



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-1762/TS/107/2024-RO-BHUV-RU-III

16.06.2025

The Chief General Manager
Telecom,
Bharat Sanchar Nigam Limited,
Telangana Circle,
Hyderabad, Telangana 500001

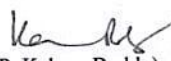
Sub: Representation received from Shri B Mangilal, SDE(O&I), Warangal OA, Telangana Telecom circle regarding harassment in service in the matter of promotion to the post of AGM.

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 08.05.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director

E-mail:- kalyanreddy.p@ncst.nic.in Ph No. 011-20819841

Copy to:-

1. Shri B. Mangilal,
BSNL Telangana Telecom circle,,
Hyderabad. Mobile No:9490000811
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
3. ✓ NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES
NCST/SER-1762/TS/107/2024-RO-BHUV

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri B. Mangilal, SDE, Warangal OA, BSNL, Telangana Telecom Circle regarding undue delay in promotion.

Date of the Sitting: 08/05/2025, 3:10 PM
Participants in the Sitting: As per Annexure

Shri B. Mangilal, SDE (O& I), Warangal OA, BSNL, Telangana Telecom Circle, vide his petition dated 02.12.2024 has raised a grievance regarding delay in his promotion under the ST category due to administrative lapses. He states that although his name was included in the Provisional and Final Eligibility Lists for JTO to SDE promotion for the year 2008-09 and his ACRs were submitted, he was excluded from the promotion orders issued on 30.03.2011, while his juniors were promoted. His SCF promotion was eventually processed in 2013, by which time he had already been promoted through LDCE. He further highlights that despite being listed in the Provisional Seniority List-11 under the SCF quota, he was again excluded from the SDE to AGM promotion order dated 16.11.2022, whereas his juniors were promoted. He seeks revision of his seniority under the SCF quota, grant of notional increments from March 2013, and inclusion in the SDE to AGM promotion, requesting the Commission's intervention to rectify the injustice caused.

2. NCST vide notice dated 07.03.2025 sought facts and comments from the Chief General Manager, Telecom, Bharat Sanchar Nigam Limited, Telangana Circle within 30 days from receipt of the Notice.

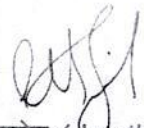
3. The BSNL Telangana Circle, vide letter no. TT/SCT/NCST/2024-25/34 dated 23.04.2025 has informed issue raised by Shri B. Mangilal, SDE, Warangal OA, concerning the revision of his SDE seniority and promotion to AGM. The representation was forwarded to BSNL Corporate Office for review and the Personnel Section of BSNL has provided the following details: Shri B. Mangilal was initially considered for promotion in 2011 but was excluded from the seniority quota due to missing APARs. He was later promoted through the competitive quota in 2013 and included in both provisional seniority lists for SDE promotion. However, during the finalization of the seniority lists, his name was retained only in the competitive quota list. Additionally, during the DPC for SDE to AGM promotion in 2022, Shri Mangilal was not considered for promotion as he was listed under the competitive quota. Following the investigation, it was confirmed that he did not join the SDE position under the seniority quota, making his promotion order inoperative. The matter is still under examination and further action will be taken based on the final outcome, which may take considerable time.

4. NCST decided to discuss the issue with the authority and the petitioner on 08.05.2025. Accordingly, a sitting notice was sent on 23.04.2025.

5. In the sitting, the CGM along with other officers of BSNL, Telangana and CLO, BSNL and petitioner were present. The Petitioner reiterated his earlier submission and requested for justice. The officers of BSNL has also informed that as and when information received from Telangana and Karnataka Circle, the issue will be considered.

6. After discussion with the officers of BSNL and petitioner, the following recommendations were made and action taken thereon may be submit to NCST within 15 days from receipt of the minutes.

- The issue may be considered by BSNL on priority basis.
- The Travel Allowance and Special leave may also be reimbursed / granted in favor of the petitioner, as per his entitlement.


जाटोतु हुसैन / Jatothu Hussain
(Jatothu Hussain)
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F.No. NCST/SER-1762/TS/107/2024-RO-BHUV-(RU-III)

List of participants of the sitting held on 08.05.2025 at ^{3:10}~~12:40~~ HRS under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST.

Sl. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K.Reddy Director		
2.	NCST Officials		
II	<u>Chief General Manager, Telecom, BSNL Telangana Circle</u>		
Sl. No.	Name and Designation	Address & Phone No.	Signature
1)	G. LATHA KUMAR CCM - BSNL, Telangana	944004011	
2)	D.S. Tiwary	9955101504	
3.	Gayender Kumar CIO BSNL	943407434	
4	B		
III	<u>Petitioner</u>		
1	B. Mangilal	9490000811	