

Speed post



भारत सरकार  
Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes

Review/MCL/2018/RU-IV

छठी मंजिल, बी विंग, लोकनायक भवन  
खान मार्केट, नई दिल्ली -110003  
6th Floor, 'B' Wing Lok Nayak Bhawan,  
Khan Market, New Delhi -110003

Dated 26.11.2018

To

The Chairman cum Managing Director,  
Mahanadi Coal Fields Limited,  
AT/PO Jagriti Vihar,  
Burla, Dist. Sambalpur,  
Odisha - 768 020

Sub: Monitoring of Reservation Policy and Development Programmes/Schemes implemented for Scheduled Tribes by the Mahanadi Coalfield Limited (MCL).

Sir,

The National Commission for Scheduled Tribes (NCST) has been constituted under Article 338A of the Constitution, is vested with responsibility, inter-alia, to investigate and monitor all matters relating to the safeguards provided to the Scheduled Tribes (STs) under the Constitution or under any other law for the time being in force or under any order of the Government and to monitor and evaluate the working of such safeguards. The Constitution also enjoins the Commission to evaluate the progress of development of STs under Union. The Commission is required to present to the Hon'ble President of India annually and at such other times as the Commission may deem fit, reports upon the working of those safeguards.

2. Accordingly, the Commission has decided to review the implementation of reservation policy and constitutional safeguards including various issues affecting ST employees with the MCL and representatives of ST Employees Welfare Association in MCL in the 2<sup>nd</sup> week of December, 2018 at its Hqrs, Odisha. The detailed Programme is being finalized and will be intimated shortly.

3. The Commission has evolved a questionnaire for review and a copy of which is enclosed for furnishing replies/information by your organization. The questionnaire can also be down loaded from NCST Website <http://ncst.nic.in/content/questionnaire-review-download>. The replies to various issues covered under the questionnaire will form the basis for review meeting. It is requested to make a power point presentation on the subjects mentioned above to facilitate discussion.

4. It is requested that the replies/information in respect of questionnaire may be sent to this Commission **before 07.12.2018** positively. A soft copy of the replies to the questionnaire may also be sent to [jsncst@nic.in](mailto:jsncst@nic.in) and [ds.admn@nic.in/bansal.yk@ncst.nic.in](mailto:ds.admn@nic.in/bansal.yk@ncst.nic.in) for record.

5. This may be treated as most urgent.

Yours faithfully

(P.T. Jameskutty)

Deputy Secretary to Government of India.  
Ph. No. 011-24620638

Copy for information and necessary follow up action to:-

1. The Assistant Director, National Commission for Scheduled Tribes, Regional Office, N-1/297 IRC Village, Bhubaneswar – 751 015 (Odisha). – for taking necessary follow up action in the matter and to ensure that the requisite material reach the Commission by 07<sup>th</sup> December, 2018.
2. SSA (NIC) – for uploading on the website of the Commission.