



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग  
GOVERNMENT OF INDIA  
NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No. BS/5/2014/MPNT2/SEHRMT/RU-IV

छठी मजिल. बी विंग.  
लोक नायक भवन, खान मार्केट, नई दिल्ली-110003  
6<sup>th</sup> Floor, 'B' Wing, Lok Nayak Bhawa  
Khan Market, New Delhi-110003

To

दिनांक/ Dated: 06/01/2015

The Chairman Cum Managing Director  
Bharat Sanchar Nigam Limited  
Bharat Sanchar Bhawan,  
Harish Chandra Mathur Lane.  
New Delhi

Sub: Proceedings of the sitting taken by the Vice Chairperson, NCST on 23/09/2014  
in the case of the Shri Balbir Singh, SDE, BSNL, Panchkula (Haryana)  
regarding harassment.

Sir,

I am directed to enclose a copy of the minutes of the Proceeding of the Sitting  
held in the NCST on 23/09/2014 on the above mentioned subject for information and  
further necessary action.

Compliance Report may be sent to the Commission by 20/01/2015.

Yours faithfully,

(S.P. Meena)  
Assistant Director

Enc: As above

Copy to:

- 1 PS to Hon'ble Chairperson
- 2 PS to Vice Chairperson
3. PPS to Joint Secretary
4. AD (Coord)
5. SSA (NIC)

NATIONAL COMMISSION FOR SCHEDULED TRIBES

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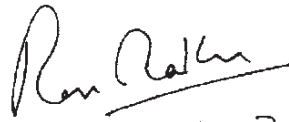
Proceedings of the Sitting taken by the Vice-Chairperson, NCST on 23.09.2014 in the case of Shri Balbir Singh, SDE, BSNL, Panchkula (Haryana) regarding harassment.

Date of Sitting : 23.09.2014.

Lists of Officers present: (Annex-I)

A representation dated 28.02.2014 was received from Shri Balbir Singh, SDE, BSNL, Panchkula (Haryana) to NCST regarding harassment meted out to ST official in BSNL that.

- (1) Denial of promotion to applicant intentionally arbitrarily and knowingly not sending recommendation of applicant for the promotion even ignoring his seniority.
- (2) Blatantly intentionally and knowingly place the applicant under the control of officer junior to him to humiliate the applicant.
- (3) Only the applicant get promotion for 180 days among all promoted officers by the circle office and all other enjoy the promotion for long last and till date.
- (2) The matter was taken up with the CMD, BSNL ON 21.04.2014 for comments. No reply/ report was received from the BSNL Authorities.
- (3) Hon'ble Vice-Chairperson fixed up a sitting on 23.09.2014 to discuss the matter with the chairman cum Managing Director, BSNL.



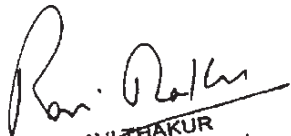
3-1-2015  
रवि ठाकुर/RAV THAKUR  
उपध्यक्ष/Vice Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत, नए कार/Govt. of India  
नई दिल्ली/New Delhi

(4) The petitioner Shri Balbir Singh was also heard by the commission before the officers of BSNL. The petitioner informed that he was harassed after received promotion order.

(5) The Officers of BSNL informed that promotion given for the higher post at All India Secretary level in 2013.

(6) The Commission informed the petitioner that the transfer cases of officers/ employees not entertained/ interfere and there was no loss to the petitioner in the matter.

(7) The Commission asked the BSNL authorities to send the compliance report within 15 days in the matter.

  
रवि ठाकुर/RAVI THAKUR  
उपाध्यक्ष/Vice Chairperson  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi  
1-2015

**List of participants**

**NCST**

1. Shri Ravi Thakur, Hon'ble Vice-Chairperson
2. Mrs. K.D. Bhansor, Director
3. Shri R.C. Durga, Consultant
4. Shri N. Balasubramanian, Research Officer

**Officers of BSNL**

1. Shri U.N. Rai, PGM (Elect)
2. Shri T.K. Parihar, Sr. Chief Engineer (Elect)
3. Shri A.K. Kalia,
4. Shri S.S. Aggarwal, General Manager (Personnel)
5. Shri Prabhash Singh, Chief General Manager
6. Shri A.K. Srivastava, Sr. General Manager
7. Shri R.K. Goyal
8. Shri Anil Kumar, Addl. General Manager (DC)
9. Shri R.K. Malpani, Addl. General Manager (A)
10. Shri Rasjesh Narain, Assistant Director (Admin)
11. Shri Ram Shakal, Chief Liaison Officer (SCI)

**Petitioner**

Shri Balbir Singh