



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1776/TS/119/2024-RO-BHUV

Date: 10/06/2025

To,

The Chairman and Managing Director
Telangana State Police Housing Corporation,
DGP Office, Saifabad,
Hyderabad, (Telangana)- 500004
Email: tsphcl@telangana.gov.in
Tel: 04027855008

Sub: Representation dated 27.10.2024 received from Shri Ajmeera Ramdass, Founder President, ST Employees Association of TSPHC regarding discrimination and harassment to ST Officers in service.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 08.05.2025 at 02:10 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, New Delhi on the above mentioned subject.

2. It is requested that the action taken/to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,

(Dr. P. Kalyan Reddy)
Director

E-mail:- kalyanreddy.p@ncst.nic.in Ph No. 011-20819841

Copy to:

1. Shri Tejavath Eshwar, Bandlaguda, Nagole, Medchal-Malkajgiri-500047, Medchal-Malkajgiri, (Telangana), Email: ramdassajmeera9@gmail.com, Mobile No: 9440700777
2. PS to Hon'ble Member (JH), NCST.
3. NIC, NCST for uploading on the website of the Commission

NATIONAL COMMISSION FOR SCHEDULED TRIBES
NCST/SER-1776/TS/119/2024-RO-BHUV

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Ajmeera Ramdass, Founder President, ST Employees Association of Telangana State Police Housing Corporation (TSPHC) regarding alleged discrimination and harassment of ST employees in TSPHC.

Date of the Sitting: 08/05/2025, 2:10 PM
Participants in the Sitting: As per Annexure

Shri Ajmeera Ramdass, Founder President, ST Employees Association of Telangana State Police Housing Corporation (TSPHC), vide his petition dated 27-10-2024, has raised grievances regarding alleged discrimination and harassment of ST employees in TSPHC by Shri D. Tulsidhar Reddy, who is reportedly holding multiple higher posts illegally and promoting OC candidates over eligible ST candidates, in violation of service rules and reservation rosters. It is alleged that ST candidates like Tejavat Eshwar and Maloth Sunder have been superseded by junior OC candidates in promotions, and that Banoth Manus, an ST AE on contract for 20 years, has not been regularized despite vacancies. The petitioner further claims that services of retired OC employees were extended while those of ST employees like Ajmeera Ramdass were denied unfairly, and that he was denied allowances and regularization benefits. The petitioner seeks an enquiry and action under the ST Commission Act to redress the grievances and ensure justice for ST employees.

2. NCST vide notice dated 23.12.2024 sought facts and comments from the Chairman & Managing Director, Telangana State Police Housing Corporation, Hyderabad within 30 days from receipt of the Notice.


3. The Managing Director, Telangana State Police Housing Corporation Limited, vide letter no. HR/TGPHCL/F. No. 191224/2024-25/ 3068 dated 22-01-2025 has informed that the promotion of Shri D. Tulsidhar to Superintending Engineer was based on seniority and Departmental Promotion Committee recommendations and that Shri Tejavath Eswar is junior to him. It was clarified that promotions to EE posts did not violate the ST roster as there are only five sanctioned posts. Regarding Shri B. Mangya, the Corporation stated that his regularization was denied based on performance and existing court orders, and that he failed to disclose ongoing litigation before the Commission. On the issue of extending services to retired employees, the Corporation explained that appointments were made on contract due to vacancies and exigency, while Shri A. Ramdass was not considered as there was no vacancy in Khammam, the location of his choice. His temporary assignment as EE was not eligible for additional charge allowance, and promotion was not possible due to lack of sanctioned posts and his junior status. It was also noted that Shri Ramdass had raised similar issues earlier, which were already responded to. The Corporation has requested the Commission to drop further proceedings in the matter. This was sent to the petitioner vide NCST letter dated 17.02.2025.

4. NCST decided to discuss the issue with the authority and the petitioner on 08.05.2025. Hence a sitting notice was sent on 23.04.2025.

5. In the sitting, the petitioner was present and Managing Director, Telangana State Police Housing Corporation, Hyderabad joined via Phone. The petitioner reiterated his earlier submission and requested for justice.

6. After discussion with the petitioner and authority, the following recommendations were made and action taken there on may be submit to NCST within 30 days from receipt of the minutes.

- a. A detailed report may be furnished to NCST on the rosters being followed.
- b. Preference may be given to the candidates of native state of Telangana if any retired persons are employed.
- c. The Adhoc promotion given to Shri Maloth Sunder may be regularised through DPC as per the eligibility criterion.
- d. The discrepancies in the salaries may be addressed and it may be examined to enhance the salaries for those who were working on contract basis from considerable time of 15-20 years.
- e. Internal grievance redressal system may be established and friendly relations may be fostered among the management and employees.
- f. The Managing Director, Telangana State Police Housing Corporation Limited may attend the next scheduled date of hearing.


(Jatothu Hussain)
जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 08.05.2025 at 10:50 HRS under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST.

Sl. No.	Name and Designation	Address & Phone No.	Signature
I	<u>National Commission for Scheduled Tribes</u>		
1.	Dr. P.K.Reddy Director		
2.	NCST Officials		
II	<u>CMD, Telangana State Police Housing Corporation</u>		
Sl. No.	Name and Designation	Address & Phone No.	Signature
	Mr. Ramesh	Phone	
III	<u>Petitioner</u>		
	T. Eshwar	Hyd.	