



F.No. Review/9/SBI (M/o Finance)/2023-SSW

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)

(A Constitutional body under Article 338A of the Constitution of India)

6th floor, LokNayakBhawan,
Khan Market, New Delhi

Dated: - 25.07.2023

To,

Shri Dinesh Kumar Khara,
Chairman,
State Bank of India,
State Bank Bhawan,
Madam Cama Road,
Mumbai-400021 (Maharashtra)
(Ph No.022-22022799)
(Email: chairman@sbi.co.in)

Sub: Presentation on reservation and roaster, loan given to Scheduled Tribes and any other issues related to STs.

महोदय,

I am directed to enclose herewith a copy of the minutes of review meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 05.07.2023 at 10:30 AM in NCST (Conference room), Loknayak Bhawan, Khan Market, New Delhi on the above mentioned subject.

2. It is requested that the action taken/ to be taken on the recommendations/ suggestions may be submitted to NCST within 30 days from receipt of the letter, for placing it before the Hon'ble Member, NCST.

Yours faithfully,

(आर.एस.मिश्र / R.S. Misra)

अनुसंधान अधिकारी / Research Officer

Tel:- 011-24641640

Copy for information

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✓2.

PS to Hon'ble Member, NCST.

NIC, NCST for uploading on the website of the Commission

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

MINUTES OF THE REVIEW MEETING HELD WITH THE OFFICERS OF THE STATE BANK OF INDIA REGARDING RESERVATION, ROSTER, LOAN GIVEN TO SCHEDULED TRIBES AND OTHER ISSUES RELATED TO SCHEDULED TRIBES IN THE COUNTRY.

[File No Review/09/SBI (M/o Finance)/2023-SSW]

Date of Review: 05th July, 2023 at 10:30 (A.M)

Lok Nayak Bhawan, New Delhi

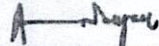
The National Commission for Scheduled Tribes (NCST) is a constitutional body set up under Article 338A of the Constitution of India to investigate and monitor all matter relating to protection, welfare and socio-economic development of Scheduled Tribes in the country. As per constitutional provisions, the Union and every State Govt. shall consult the Commission on all major policy of decisions affecting Scheduled Tribes. The Commission is required to present to the Hon'ble President of India reports upon working of those safeguards and all such reports are to be laid before each House of Parliament alongwith Memorandum explaining the Action Taken or propose to be taken on the recommendations relating to the Union and the reasons for non- acceptance, if any, of any of such recommendations.

2. In pursuance of above constitutional mandate, a Review Meeting was undertaken by Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 05.07.2023 with the DMD (HR & CDO) and other Sr. Officers of State Bank of India (SBI) to review the reservation, roster, loan given to Scheduled Tribes and other related issues pertaining to Scheduled Tribes.

3. The list of Officers, who present in the Review Meeting is Annexed.

4. At the beginning of Review Meeting, the Research Officer, NCST introduced the Hon'ble Member, NCST, Secretary, NCST, Director and other officers of NCST and requested to State Bank of India officers to introduce themselves. The Officers of SBI introduced themselves. The Secretary, NCST has drawn the attention of the Officers of SBI towards duties, powers and functions of NCST, in brief. Thereafter, DMD, SBI apprised the Commission about the activities taken by the SBI for Scheduled Tribes employees and the welfare of Scheduled Tribes. A Power-point presentation about the SBI on the manpower, reservation, roster, vacancies, promotion, grievance redressal mechanism, trainings and workshops and facilities to SC/STs employees association was made.

It was informed that there are 38 Administrative Offices and 98 Regional Business Offices in scheduled areas/tribal areas of the SBI. The Andhra Pradesh Gramin Vikas Bank, Arunachal Pradesh Rural Bank, Chhattisgarh Rajya Gramin Bank, Ellaquai Dehati Bank, Jharkhand Rajya Gramin Bank, Madhyanchal Gramin Bank, Meghalaya Rural Bank, Mizoram Rural Bank, Nagaland Rural Bank, Rajasthan Marudhara Gramin Bank, Saurashtra



अनंत नायक/ANANTA NAYAK

सदस्य/Member

राष्ट्रीय अनुसूचित जनजाति आयोग

NATIONAL COMMISSION FOR SCHEDULED TRIBES

भारत सरकार/Govt. of India

नई दिल्ली/New Delhi

Gramin Bank, Utkal Grameen Bank and Uttarakhand Gramin Bank are the Regional Rural Banks of the SBI. These Banks have 4753 branches in the country out of which 1046 in Tribal Areas and 636 in Scheduled Areas.

The Bank has also informed about the activities are under taken under the schemes for to improve participants in the credit programmes implemented by bank like (i) Prime Minister Mudra Yojana (PMMY), (ii) Stand Up India (SUI), (iii) Prime Minister Employment Generation Programme (PMEGP), (iv) National Urban Livelihood Mission (NULM) and (v) National Rural Livelihood Mission. Under the CSR activities it was informed that the SBI foundation are operating programmes of Gram Seva, Health, Education, Environment, Sports, Livelihood and Diversity & Inclusion. The SBI Foundation have identified 1340 villages out of which 90 villages from aspirational district. The progress of schemes of (i) PMJDY, (ii) Mudra Loans, (iii) MSME Outstanding, (iv) Annual Credit Plan Achievement Under Agriculture and (v) Progress Under Higher Education Loans during the last three years to five years were also reported. The Bank has also informed about the Transfer Policy and status of official residential accommodation given to ST employees.

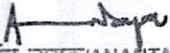
5. The Commission observed that under Corporate Social Responsibility (CSR) activities, the funds are not allocated separately for the welfare and economic development schemes for Scheduled Tribes and no information about number ST villages. The number of applications received from STs has also not been pointed out/ indicated in the programmes for Higher Education Loan being run by the SBI.

6. Observations of the Commission are:

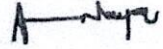
- (a) The Commission appreciate for the initiative taken by the SBI for calling the list from Zila Sainik Board and Director General Re-Settlement for preparing/suppling the list of ST candidate for recruitment in the watchman and ward category.
- (b) The Commission appreciates that bank has setup and internal portal for uploading complaints received from ST employee for quicker resolution. The another internal portal called Sanjeevani is also operating.

7. Recommendations of the Commission are as under:

- (a) The latest date of rosters inspection/verification to be informed.
- (b) The rosters may be made available online.
- (c) The number of Liaison Officer, who belongs to ST category may be provided.
- (d) The details of the schemes of the SBI available on JAN SAMARTH PORTAL may be provided.
- (e) The number of applications received from Scheduled Tribes may be supplied in the scheme of Higher Education Loans.
- (f) The number of ST beneficiaries to whom RuPay Cards issued may be supplied.


अनंत नायक/ANANTA NAYAK
सदस्य/Member
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- (g) The minutes of last two meeting(s) held by the Management of SBI with SC/ST Employees Welfare Association of the Bank and action taken by the management thereon may be supplied.
- (h) The number of ST villages covered by SBI Foundation under CSR programmes during last three years may be provided.
- (i) Bank Mitras/ representatives of the SBI should be sensitized about the Scheduled Tribes.
- (j) The location of SBI branches in Scheduled Areas/Tribal areas to be identified for extending the benefits of SBI schemes to the STs living in those areas.
- (k) ATM/ Mobile ATM facilities may be extended in Scheduled Areas notified in under Vth Schedule to the constitution of India in the ten States namely Andhra Pradesh, Telangana, Chhattisgarh, Gujarat, Himachal Pradesh, Jharkhand, Madhya Pradesh, Maharashtra, Odisha and Rajasthan.
- (l) The LHO, SBI Bhubaneswar may be asked to extend the financial support to National Scheduled Tribes Finance Development Corporation of Odisha State.



(Ananta Nayak)

Member, National Commission for Scheduled Tribes
New Delhi

अनंत नायक/ANANTA NAYAK

सदस्य/Member

राष्ट्रीय अनुसूचित जनजाति आयोग

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Annexure

List of participants of the review meeting with State Bank of India held on 05.07.2023, at 10:30 AM under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST at Lok Nayak Bhawan, Khan Market, New Delhi regarding Reservation, Roster, Loan Given to Scheduled Tribes and other issues related to Scheduled Tribes.

I	<u>National Commission for Scheduled Tribes</u>
1.	Smt. Alka Tiwari, Secretary
2.	Shri Surat Singh, Director
3.	Shri S. P Meena, Dy. Director
4.	Shri R. S Misra, Research Officer
5.	Shri R.K Tripathy, Spl. Rapporteur
6.	Shri Neelmani Thakur, JLRC
II	<u>State Bank of India</u>
1.	Shri O.P. Mishra, DMD, (HR & CDO), Corporate Centre, Mumbai
2.	Shri S.C. Pendsey, CGM, Corporate Centre, Mumbai
3.	Shri Sandeep B. Moon, Assistant General Manager, Corporate Centre, Mumbai
4.	Shri Aseem Bhushan, Manager, SBI , LHO, New Delhi