



सत्यमेव जयते

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/SER-1978/MCIT/5/2025-RU-III

16.06.2025

**Director General,**  
Department Of Posts,  
Dak Bhavan, Sansad Marg,  
New Delhi, Delhi 110001  
Email Id: [dgposts@indiapost.gov.in](mailto:dgposts@indiapost.gov.in)  
Tel. No: 011 23096187

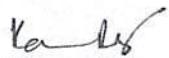
**Sub: Grievance Petition of Postal Scheduled Tribes Employees Welfare Association, Telangana Circle.**

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 07.05.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,

  
(Dr. P. Kalyan Reddy)  
Director

E-mail:- [kalyanreddy.p@ncst.nic.in](mailto:kalyanreddy.p@ncst.nic.in) Ph No. 011-20819841

Copy to:-

1. Shri Ramavath Bashya Naik,  
District Hyderabad (Telangana),  
Mobile No:9948360428
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
3. ✓ NIC, NCST for uploading on the website of the Commission.



**NATIONAL COMMISSION FOR SCHEDULED TRIBES**  
**NCST/SER-1978/MCIT/5/2025-RU-II**

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Guguloth Ravi, General Secretary, Postal Scheduled Tribes Employees Welfare Association, Hyderabad regarding various issues of ST Employees in Telangana Circle.

**Date of the Sitting: 07/05/2025, 04:40 PM**  
**Participants in the Sitting: As per Annexure**

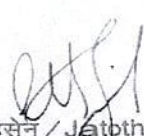
Shri Guguloth Ravi, General Secretary, Postal Scheduled Tribes Employees Welfare Association, Hyderabad, vide his representation dated (date not available) has raised concerns about the neglect and discrimination faced by ST employees in the Postal Department, particularly in the Telangana Circle. He has alleged that the All India Postal SC/ST Employees Welfare Association has shown bias towards SC officials, failed to safeguard the interests of ST officials, and ignored violations of reservation norms in LSG promotions. As a result, a separate Postal ST Employees Welfare Association was formed in 2021 to represent ST employees exclusively. However, the association's request for limited trade union facilities was denied by the Circle Administration citing CCS (RSA) Rules, 1993, while such facilities continue for the SC/ST and OBC associations. The petitioner has also highlighted the case of Sri Erika Ravi, allegedly recruited on the basis of a bogus ST certificate, against whom no departmental action has been taken despite cancellation of the certificate and a pending complaint. The petitioner has requested the Commission's intervention to grant trade union recognition to the ST association and to ensure strict action in fake caste certificate cases in order to uphold the constitutional rights of ST employees in the department.

2. NCST vide notice dated 14.2.2025 referred the matter to DG, D/o Posts, New Delhi for furnishing the facts and comments within 15 days from receipt of the Notice. The reply was not received hence, NCST decided to discuss the issue with the concerned authority and petitioner for attending the sitting on 7.5.2025. Accordingly, a sitting notice issued to all concerned on 22.4.2025.

3. In the sitting, the DDG (Estt & LO) along with officers of D/o Posts present and the petitioners were present.


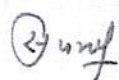
4. After discussion with the officers of D/o Posts and petitioners, the following recommendations were made and action taken there on may be submit to NCST within 30 days from receipt of the minutes.

- The Department of Posts to recognise separate association for STs employees of the Postal Department, as circulated by D/o Financial Services, Ministry of Finance, New Delhi vide letter no. 1/4/2024- Welfare dated 22.4.2025, as suggested in the sitting.
- Roster for all Posts of the Postal Department in each of the Circles may be made available online.
- Quarterly meetings with ST Welfare Employees Association of Postal Department may be convened to resolve the issues of ST employees. The Head of Zonal / Regional Offices of the Postal Department may also be advised to conduct the meetings with the ST Welfare Employees Association.
- The Liaison Officer from the ST category may also be nominated .
- The Internal Grievance Redressal Committee for resolving the issues of ST employees within the Department may be constituted, as suggested by NCST in Aug, 2021 to all Ministries / Departments (Copy Enclosed).
- The Travel Allowance and Special Leave may be reimbursed / granted in favor of the petitioner, as per his entitlement.

  
जाटोतु हुसैन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार (Ministry of India)  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi



List of participants of the sitting held on 07.5.2025 at ~~4-40~~..... under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>D/o Post</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	Raj Kumar DDA (E&H) & L.O.	Dak Bhawan D/o Post 9868259109	
2.	Sunil Kumar Meena S.O. (Res.)	- do -	
III	<u>Petitioner</u>		
	Guguloth Ravi	All India General Secretary All India Post & IT Employees Welfare Association 9963542498.	