

राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय) (A constitutional body under Article 338A of the Constitution of India)

F. No. NCST/SER-1684/AP/44/2024-RO-BHUV

Dated: 12.06.2025

To.

The Collector & District Magistrate, Collectorate, District- Guntur.

(Andhra Pradesh)- 522004

Email Id: collector_gntr@ap.gov.in

Tel. No: 011-26001001

Sub: Representation dated 11.11.2024 received from Shri B. Govind Naik, HWO, P.M.College Boys Hostel, Nagarampalem, Guntur, Andhra Pradesh regarding harassment in service in the matter of getting promotional benefits.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 09.05.2025 at 02:10 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi -110003 on the above mentioned subject, for information

Yours faithfully,

(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No.: 011-20819841

Copy for information:-

 Shri B. Govind Naik, D.No. 90-123, Santhosh Nagar, 1st Line, NGO Colony, District- Guntur, (Andhra Pradesh) – 522004, Mobile No:9030407394

2. PS to Hon'ble Member (JH), NCST

NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES NCST/SER-1684/AP/44/2024-RO-BHUV

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri B. Govind Naik, HWO, P.M. College Boys Hostel, Nagarampalem, Guntur regarding restoration of seniority, promotion, and service benefits.

> Date of the Sitting: 09/05/2025, 2:10 PM Participants in the Sitting: As per Annexure

Shri B. Govind Naik, HWO, P.M. College Boys Hostel, Nagarampalem, Guntur, vide his petition dated 11.11.2024, has alleged gross injustice in the restoration of seniority, promotion, and service benefits due to willful delay and discrimination by the then District Tribal Welfare Officer and Junior Assistant, Guntur. He stated that although he became eligible for promotion as Grade-I HWO in August 2015 after clearing the required departmental tests, other officers who passed later were promoted ahead of him in March 2016. He was denied timely promotion, resulting in loss of seniority, monetary benefits, and opportunity to become ATWO, despite a vacancy under the ST guota being available. He alleged violation of Articles 14, 15, 16(4)(a), and 21 of the Constitution and sought stringent action against erring officials, restoration of seniority with retrospective effect, and implementation of the roster system as per adequacy quota.

- NCST vide notice dated 26.12.2024 sought facts and comments from the Collector and DM, Guntur within 30 days from receipt of the Notice. The reply was not received, hence, NCST decided to discuss the issue with the authority and the petitioner on 09.05.2025. Accordingly, a sitting notice was sent on 25.04.2025.
- The Collector & DM, Guntur vide letter dated 6.5.2025 has sought exemption and deputed District ST Welfare & Empowerment Officer, Guntur.
- In the sitting, the District ST Welfare & Empowerment Officer, Guntur and petitioner were present. The District ST Welfare & Empowerment Officer, Guntur has provided a letter dated 6.5.2025 of District Collector, Guntur. In the letter, it has been mentioned that the petitioner has filed a Writ Petition no. 23816 of 2022 before the Hon'ble High Court of Andhra Pradesh, which is currently pending.
- After discussion with the District ST Welfare & Empowerment Officer, Guntur and petitioner, it was observed that there is no action warranted on part of NCST, as the matter is sub-judice.

जाटोतु हुसेन/Jafothu Hussain

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नई दिल्ली / New Delhi

F.No. NCST/SER-1684/AP/44/2024-RO-BHUV

List of participants of the sitting held on 09.05.2025 at ... under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST

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