



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

**F. No. NCST/SER-2098/TS/299/2025-RO-BHUV/RU-III**

**Dated: 12.06.2025**

To,


- |   |  |
|---|--|
| <b>1. The Chairman and Managing Director,</b><br>Life Insurance Corporation of India,<br>Jeevan Bima Marg,<br>Mumbai, (Maharashtra)- 400021<br>Email Id: chairman@licindia.com<br>Tel. No: 022-68276827 | <b>2. The Zonal Manager</b><br>Life Insurance Corporation of India,<br>Zonal Office,<br>Ambedkar Colony, Adarsh Nagar,<br>Hyderabad, (Telangana)- 500063 |
|---|--|

**Sub: Representation dated 28.02.2025 received from Shri D. Saida Nayak, LIC of India, SCZ regarding implementation of Life Insurance Corporation of India (Employees) Pension Rules, 1995 for the employees selected against the vacancies declared, notified and advertised prior to 01.04.2010.**

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sitting held on 07.05.2025 at 04:40 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi-110003 on the above mentioned subject for information.

Yours faithfully,

  
(डॉ. पी. कल्याण रेड्डी/Dr. P. Kalyan Reddy)  
निदेशक/Director  
Telephone No. : 011-20819841

Copy for information:-

1. Shri D. Saida Nayak, Hyderabad, (Telangana), Mobile No: 9908017839
2. PS to Hon'ble Member (JH), NCST
- ✓ 3. NIC, NCST for uploading on the website of the Commission.



**NATIONAL COMMISSION FOR SCHEDULED TRIBES**  
**NCST/SER-2098/TS/299/2025-RO-BHUV/RU-III**

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri D. Saida Nayak, and other employees of LIC of India, South Central Zone regarding extension of Old Pension Scheme to them.

**Date of the Sitting: 07/05/2025, 4:40 PM**  
**Participants in the Sitting: As per Annexure**

Shri D. Saida Nayak, Hyderabad (employee of LIC of India and others, South Central Zone) vide representation dated 28.2.2025 has informed that they had applied for the post of Sub Staff against a notification dated 17.07.1996 participated in the recruitment process, but due to legal issues, their appointments were delayed and finalized only in 2012 and 2013. They highlighted that despite the notification clearly specifying eligibility for pension under LIC Employees' Pension Rules, 1995, they were brought under the New Pension System applicable from 01.04.2010. They pointed out that employees appointed against the same notification in other divisions were extended the benefit of the old pension scheme. Referring to the Office Memorandum No. 57/05/2021-P&PW(B) dated 03.03.2023, issued by the Ministry of Personnel, Public Grievances and Pensions, which allows government employees recruited against vacancies notified prior to 22.12.2003 to opt for coverage under the old pension scheme, they requested that the same benefit be extended to them under the LIC Employees' Pension Rules, 1995 considering the delay in their appointments was due to no fault of theirs.

2. NCST vide notice dated 20.03.2025 sought facts and comments from the CMD, LIC and the Zonal Manager, Zonal office, Hyderabad within 30 days from receipt of the Notice.

3. LIC, Zonal Office Hyderabad vide letter dated 4.4.2025 has furnished the facts and comments and stated that the petitioners had filed a WP No. 24426/2023 in the High Court of Telangana at Hyderabad on the same subject. As the matter is sub-judice, it is requested to close the case. Hence, NCST decided to discuss the issue with the authorities and the petitioner on 07.05.2025. Accordingly, a sitting notice was sent on 22.04.2025.

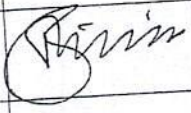
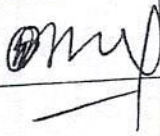
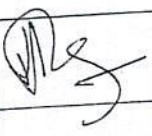
4. In the sitting, the Chief Personnel Officer alongwith other Sr. officer of LIC, Mumbai and Regional Manager, LIC, Zonal Office, Hyderabad were present. The petitioner joined via phone. The petitioner reiterated his earlier submission and requested for justice. The officers of LIC drawn the attention of their letter dated 4.4.2025 and informed that the matter is pending before the Hon'ble High Court of Telangana at Hyderabad.

5. After discussion with the officers of LIC and petitioner, it was observed that since the matter is pending before the Hon'ble High Court of Telangana at Hyderabad, hence, it would not be appropriate on part of NCST to proceed further. The case may be treated as closed.



जाटोतु हुसैन (Jatothu Hussain)  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi

List of participants of the sitting held on 07.05.2025 at Arba... under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST

Sl. No.	Name and Designation	Address & Phone No.	Signature
<b>I National Commission for Scheduled Tribes</b>			
1.	NCST Officials		
<b>II CMD, LIC</b>			
Sl. No.	Name and Designation	Address & Phone No.	Signature
	R. Bironas Chief (Personnel) CO	Yogakshema, CO, Mumbrai 9910072630	
	S. G. Dahiwale Chief (COS) & CLO	Central Office Yogakshema Mumbrai 9860289318	
<b>III Zonal Manager, Zonal office, Ambedkar Colony, Adarsh Nagar</b>			
	S. Saravana Ramesh	RM (PEIR), SCZO, Hyd.	
<b>IV Petitioner</b>			
	<u>Phenu</u>		