



**भारत सरकार**  
**Government of India**  
**राष्ट्रीय अनुसूचित जनजाति आयोग**  
**National Commission for Scheduled Tribes**  
(A Constitutional Body under Article 338A of the Constitution of India)

File No. Review/4/2018/BORL(Refinery)/RU-I

Dated: 22/05/2018

To

The Chairman,  
Bharat Oman Refineries Ltd., (BORL) Bina  
Post – BORL, Bina,  
District – Sagar,  
(Madhya Pradesh) 470124.

Sub: Review of Constitutional Safeguards for Scheduled Tribes.

Sir,

The National Commission for Scheduled Tribes (NCST) has been set up under Article 338A of the Constitution of India vested with responsibility, inter-alia to investigate and monitor all matters relating to the safeguards provided to the Scheduled Tribes under the Constitution or under any other law for the time being in force or under any order of the Government and to monitor and evaluate the working of such safeguards. The NCST is required to present to the Hon'ble President of India, annually and at such other times as the Commission may deem fit, reports upon the working of those safeguards.

2. Accordingly, the NCST has decided to review the implementation of Constitutional safeguards including reservation policy in respect of your organization on **27/06/2018** at Conference Hall, National Commission for Scheduled Tribes, 6<sup>th</sup> Floor, Lok Nayak Bhawan, Khan Market, New Delhi-110003.

3. The NCST has evolved a questionnaire for review, a copy of the same is enclosed for furnishing replies / information by your Organization. The replies to various issues covered under the questionnaire will form the basis for review meeting. It is requested that replies / information in respect of questionnaire may be prepared and furnished under your seal and signature to this Commission before **14/06/2018**. A soft copy of the replies to the questionnaire may also be sent to [js@ncst.nic.in](mailto:js@ncst.nic.in) and [ds.admn@nic.in](mailto:ds.admn@nic.in) for record. A brief presentation along with measures / programmes taken up by BORL for welfare of Scheduled Tribes in the country may also be made during the review meeting on **27/06/2018** before the Commission.

4. It has also been decided that the Commission will discuss the issue of grievances of Scheduled Tribes employees of BORL on **27/06/2018** with association of ST employees of BORL before the review meeting.

5. It is, accordingly, requested to inform the association of ST employees of BORL to attend the meeting on **27/06/2018** in the Conference Hall of NCST. The Liaison Officer BORL for STs may be asked to attend the review meeting on **27/06/2018**.

O/C

Yours faithfully,

(P. T. Jameskutty)

Deputy Secretary to the Govt. of India

Tel: 24620638

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23/5/18