

National Commission for Scheduled Tribes

Summary record of the proceedings of the Sitting taken by Dr. Rameshwar Oraon, Chairperson, National Commission for Scheduled Tribes on 08/10/2012 regarding representation from Shri D. R. Lama about filling up the vacancies/recruitment of trainee pilots in Air India against the backlog posts

The list of those who attended the meeting is annexed.

2. Shri D. R. Lama reported in his representation that after the merger of Air India in the Year 2007, there has been no special drive for recruitment in respect of trainee pilots. The last exercise was undertaken only on 09/04/2007. Further, during the past exercise, appointment of trainee pilots, the number of vacancies which remained unfulfilled as on Feb., 2010 were 113 (NACIL(A): 69 posts, NACIL (I): 44 posts). He also mentioned that in the last 2 years, the backlog of vacancies has further increased and the posts reserved for STs in this category still remains unfilled.

3. The Commission invited the comments of the Air India vide letter dated 09/04/2012. The Air India, vide letter dated 26/09/2012, informed the Commission that as on 31/12/2011, the ST backlog in respect of trainee pilots in erstwhile Air India and Indian Airlines was 36 and 06 respectively. It was further stated that as the recruitment of pilots was being worked out a fresh in the merged Air India, recruitment of pilots had been put up on hold. As and when it is decided to conduct recruitment of pilots from the open market, the backlog will be cleared to the extent possible.

4. Hon'ble Chairperson, NCST observed that NCST will not come in the way of the policy being framed by with regard to post-merger recruitment of pilots but the backlog of ST pilots needs to be cleared urgently. Hon'ble Chairperson further observed that there are pilots belonging to ST category, who have obtained CPL at exorbitant cost, but not able to get opportunity for appointment as a post-merger delay taking place in

Rameshwar Oraon

finalization of recruitment plan in respect of trainee pilots. Therefore, NACIL is required to fulfill backlog posts reserved for STs at the earliest. In this connection, he referred to Shri D.R.Lama's representation and emphasized that the NACIL should acknowledge the discouragement being caused to trained pilots belonging to ST category as a result of non-filling up of the posts reserved for them and thus, obvious loss of a potential opportunity for employment for them.

5. Shri. Lama informed the Commission that the NACIL was envisaging recruitment of type rated pilots. The trainee pilots belonging to ST category, who have obtained CPL itself with an exorbitant cost, were not in a position to take further financial burden for undertaking training for type-rating. Chairperson, NCST emphasized that the Air India should review their recruitment policy in respect of trainee pilots belonging to ST category with a provision for recruitment of ST candidates having CPL with subsequent training and financial support for type rating and a system/mechanism for recouping the expenditure incurred by the Air India towards training for type-rating. CMD, NACIL assured to formulate a policy in this regard, as a measure towards encouragement of trained pilots, possessing CPL and belonging to ST category. He also assured that the position in this regard will be communicated to the Commission within 3 months.

Action: NACIL

6. With regard to the pending list of cases in the Commission concerning Air India, the ED (Operation) informed that Air India had been sending the replies on time and in the last meeting also, the replies were handed over in person to Research Officer RU-III, NCST. However, ED again submitted the replies and the same were linked in the files for further necessary action. R.O.(RU-III) was also advised to examine these cases urgently and put up within a fortnight.

7. With regard to the case of Dr. L.P. Naqwa, the CMD, Air India mentioned that the matter was pending with the M/O Civil Aviation and Air India would expedite Ministry for expeditious action. NACIL will communicate the position in the case within a month.

Action: NACIL

2

Rameshwar Singh

The following were present in the Sitting on 08/10/2012.

NCST

1. Dr. Rameshwar Oraon, Chairman
2. Shri Aditya Mishra, Joint Secretary
3. Smt. K.D. Bhansor, Deputy Director
4. Shri N.K. Maran Research Officer

Officers of the Air India

1. Shri Rohit Nandan, (CMD)
2. Shri N.K. Jain, (Director Personnel)
3. Ms. Deepa Mahajan, (ED Operations)

Petitioners

1. Shri D.R. Lama
2. Shri Meer Singh, General Secretary All India Confederation of SC/ST orgns.