



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

**File. No. NCST/SER-1334/TS/28/2024-SSW/RU-III**

**Date: 12.06.2025**

To,

**The Commissioner,**  
Collegiate Education  
Government of Telangana  
3rd Floor, Prof. Jayashankar Vidya Bhawan,  
Nampally, Hyderabad

**Sub: Harassment of ST employee by higher education department - a rep. dated 21.03.2024 of Shri R. Ramkishan, Administrative Officer, O/o Principal Giriraj Government Degree College (A), Nizamabad, (Telangana).**

**Mam/Sir,**

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 24.05.2025 at Dilkusha Guest House, Hyderabad on the above mentioned subject for your information.

Yours faithfully,

  
(Dr. P. Kalyan Reddy)  
Director

E-mail:- kalyanreddy.p@ncst.nic.in Ph No. 011-20819841

Copy to:

1. Shri R. Ramkishan, Administrative Officer, Girraj Govt College (A), Nizamabad - 503002 (Email: ramkishan3344@gmail.com), (Mobile No:9848498814)
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
- ✓ 3. NIC, NCST for uploading on the website of the Commission



**NATIONAL COMMISSION FOR SCHEDULED TRIBES**  
**NCST/SER-1334/TS/28/2024-SSW(RU-(III))**

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkhusha Guest House, Hyderabad in the case of Shri R. Ramkishan, Administrative Officer, O/o Principal, Giriraj Government Degree College (A), Nizamabad regarding promotion to Deputy Director.

**Date of the Sitting: 24/05/2025, 14:40 PM**  
**Participants in the Sitting: As per Annexure**

Shri R. Ramkishan, Administrative Officer, O/o Principal, Giriraj Government Degree College (A), Nizamabad, vide his representation dated 21.03.2024, has alleged that the Higher Education Department promoted a person who does not belong to the concerned group, while the petitioner was not promoted. He stated that he has completed 27 years of service in the department and has only a few years left until superannuation. Hence, the issue may be examined, and justice be rendered by considering his promotion to the post of Deputy Director, which falls under the third point of the mufasil quota.

2. In this matter sittings were held on 25.11.2024, 09.12.2024 and 8.4.2025. In the last sitting held on 8.4.2025, the following recommendations were made and the minutes forwarded to authority on 5.5.2025 with request to furnish the action taken report within 30 days from receipt of the minutes.
  - The authority may examine if there is any violation in the procedure which attracted the conflict of interest as the promoted candidate has herself moved the file.
  - The authority may examine and submit explanation to NCST as to why the zone of consideration is not included in the DPC which is against the normal procedure.
  - The authority may examine the relaxation given in case of P.Swamy and others mentioned by the petitioner and see the possibility of options of providing justice to the petitioner.
  - The Travel Allowance and Special Leave may be reimbursed / granted in favour of the petitioner, as per the entitlement.
3. The action taken report was not received, hence, NCST decided to discuss the issue with the concerned authority and petitioner on 24.5.2025 at Hyderabad. Accordingly, a sitting notice was sent on 19.5.2025.
4. In the sitting, the Principal Secretary, Education, Commissioner, Collegiate Education Govt. of Telangana and petitioner were present.
5. The authority has informed that the petitioner was not eligible on the date of DPC and the case is pending before the NCSC. The authority further informed that though there are instances of giving the relaxation, it will be given only to the eligible candidates and during exigencies and for that also such order should have been issued by the Government before the DPC.
6. The petitioner informed that the mufasil point claimants are not communicated regarding the DPC and it is intentionally kept hidden and due to covid he could not furnish his objections on time. Further in DPC 2013 seniority is used for 2020 promotion and further mentioned that Rule 25 provides review DPC at any time. It is also stated that no matter the eligibility mufasil quota must have been reserved for them.
7. After hearing to both the parties, as the case is also lying in NCSC which is also a constitutional body, it is recommended that till the issue is settled in NCSC, there is no action warranted on NCST as it is a subjudice.


(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member

भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



List of participants of the sitting held on 05.05.2025 at ..~~12.80~~... under  
the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST

Sl. No.	Name and Designation	Address & Phone No.	Signature
<b>I</b>	<b><u>National Commission for Scheduled Tribes</u></b>		
1.	NCST Officials		
<b>II</b>	<b><u>Principal Secretary, Backward Classes Welfare</u></b> <b><u>Govt of Telangana</u></b>		
Sl. No.	Name and Designation	Address & Phone No.	Signature
1	E. Sridhar Secy. Bc welfare.	733066 5858	
<b>III</b>	<b><u>Petitioner</u></b>		
		<div style="border: 1px solid black; padding: 2px;">Phone</div>	