



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No: NCST/SER-1556/DL/3/2024-SSW-RU-IV

Dated:- 30.04.2025

To,

The Municipal Commissioner,
Municipal Corporation Of Delhi,
4th Floor, Civic Centre,
New Delhi- 110002.
Email Id: commissioner@mcd.nic.in
Tel. No: 011-2322590

Sub: Representation dated 04.09.2024 received from Shri Ram Roop Meena, Ex. Executive Engineer(Civil) regarding transfer and invocation of 56(j) meant for premature retirement of ST Employee by Municipal Corporation of Delhi.

Sir,

I am directed to enclose herewith a copy of the Minutes of the sitting held on 17.04.2025 under the Chairmanship of Dr. Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for necessary action.

It is requested that compliance report in the matter on the recommendation may be furnished to this Commission within 30 days positively for placing the same before the Hon'ble Commission.

Yours faithfully

(एच.आर.मीना/H.R.Meena)

अनुसंधान अधिकारी/Research Officer

Email ID : hari.rammeena@ncst.nic.in

Copy to:

Shri Ram Roop Meena,
Qtr. No. C-6, Vikaspuri,
West Delhi-110018
Mobile No:9717788710

PS to Hon'ble Member (Dr. Asha Lakra)
NIC for uploading



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NCST/SER-1556/DL/3/2024-SSW

Minutes of the Hearing held under the Chairmanship of Dr Asha Lakra, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, In the case of Shri Ram Roop Meena, Ex. Executive Engineer (Civil). (Mob. 9717788710), regarding Transfer and invocation of 56(j) meant for premature retirement of ST Employee by Municipal Corporation of Delhi- a representation dated 04.09.2024.

Date of the hearing: 17/04/2025

Participants in the hearing - As per Annexure

Shri Ram Roop Meena, Ex-Executive Engineer (Civil), MCD, in his representation dated 04.09.2024, has stated that he faced caste-based discrimination, caste-based violence, and unfair treatment by the MCD. He was relieved from service by the MCD under Rule 56(j). Furthermore, he has requested reinstatement, claiming that he was given premature retirement, and has sought justice.

2. A notice dated 22.10.2025 has been issued to the Municipal Commissioner, Municipal Corporation of Delhi, New Delhi, seeking an Action Taken Report (ATR) in the matter.

3. The Director (Personnel) of the Municipal Corporation of Delhi and the petitioner were present during the hearing. The Municipal Corporation of Delhi informed the Commission that the petitioner had previously approached the CAT (Central Administrative Tribunal) and the Hon'ble High Court of Delhi, where, as per

आशा लकड़ा
डॉ. आशा लकड़ा/Dr. Asha Lakra
सदस्य/Member
भारत सरकार/Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली/New Delhi

the court's direction, a speaking order has already been issued. The Commission concurred that since the matter has already been decided by the Hon'ble Court, it will not intervene further at this stage. Thereafter, the petitioner submitted that he was subjected to caste-based discrimination while the penalty was being imposed on him, and that other individuals were given favorable treatment.

After hearing both parties, the Commission recommends the following:

1. A detailed report of all individuals against whom departmental action was taken in connection with this case should be submitted to the Commission.
2. The Municipal Corporation of Delhi shall submit this report to the Commission within 30 days so that further action can be taken thereafter.

डा. आशा लकड़ा
22/04/2025
(Dr. Asha Lakra)

Member

National Commission for Scheduled Tribes

New Delhi

डा. आशा लकड़ा / Dr. Asha Lakra
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजात आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

NATIONAL COMMISSION FOR SCHEDULED TRIBES

(File No. NCST/SER-1556/DL/3/2024-SSW)

ATTENDANCE SHEET

Sub: Sitting to be held on 17.04.2025 at 01:00 PM in the case of **Shri Ram Roop Meena**, West Delhi Regarding transfer and invocation of 56(j) meant for premature retirement of ST employee by Municipal Corporation of Delhi.

Sr. No.	Department	Contact details	Signature
I	National Commission for Scheduled Tribes		
1.	Dr. Asha Lakra, Hon'ble Member		In Chair
2.	Shri Yogendra Prasad Yadav, Deputy Secretary		
3.	Shri H. R. Meena, Research Officer		
4.	Shri Rahul, Investigator		
5.	Shri Rahul Yadav, Consultant (Legal)		
II	Municipal Corporation of Delhi		
1.	Paras Kumar Singh Director (Personnel)	9801599080	pks
2.	Manish Kumar Admn. Officer (Estt.)	9899276820	Manish
3.	SANJAY ASST. SECTION OFFICER	9811839543	Sanjay
4.			
III	Petitioner		
1.	Shri Ram Roop Meena	9717788710	Shri Ram
2.			