



F.No. Review/16/LIC (M/o Finance)/2023-SSW

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)

(A Constitutional body under Article 338A of the Constitution of India)

6th floor, LokNayakBhawan,
Khan Market, New Delhi

Dated: - 28.07.2023

To,

Shri Siddhartha Mohanty,
Chairman,
Life Insurance Company Ltd.,
Yogakshema,
Jeevan Bima Marg,
Nariman Point,
Mumbai-400021 (Maharashtra)
(Ph No. 022-22027060)
(Email: chairman@licindia.com)

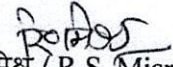
Sub: Presentation on reservation and roaster, loan given to Scheduled Tribes and any other issues related to STs.

महोदय,

I am directed to enclose herewith a copy of the minutes of review meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 06.07.2023 at 04:30 PM in NCST (Conference room), Loknayak Bhawan, Khan Market, New Delhi on the above mentioned subject.

2. It is requested that the action taken/ to be taken on the recommendations/ suggestions may be submitted to NCST within 30 days from receipt of the letter, for placing it before the Hon'ble Member, NCST.

Yours faithfully,


(आर.एस.मिश्र / R.S. Misra)
अनुसंधान अधिकारी / Research Officer
Tel:- 011-24641640

Copy for information

1. PS to Hon'ble Member, NCST.
2. NIC, NCST for uploading on the website of the Commission

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

MINUTES OF THE REVIEW MEETING HELD WITH THE OFFICERS OF THE LIFE INSURANCE CORPORATION (LIC) REGARDING RESERVATION, ROSTER, LOAN GIVEN TO SCHEDULED TRIBES AND OTHER ISSUES RELATED TO SCHEDULED TRIBES IN THE COUNTRY.

[File No Review/16/LIC (M/o Finance)/2023-SSW]

Date of Review: 06th July, 2023 at 04:30 PM

Lok Nayak Bhawan, New Delhi

The National Commission for Scheduled Tribes (NCST) is a constitutional body set up under Article 338A of the Constitution of India to investigate and monitor all matter relating to protection, welfare and socio-economic development of Scheduled Tribes in the country. As per constitutional provisions, the Union and every State Govt. shall consult the Commission on all major policy of decisions affecting Scheduled Tribes. The Commission is required to present to the Hon'ble President of India reports upon working of those safeguards and all such reports are to be laid before each House of Parliament along with Memorandum explaining the Action Taken or propose to be taken on the recommendations relating to the Union and the reasons for non- acceptance, if any, of any of such recommendations.

2. In pursuance of above constitutional mandate, a Review Meeting was undertaken by Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 06.07.2023 with the Executive Director (Personnel) and other officers, Life Insurance Corporation (LIC) to review the reservation, roster, loan given to Scheduled Tribes and other related issues pertaining to Scheduled Tribes.

3. The list of Officers, who present in the Review Meeting is Annexed.

4. At the beginning of Review Meeting, the Research Officer, NCST introduced the Hon'ble Member, NCST, Secretary, NCST, Director and other officers of NCST and requested to LIC officers to introduce themselves. The Officers of LIC introduced themselves. The Executive Director, LIC welcomed the Hon'ble Member and Secretary, NCST. The Secretary, NCST has drawn the attention of the Officers of LIC towards duties, powers and functions of NCST, in brief. Thereafter, Executive Director, LIC apprised the Commission about the history & background of the LIC and activities taken by the LIC for Scheduled Tribes employees and the welfare of Scheduled Tribes in the country. A Power-point presentation about company's profile, journey of the corporation, manpower, reservation, roster, vacancies, promotion and CSR activities was made. It was informed that the LIC has its head office at Mumbai. There are 08 Zonal Offices, 113 Divisional Offices, 2048 Branch Offices, 1580 Satellite Offices and 1169 Mini Offices with total strength of 97666 employees in LIC. The LIC was listed on the NSE & BSE on 17th May 2022. It was informed that LIC Golden Jubilee Foundation (LIC-GJF) had adopted the village of Govindpur in Sonbhadra District of Uttar Pradesh in the year 2017 through NGO. Since, inception (2006) the foundation has sanctioned 723 projects in the country amounting to Rs. 145.52 Crs. and scholarship is disbursed to 25111 beneficiaries amounting Rs. 59.03 Crs as on 31.03.2023. There is no scheme/plans of Insurance specially meant for the STs. The LIC is business organisation. The vacancies are decided as and when



अनंत नायक/ANANTA NAYAK

सदस्य/Member

राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES

भारत सरकार/Govt. of India

नई दिल्ली/New Delhi

the need arises taking into consideration various aspects like competitive environment, technical upgradation, simplification of process, etc. The cadre strength is dynamic in nature. There was no recruitment since 2011. The Board approved Transfer and Mobility Policy for the Class-I & III Officer. E-Samadhan online module through E-Darpan is launched from 01.09.2022, wherein all the employees can register grievances/complaints as per provisions of grievance.

5. The Commission observed that LICGJF has sanctioned 723 projects in the country up to 31.03.2023 but there is no time/period pointed out / indicated of its formation. There was no break-up of ST beneficiaries among the 25111 beneficiaries of scholarship.

6. **Observations of the Commission are:**

- (a) The Commission appreciate for E-Samadhan online module through E-Darpan launched from 01.09.2022 for redressal of grievances of employees.
- (b) The Commission appreciates for activities under taken by the corporation through LICGJF for various schemes for welfare of SCs/STs.

7. **Recommendations of the Commission are as under:**

- (a) What is the percentage of ST beneficiaries of the 25111 to whom scholarship disbursed by LICGJF.
- (b) Year of the projects located in the predominantly Scheduled Tribes in habitat areas may be pointed out
- (c) The last dates of inspection of rosters may be communicated to NCST.
- (d) The minutes of last meeting held by the Management of LIC with SC/ST Employees Welfare Association of the LIC and action taken by the management thereon may be supplied.
- (e) Agents/representatives of the Corporation may be sensitized about the problems of Scheduled Tribes.
- (f) The list of ST employees with their post, who has been transferred during last two years may be supplied.
- (g) The ST employees, who belongs to Scheduled Area and goings to retire may not be transferred to other areas.
- (h) ST villages from the Scheduled Areas, which have been declared under Vth Schedule to the Constitution of India in the ten States namely Andhra Pradesh, Telangana, Chhattisgarh, Gujarat, Himachal Pradesh, Jharkhand, Madhya Pradesh, Maharashtra, Odisha and Rajasthan may be adopted for sustainable development.
- (i) Internal Grievance Committee (IGC) may be constituted in the LIC for redressal of grievances of ST employees related to their services, as advised by the NCST vide DO letter No. 18/01/NCST(IGRC)2021-Coord dated 03.08.2021 to Ministry of Finance.



अनंत (Ananta Nayak) YAK
Member, National Commission for Scheduled Tribes
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

Annexure

List of participants of the review meeting with Life Insurance Corporation of India Officers held on 06.07.2023, at 04:30 PM under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST at Lok Nayak Bhawan, Khan Market, New Delhi regarding Reservation, Roster, Loan Given to Scheduled Tribes and other issues related to Scheduled Tribes.

I	<u>National Commission for Scheduled Tribes</u>
1.	Smt. Alka Tiwari, Secretary
2.	Shri Surat Singh, Director
3.	Shri S. P Meena, Dy. Director
4.	Shri R. S Misra, Research Officer
5.	Shri R.K Tripathy, Spl. Rapporteur
6.	Shri Neelmani Thakur, JLRC
6.	Shri Puneet, OA
II	<u>ORIENTAL INSURANCE COMPANY LTD.</u>
1.	Shri Rajesh Kumar Dubey, Executive Director (Personnel)
2.	Shri C. V. Ramana, Chief Liaison Officer
3.	Shri P.K. Sethi, Regional Manager, Northern Zone, Delhi
4.	Shri L. Chandranathan, Chief Personnel
5.	Ms. Roopam Nakhwa, Dy. Secretary (ER-welfare)