



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No. NCST/ATY-1946/TS/34/2024-RO-BHUV-RU-III

16.06.2025

1. Commissioner

Health and Family Welfare
3rd Floor DME Building, DM&HS
Campus, Opp Koti Women's College
Road, Kutbi Guda, Sultan Bazar, Koti,
Hyderabad, Telangana 500095
Mail ID.dcatelangana@gmail.com

2. Commissioner

Greater Hyderabad Municipal Corporation
CC Complex Tank Bund Road,
Lower Tank Band Hyderabad: 500063
commissioner-ghmc@gov.in

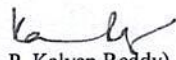
Sub: Representation dated 04.06.2024 received from Dr.K.Padmaja, Additional Director, Public Health & Family Welfare, and Chief Medical Officer of Health, Greater Hyderabad Municipal Corporation, Hyderabad regarding harassment in service.

Mam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 08.05.2025 at NCST, New Delhi on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director

E-mail:- kalyanreddy.p@ncst.nic.in Ph No. 011-20819841

Copy to:-

1. Dr. K. Padmaja,
Public Health & Family Welfare and Chief Medical Officer,
Greater Hyderabad Municipal Corporation, Hyderabad
Mobile No:9381337968
2. PS to Hon'ble Member (Shri Jathothu Hussain), NCST.
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES
NCST/ATY-1946/TS/34/2024-RO-BHUV

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Dr. K. Padmaja, Additional Director of Public Health & Family Welfare and Chief Medical Officer of Health, GHMC, Hyderabad regarding insults and threats during ICC meeting.

Date of the Sitting: 08/05/2025, 04:50 PM
Participants in the Sitting: As per Annexure

Dr. K. Padmaja, Additional Director of Public Health & Family Welfare and Chief Medical Officer of Health, GHMC, Hyderabad has submitted a representation dated 04.06.2024 stating that she belongs to the ST community and is a widowed mother of three dependent children. She alleges that during the Internal Complaints Committee meeting held at GHMC on 29.05.2024, she was insulted with inappropriate language by Smt. Sneha Shabarish and Ms. Mrudhula (NGO), who also dragged her children's names into the issue without relevance. The incident occurred in connection with an inquiry regarding alleged harassment faced by a lady outsourcing computer operator. She claims to have been humiliated and indirectly threatened with job-related consequences and has requested the Commission's intervention and justice in the matter.

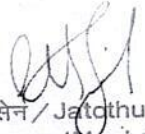
2. NCST vide notice dated 29.11.2024 sought facts and comments from the Commissioner, Dep of Health and Family Welfare, Telangana and Commissioner, Greater Hyderabad Municipal Corporation within 15 days from receipt of the Notice.

3. The Commissioner, GHMC vide letter no. Nil dated 18.12.2024 has informed that an Enquiry Officer has been appointed to examine the allegations by hearing all parties and reviewing relevant records. It is further stated that a detailed report will be submitted after receipt of the Enquiry Officer's findings. A copy of the Commissioner's proceedings dated 18.12.2024 regarding the appointment of the Enquiry Officer has been enclosed. There was no response. Hence, NCST decided to discuss the issue with the authority and the petitioner on 08.05.2025. Accordingly, a sitting notice was sent on 23.04.2025.

4. In the sitting, Chief Programme Officer, Health & Family Welfare was present on behalf of Commissioner, Health & Family Welfare and Addl. Commissioner (Admin) was present on behalf of Commissioner, GHMC. The petitioner was also present. The petitioner reiterated her earlier submission and alleged that enquiry conduct by GHMC was also not considered her allegations. The Officer of GHMC provided the letter dated 24.4.2025 alongwith enquiry report dated 2.1.2025 of Addl. Commissioner (Housing) in the case. In the letter it has been mentioned that allegations made by petitioner in her petition dated 4.6.2024 have not been substantiated and therefore are not held proved. Hence, this case may be closed on the basis of finding of the Enquiry Officer.


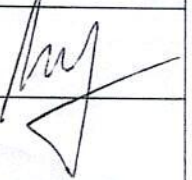

5. After discussion with the officers of GHMC and Health & Family Welfare and petitioner, it is concluded that no specific action is warranted from NCST, Hence it is decided to close the case, however the following recommendations were made.

- The NGO who has misbehaved with the petitioner may be discontinued immediately.
- The mechanism of internal grievance redressal may be established in GHMC and regular meetings may be held and record of minutes maintained as it is observed that even senior officers are facing discrimination.
- Travel Allowance and Special Leave may be reimbursed / granted by GHMC in favor of the petitioner, as per her entitlement.


जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

F.No. NCST/ATY-1946/TS/34/2024-RO-BHUV-(RU-III)

List of participants of the sitting held on 08.05.2025 at ^{8:42:50} 16:20 HRS under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST.

| Sl. No. | Name and Designation | Address & Phone No. | Signature |
|---------|--|------------------------|---|
| I | <u>National Commission for Scheduled Tribes</u> | | |
| 1. | Dr. P.K.Reddy Director | | |
| 2. | NCST Officials | | |
| II | <u>Commissioner, Health & Family Welfare District-Hyderabad</u> | | |
| Sl. No. | Name and Designation | Address & Phone No. | Signature |
| | DR. L. Padmaja | 010 CHFW 9490116148 |  |
| | Chief programme officer | | |
| | | | |
| | | | |
| III | <u>Commissioner, Greater Hyderabad Municipal Corporation, Hyderabad</u> | | |
| | K. YENU GOPAL | 95898 |  |
| | ADDL. COMMISSIONER (ADMIN.) | 80330 | |
| | | | |
| | | | |
| IV | <u>Petitioner</u> | | |
| | Dr. K. Padmaja | 9381337968 |  |
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