



F.No. Review/13/GIC (M/o Finance)/2023-SSW

राष्ट्रीय अनुसूचित जनजाति आयोग

**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)

**(A Constitutional body under Article 338A of the Constitution of India)**

6<sup>th</sup> floor, LokNayakBhawan,  
Khan Market, New Delhi

Dated: - 28.07.2023

To,

Shri Devesh Srivastava,  
Chairman & Managing Director,  
General Insurance Corporation of India,  
Suraksha Building.,  
170 J.T. Road, Churchgate,  
Mumbai-400020 (Maharashtra)  
(Ph No. 022-22867591 )  
(Email: cmd@gicofindia.com)


**Sub: Presentation on reservation and roaster, loan given to Scheduled Tribes and any other issues related to STs.**

महोदय,

I am directed to enclose herewith a copy of the minutes of review meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 06.07.2023 at 10:30 AM in NCST (Conference room), Loknayak Bhawan, Khan Market, New Delhi on the above mentioned subject.

2. It is requested that the action taken/ to be taken on the recommendations/ suggestions may be submitted to NCST within 30 days from receipt of the letter, for placing it before the Hon'ble Member, NCST.

Yours faithfully,

  
(आर.एस.मिश्र / R.S. Misra)

अनुसंधान अधिकारी / Research Officer  
Tel:- 011-24641640

Copy for information

1. PS to Hon'ble Member, NCST.
- ✓ 2. NIC, NCST for uploading on the website of the Commission

**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**

**MINUTES OF THE REVIEW MEETING HELD WITH THE OFFICERS OF THE GENERAL INSURANCE CORPORATION OF INDIA (GIC RE) REGARDING RESERVATION, ROSTER, LOAN GIVEN TO SCHEDULED TRIBES AND OTHER ISSUES RELATED TO SCHEDULED TRIBES IN THE COUNTRY.**

[File No Review/13/GIC (M/o Finance)/2023-SSW]

Date of Review: 06th July, 2023 at 10:30 AM

Lok Nayak Bhawan, New Delhi

The National Commission for Scheduled Tribes (NCST) is a constitutional body set up under Article 338A of the Constitution of India to investigate and monitor all matter relating to protection, welfare and socio-economic development of Scheduled Tribes in the country. As per constitutional provisions, the Union and every State Govt. shall consult the Commission on all major policy of decisions affecting Scheduled Tribes. The Commission is required to present to the Hon'ble President of India reports upon working of those safeguards and all such reports are to be laid before each House of Parliament alongwith Memorandum explaining the Action Taken or propose to be taken on the recommendations relating to the Union and the reasons for non- acceptance, if any, of any of such recommendations.

2. In pursuance of above constitutional mandate, a Review Meeting was undertaken by Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 06.07.2023 with the Managing Director and other officers, GIC to review the reservation, roster, loan given to Scheduled Tribes and other related issues pertaining to Scheduled Tribes.

3. The list of Officers, who present in the Review Meeting is Annexed.

4. At the beginning of Review Meeting, the Research Officer, NCST introduced the Hon'ble Member, NCST, Secretary, NCST, Director and other officers of NCST and requested to GIC officers to introduce themselves. The Officers of GIC introduced themselves. The Secretary, NCST has drawn the attention of the Officers of GIC towards duties, powers and functions of NCST, in brief. Thereafter, MD, GIC apprised the Commission about the history & background of the GIC and activities taken by the GIC for Scheduled Tribes employees and the welfare of Scheduled Tribes in the country. A Power-point presentation about history and journey of the GIC, vision, core values, manpower, reservation, roster, vacancies, promotion, grievance redressal mechanism and facilities to STs employees was made. It was informed that the GIC Re has its head office in Mumbai and branch office at gift city, Delhi and at Foreign locations. The Board approved Transfer Policy in place where in employees working in sensitive department and having completed more than three years in such department are transferred.

5. The Commission observed that under Corporate Social Responsibility (CSR) activities, the funds are not allocated separately for the welfare and economic development schemes for Scheduled Tribes. There is no information about the grievance redressal mechanism.



अनंत नायक/ANANTA NAYAK

सदस्य/Member

राष्ट्रीय अनुसूचित जनजाति आयोग

NATIONAL COMMISSION FOR SCHEDULED TRIBES

भारत सरकार/Govt. of India

नई दिल्ली/New Delhi

6. **Observations of the Commission are:**

- (a) The Commission appreciate for the nomination of Chief Liaison Officer and Liaison Officer from ST category
- (b) The Commission also appreciates for the activities under taken under CSR.

7. **Recommendations of the Commission are as under:**

- (a) The rosters may be made available online for easy access to the ST employees. The last dates of inspection of rosters may be communicated to NCST
- (b) The minutes of last meeting held by the Management of GIC with SC/ST Employees Welfare Association of the GIC and action taken by the management thereon may be supplied.
- (c) Data related to ST beneficiaries under CSR activities during last three years may be supplied. It is also suggested that data related to ST beneficiaries of the schemes of GIC/activities under CSR may be segregated, in future.
- (d) The Internal Grievance Committee (IGC) may be constituted in the GIC for redressal of grievances of ST employees related to their services, as advised by the NCST vide DO letter No. 18/01/NCST(IGRC)2021-Coord dated 03.08.2021 to Ministry of Finance.



(Ananta Nayak)

Member, National Commission for Scheduled Tribes  
New Delhi

अनंत नायक/ANANTA NAYAK

सदस्य/Member

राष्ट्रीय अनुसूचित जनजाति आयोग

NATIONAL COMMISSION FOR SCHEDULED TRIBES

भारत सरकार/Govt. of India

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**Annexure**

List of participants of the review meeting with General Insurance Corporation of India Officers held on 06.07.2023, at 10:30 AM under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST at Lok Nayak Bhawan, Khan Market, New Delhi regarding Reservation, Roster, Loan Given to Scheduled Tribes and other issues related to Scheduled Tribes.

<b>I</b>	<b><u>National Commission for Scheduled Tribes</u></b>
1.	Smt. Alka Tiwari, Secretary
2.	Shri Surat Singh, Director
3.	Shri S. P Meena, Dy. Director
4.	Shri R. S Misra, Research Officer
5.	Shri R.K Tripathy, Spl. Rapporteur
<b>II</b>	<b><u>GENERAL INSURANCE CORPORATION</u></b>
1.	Shri Devesh Srivastava, CMD
2.	Shri Ramaswamy Narayanan, GM (HR)
3.	Shri N.B. Sonawane, DGM

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