

स्वीज पॉइन्ट



F.No. Review/14/OICL (M/o Finance)/2023-SSW

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)

(A Constitutional body under Article 338A of the Constitution of India)

6th floor, LokNayakBhawan,
Khan Market, New Delhi

Dated: - 28.07.2023

To,

Shri R. R. Singh,
Chairman & Managing Director,
Oriental Insurance Company Ltd.,
NBCC Building, Kidwai Nagar,
New Delhi-110023
(Ph No. 011-23279221)
(Email: csd@orientalinsurance.co.in)

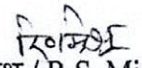
Sub: Presentation on reservation and roaster, loan given to Scheduled Tribes and any other issues related to STs.

महोदय,

I am directed to enclose herewith a copy of the minutes of review meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 06.07.2023 at 12:00 (Noon) in NCST (Conference room), Loknayak Bhawan, Khan Market, New Delhi on the above mentioned subject.

2. It is requested that the action taken/ to be taken on the recommendations/ suggestions may be submitted to NCST within 30 days from receipt of the letter, for placing it before the Hon'ble Member, NCST.

Yours faithfully,


(आर.एस.मिश्र / R.S. Misra)
अनुसंधान अधिकारी / Research Officer
Tel:- 011-24641640

Copy for information

1. PS to Hon'ble Member, NCST.
2. NIC, NCST for uploading on the website of the Commission

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

MINUTES OF THE REVIEW MEETING HELD WITH THE OFFICERS OF THE ORIENTAL INSURANCE COMPANY LTD. (OICL) REGARDING RESERVATION, ROSTER, LOAN GIVEN TO SCHEDULED TRIBES AND OTHER ISSUES RELATED TO SCHEDULED TRIBES IN THE COUNTRY.

[File No Review/14/OICL (M/o Finance)/2023-SSW]

Date of Review: 06th July, 2023 at 12:00 (Noon)

Lok Nayak Bhawan, New Delhi

The National Commission for Scheduled Tribes (NCST) is a constitutional body set up under Article 338A of the Constitution of India to investigate and monitor all matter relating to protection, welfare and socio-economic development of Scheduled Tribes in the country. As per constitutional provisions, the Union and every State Govt. shall consult the Commission on all major policy of decisions affecting Scheduled Tribes. The Commission is required to present to the Hon'ble President of India reports upon working of those safeguards and all such reports are to be laid before each House of Parliament alongwith Memorandum explaining the Action Taken or propose to be taken on the recommendations relating to the Union and the reasons for non- acceptance, if any, of any of such recommendations.

2. In pursuance of above constitutional mandate, a Review Meeting was undertaken by Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 06.07.2023 with the Chairman-Cum-Managing Director and other officers, Oriental Insurance Company Ltd. (OICL) to review the reservation, roster, loan given to Scheduled Tribes and other related issues pertaining to Scheduled Tribes.

3. The list of Officers, who present in the Review Meeting is Annexed.

4. At the beginning of Review Meeting, the Research Officer, NCST introduced the Hon'ble Member, NCST, Secretary, NCST, Director and other officers of NCST and requested to OICL officers to introduce themselves. The Officers of OICL introduced themselves. The CMD, OICL welcomed the Hon'ble Member, Secretary, Director and other officers of NCST Secretary, NCST has drawn the attention of the Officers of OICL towards duties, powers and functions of NCST, in brief. Thereafter, CMD, OICL apprised the Commission about the history & background of the OICL and activities taken by the OICL for Scheduled Tribes employees and the welfare of Scheduled Tribes in the country. A Power-point presentation about company's profile, manpower, reservation, roster, vacancies, promotion, compassionate appointment CSR activities and schemes being implemented for welfare of SC/ST/OBC employees were made. It was informed that the OICL has its head office in Delhi and around 1300 + offices in India and overseas offices at Dubai, Kuwait and Nepal with total strength of about 8000 + employees. The company has its 29 Regional Offices (RO), 07 Corporate Business Offices(CBO), Key Business offices (KBO) and Business Offices (BO) and apart from that company has 70 No. of service centre and 70 No. of TP Hubs to service the clients. 01 Regional Office and 42 Operational Offices located in Tribal Areas. The company has



अनंत नायक/ANANTA NAYAK

सदस्य/Member

राष्ट्रीय अनुसूचित जनजाति आयोग

NATIONAL COMMISSION FOR SCHEDULED TRIBES

भारत सरकार/Govt. of India

नई दिल्ली/New Delhi

schemes/insurance policies which benefits covers tribal villages also like PMSBY, Rajrajeshwari, Ayushman Bharat. It was also informed that the company has started CSR activities from the year 2014-15 and was in loss during the financial year 2021-22 and 2022-23. Hence, the CSR activities could not under taken. There is ban to fill up backlog vacancies. Dr. Ambedkar Welfare Trust schemes are implementing for extending benefits to SC/ST/OBC employees which provides maximum Rs. 1000/- per child for reimbursement of school fees, books and school uniforms (till 10th Standard) for children of part time/full time sweepers; Maximum Rs. 10,000/- per child for reimbursement of expenses towards cost of books, fees incurred for MBBS, MBA, Engineering, LLB for the children of SC/ST/OBC employees. In addition to that scholarship programme are also implemented under Dr. Ambedkar Welfare Trust which provides Rs. 25,000/- each child (maximum two children) as Scholarship for Higher Education for Medical, Engineering, PH. D for the child of class 4th SC/ST/OBC employees and a laptop or Rs. 25,000/- whichever is less to the child of SC/ST employees, who stood first in the respective State/UT of class 10th & 12th and Rs. 11,000/- for wedding of One daughter of class 4th SC/ST employee. The Board approved Transfer Policy and while implementing transfer utmost care is taken that the SC/ST category officers are not placed at dis-advantage than general category officers.

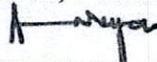
5. The Commission observed that under Dr. Ambedkar Welfare Trust schemes the funds are not allocated separately for the welfare and economic development of Scheduled Tribes. There was information about the Liaison Officers appointed in the company, but no details provided

6. **Observations of the Commission are:**

- (a) The Commission appreciate for constitution of Internal Grievance Committee in the company, as advised by National Commission for Scheduled Tribes.
- (b) The Commission appreciates for activities under taken by the company under Dr. Ambedkar Welfare Trust schemes for the welfare of Scheduled Tribes Employees.

7. **Recommendations of the Commission are as under:**

- (a) The rosters may be made available online for easy access to the ST employees. The last dates of inspection of rosters may be communicated to NCST
- (b) The minutes of last meeting held with the Management of OICL and SC/ST Employees Welfare Association of the OICL and action taken by the management thereon may be supplied.
- (c) Data related to ST beneficiaries under Dr. Ambedkar Welfare Trust schemes during last three years may be supplied. It is also suggested that data related to ST beneficiaries of the schemes of OICL/activities under Dr. Ambedkar Welfare Trust schemes may be segregated, in future.
- (d) A copy of the letter written to Department of Financial Services (DFS) to fill up the backlog vacancies in the OICL may be provided.
- (e) Details of RO & Operational Offices of OICL located in Scheduled Areas under Vth Schedule to the constitution of India in the ten States namely Andhra Pradesh, Telangana, Chhattisgarh, Gujarat, Himachal Pradesh, Jharkhand, Madhya Pradesh, Maharashtra, Odisha and Rajasthan may be supplied.



अनंत नायक/ANANTA NAYAK

सदस्य/Member

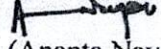
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NATIONAL COMMISSION FOR SCHEDULED TRIBES

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- (f) Agents/representatives of the company may be sensitized about the problems of Scheduled Tribes.
- (g) ST villages from the scheduled areas, as mentioned in point (e), may be adopted for development under CSR activities, in future.



(Ananta Nayak)

Member, National Commission for Scheduled Tribes

अनंत नायक/NAYAK

सदस्य/Member

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NATIONAL COMMISSION FOR SCHEDULED TRIBES

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Annexure

List of participants of the review meeting with Oriental Insurance Company Ltd. of India Officers held on 06.07.2023, at 12:00 PM under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST at Lok Nayak Bhawan, Khan Market, New Delhi regarding Reservation, Roster, Loan Given to Scheduled Tribes and other issues related to Scheduled Tribes.

I	<u>National Commission for Scheduled Tribes</u>
1.	Smt. Alka Tiwari, Secretary
2.	Shri Surat Singh, Director
3.	Shri S. P Meena, Dy. Director
4.	Shri R. S Misra, Research Officer
5.	Shri R.K Tripathy, Spl. Rapporteur
6.	Shri Neelmani Thakur, JI.RC
6.	Shri Puneet, OA
II	<u>ORIENTAL INSURANCE COMPANY LTD.</u>
1.	Shri R. R. Singh, CMD
2.	Shri Arvind Kumar, GM
3.	Shri Tarun Kanti Mohanty, DGM
4.	Shri Chhotu Ram, DGM/CLO
5.	Shri Kamal Ujjainwal, Dy. Manager/LO