



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-1591/MHOM/1/2024-SSW

Dated: 05.05.2025

To,

The Director General CRPF,
Block No. 1 CGO Complex,,
Lodi Road, Delhi 110003.
Ph 011-24360971

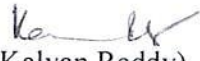
Sub:- Harassment of ST Employee by the CRPF - a representation dated 24.07.2024 from Shri Tejavath Ravindar(Force No. 075275762), Bodrai Thanda, Dornakal Mandal, Mahabubabad Distt. - 506381.

महोदय/महोदया,

I am directed to enclose herewith a copy of the minutes of the sittings held on 09.04.2025 at 11:20 AM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Commission.

Yours faithfully,


(डॉ.पी.कल्याण रेड्डी/Dr. P. Kalyan Reddy)

निदेशक/Director

Telephone No. : 011-20819841

Copy for information:-

1. Sh. Tejavath Ravindar, Bodrai Thanda, Dornakal Mandal, Mahabubabad Dist, Telangana – 506381 (Mobile No: 9550107002)
2. PS to Hon'ble Member (JH), NCST
3. NIC, NCST for uploading on the website of the Commission.

NATIONAL COMMISSION FOR SCHEDULED TRIBES
NCST/SER-1591/MHOM/1/2024-SSW

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi in the case of Shri Tejavath Ravindar, S/o Tejavath Ramdas, R/o Bodrayi Thanda, Dornakal Mandal, Mahabubabad District regarding imposition of excessively harsh punishment of compulsory retirement by CRPF.

Date of the Sitting: 09/04/2025, 11:20AM
Participants in the Sitting: As per Annexure

Shri Tejavath Ravindar, S/o Tejavath Ramdas, R/o Bodrayi Thanda, Dornakal Mandal, Mahabubabad District vide his petition dated 24.07.2024 has submitted that he belongs to the Scheduled Tribe Lambadi community and had joined CRPF in 2007, serving across the country and receiving awards. He stated that during Greyhounds training in 2019, he sustained a serious leg injury, but continued duty without leave. In 2022, doctors advised urgent surgery to avoid cancer risk, but at the CRPF base hospital in Hyderabad, he was allegedly subjected to caste-based discrimination, denied treatment, and harassed. He further alleged that the hospital staff mentally and physically harassed his family, threatened him with a poisonous injection, and falsely labelled him mentally unfit, leading to six months' suspension. Despite re-joining duty at Assam, he was later compulsorily retired under threat, causing financial hardship and social humiliation. He has requested the Commission to withdraw the order of compulsory retirement, initiate legal action against the concerned officers, and direct payment of compensation for the damage to his and his family's reputation.

2. NCST vide Notice dated 06.01.2025 had referred the matter to the Director General, CRPF for furnishing the facts and comments within 30 days. The reply was not received, hence, NCST decided to discuss the issue with the authority and the petitioner on 09.04.2025. Accordingly, a Sitting Notice was sent on 27.03.2025.

3. DIG (CR & Vig), CRPF vide letter dated 7.4.2025 has informed that DG, CRPF has proceeded on superannuation on 31.12.2024. Due to unavoidable administrative operational commitments, it's very difficult for the present DG, CRPF to attend the sitting. The ADG (HQ), CRPF is nominated to attend the sitting. A copy of their letter dated 12.2.2025 also enclosed with the letter. In the letter, the facts and comments in the matter were communicated to NCST.

4. In the sitting, the ADG and DIG, CRPF (HQ) and petitioner were present along with his wife and parents. The petitioner reiterated his earlier submissions and stated that he had called (via phone) some senior officers out of chain of command due to which he had been targeted and harassed. He requested the Commission to intervene and to get him reinstated. The CRPF officials reiterated the facts and comments submitted to NCST in their letter dated 12.2.2025 and stated that CRPF had followed the due procedure and the petitioner had been given ample opportunity to present his side. The orders were passed after considering all the facts and no discrimination was meted to the petitioner.

5. It was observed that, the intention of the petitioner was not to harm anyone, as the medical treatment was not provided in time and also not guided properly by the staff of the Hospital.

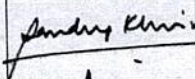
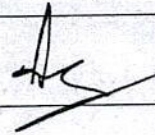
6. After discussion with the ADG and DIG, CRPF (HQ) and petitioner (along with his parents and wife), the following recommendations was made and that action taken report may be furnished in 30 days from receipt of the minutes—

- The petitioner's case may be considered on humanitarian ground and re-instate him into services of CRPF

(Jatothu Hussain)

जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 09.04.2025 at 11:30.. under the Chairmanship of Shri Jatothu, Hussain, Hon'ble Member, NCST

Sl. No.	Name and Designation	Address & Phone No.	Signature
I National Commission for Scheduled Tribes			
1.	Dr. P.K. Reddy Director		
2.	NCST Officials		
II Director General, CRPF			
Sl. No.	Name and Designation	Address & Phone No.	Signature
1.	Sandeep Khurana	CRPF H-2	
2.	Anil Kumar, DIG	CRPF HQ	
III Petitioner			
	T. & sv: 7 day		