving hostile behavior and pressure tactics to relinquish duties, she refrained from formally complaining earlier, relying on verbal assurances. She states that she belongs to the Scheduled Tribe (Koya) community, is the sole breadwinner of her family, and now finds herself in mental distress and unable to work under prevailing circumstances. She has requested the Commission to intervene urgently, provide her with protection, and take stringent action against the officials responsible for the harassment.

2. NCST vide notice dated 19.01.2025 sought facts and comments from the Principal Secretary, Backward Classes Welfare Department, Gov of Telangana within 15 days from receipt of the notice, hence, NCST decided to discuss the issue with the authority and the petitioner on 05.05.2025. Hence a sitting notice was sent on 21.04.2025.

3. In the sitting, Secretary, Backward Classes Welfare Department, Govt. of Telangana was present. The petitioner joined via Phone.

4. The authority has informed that there is no caste based discrimination and it is further informed that the officer who dealt it rudely against the petitioner is already punished and it has also been assured to the petitioner that there won't be any discrimination in her future promotions.

5. After discussion with the Secretary, Backward Classes Welfare Department, Gov of Telangana and petitioner (Joined via phone), it is concluded that there is no action pending at NCST and the case may be closed.

  
**(Jatothu Hussain)**  
**Member**

**Govt. of India**

**National Commission for Scheduled Tribes  
New Delhi**

जाटोतु हुसेन / Jatothu Hussain

सदस्य / Member

भारत सरकार / Government of India

राष्ट्रीय अनुसूचित जनजाति आयोग


National Commission for Scheduled Tribes

नई दिल्ली / New Delhi



List of participants of the sitting held on 05.05.2025 at .....

the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST

Sl. No.	Name and Designation	Address & Phone No.	Signature
<b>I</b>	<b><u>National Commission for Scheduled Tribes</u></b>		
1.	NCST Officials		
<b>II</b>	<b><u>Principal Secretary, Backward Classes Welfare</u></b> <b><u>Govt of Telangana</u></b>		
Sl. No.	Name and Designation	Address & Phone No.	Signature
1	E. Sridhar Secy. Bc welfare.	733066 5858.	
<b>III</b>	<b><u>Petitioner</u></b>		
		<div style="border: 1px solid black; padding: 2px;">Phone</div>	