



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F. No. NCST/SER-1679/TS/2/2024-SSW

Dated: 13.06.2025

1. The Special Chief Secretary,
Industries and Commerce Deptt.,
Government of Telangana, 3rd Floor,
Dr. B. R. Ambedkar Telangana
Secretariat, Hyderabad - 500022
Email Id: prlsecy-inds@telangana.gov.in
Tel. No: 040-23454449

2. The Director,
Industries, Commerce & Export Promotion,
Government of Telangana,
'C' Block, 6th Floor, Secretariat,
Hyderabad - 500022
Email Id: coi.inds@telangana.gov.in
Tel. No: 040-23441666

Sub: Non-compliance of Hon'ble High Court of Telangana order dated 11.07.2024 for WP No. 2397/2020 & 12582/2020- a representation dated 05.11.2024 from Shri JADHAV RAMKISHAN NAIK) Dy. Director/GM (Retd.) DIC Adilabad, H.NO.11-117 Near MPP Office, Utnoor, Adilabad (Dist.)

Madam/Sir,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jathothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 24.05.2025 at NCST at Dilkusha Guest House, Near Raj Bhavan, Hyderabad on the above mentioned subject.

2. It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time from receipt of the letter, for placing it before Hon'ble Commission.

Yours faithfully,


(Dr. P. Kalyan Reddy)
Director

E-mail:- kalyanreddy.p@ncst.nic.in Ph No. 011-20819841

Copy to:-

1. Shri Jadhav Ramkishan Naik, H. No. 11-117 Near MPP Office, Utnoor, Adilabad Distt. – 504311, Mobile No: 9502174566
2. PS to Hon'ble Member (JH), NCST.
3. ✓ NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES
NCST/SER-1679/TS/2/2024-SSW

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Dilkusha Guest House, Hyderabad, in the case of Shri Jadhav Ramkishan Naik) Dy. Director/GM (Retd.) DIC Adilabad (Telangana) regarding Non-compliance of Hon'ble High Court of Telangana order dated 11.07.2024 for WP No. 2397/2020 & 12582/2020.

Date of the sitting: 24.05.2025 at 11:50 AM,
Participants in the Sitting - As per Annexure

Shri Jadhav Ram Kishan Naik, Deputy Director/General Manager (Retd.), vide his representation dated 05.11.2024, has requested the National Commission for Scheduled Tribes (NCST) to intervene in his case regarding harassment by the Director of Industries, Commissioner of Industries, and the Principal Secretary of Industries & Commerce, Telangana. He referred to the orders passed by the Hon'ble High Court of Telangana on 11.07.2024, which directed the concerned authorities to take decisions based on the findings of the first enquiry officer's report (22.10.2019), where the charges against him were not substantiated. Despite this, there has been a delay in finalizing the disciplinary charges, causing financial and mental distress to Shri Naik. He seeks NCST's intervention to expedite the process and ensure that his promotion and other benefits are granted in accordance with the Court's directive.

2. The NCST has made various correspondence with the concerned authorities and petitioner, but the case could not resolved. Hence, NCST decided to discuss the issue on 27.3.2025 and 5.5.2025. But the sittings could not held, as the authorities had sought exemption. Therefore, NCST decided to discuss the issue on 24.5.2025 at Dilkusha Guest House, Hyderabad. Accordingly, a sitting notice was issued to all concerned on 19.5.2025.

3. In the sitting, the Addl. Secretary Industries Department and the petitioner were present.

4. The petitioner has informed that the Hon'ble High Court in Writ Petition No. 2397 of 2020 dt.11.07.2024 has passed the orders that impugned order in appointing another officer as Enquiry Officer is set aside and it is directed to take a decision on the basis of the enquiry report submitted by the Enquiry Officer on 22.10.2019 and also mentioned that the petitioner shall be eligible for all consequential benefits. It is further submitted that his name was already been included for Joint Director promotion in DPC panel conducted in January-2019 but deferred due to disciplinary charges pending against him and hence requested to conclude the disciplinary charges leveled against him on the basis of 1st enquiry officer report submitted on 22.10.2019 and sanction all consequential Retirement benefits along with retrospect Joint Director promotion. As it's been almost 4 years since he has been Retired on 30.09.2020 and was deprived of all full Retirement benefits due to this disciplinary charges pending against him which caused both socially and economical stress and causing psychological Trauma to him and family members who are dependent on him.

5. The authority informed that the Commissioner of Industries vide their Circular Memo.No.29/1/07/0369, dt.03.01.2008 has issued instructions to all the General Managers, District Industries Centers that they should not certify the quality of a product under any circumstances and if quality certification is required it should be got done by the Indenting Department through the quality / certification / verification agencies. Certificates issued by Sri Jadhav Ram Kishan Naik, formed basis for acceptance of the defective Gas Stoves supplied by M/s. Shadab Metal Industry and M/s Unique Metal Industry respectively to the Schools in Adilabad District which resulted in wasteful expenditure of Rs.57,57,630/- to the Government, thus, he is responsible for wrongful certification of quality of supplied Gas Stoves, and hence in waste expenditure.

6. After hearing to both the parties the following recommendations are made by NCST for submission of ATR in 15 days from the issuance of Minutes.

- a. The authority may submit as to how the certificate issued by petitioner has caused the loss when there is no mention of the word "Quality" in it. Further the proofs that the loss of Rs.57.57 lakhs incurred, as claimed by the authority may be submitted.
- b. The copies of the certificate issued by the petitioner and the report of the enquiry officer may be submitted to NCST.
- c. Imposing penalty after retirement without proving the charges may be the violation of Hon'ble High court order. The penalty imposed against the petitioner may be dropped.
- d. The Secretary, Industries Department may attend to the next scheduled date of hearing.

(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 24.5.2025 at Hyderabad under the chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST

FN, NCST/SER-1822/TS/5/2024 SSW

FN CSST/SER-1853/TS/185/2024 PC (Rural) RVII

Sr. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K Reddy Director		
2.	NCST Officials		
II	<u>Industries & Commerce Deptt., Govt. of Telangana</u>		
Sr. No.	Name and Designation	Address & Phone No.	Signature
	Asst. Dir. Secy	800 800 3030	[Signature]
		800 800 3030	
III	<u>Industries Commerce & Export Promotion, Govt. of Telangana</u>		
IV	<u>Petitioner</u>		
	Jadhav Ramakrishna Asst. Dir. Work	9502174566	
		W-TWOOR	[Signature]