



Government of India
National Commission for Scheduled Tribes

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6th floor, 'B' Wing,
Loknaya Bhawan,
Khan market,
New Delhi-110 003.

File No. SS/1/2014/MPNT2/SEHRMT/RU-IV

Dated: 17/12/2014

To

The Chairman cum Managing Director,
Bharat Sanchar Nigam Limited,
Bharat Sanchar Bhawan,
Harish Chandra Mathur Lane,
New Delhi.

Subject : Representation received from Shri Sarabjeet Shah, Wireman, BSNL, New Delhi regarding harassment.

Sir/Madam ,

I am directed to refer to this Commission's letter of even number dated 15.09.2014 on the above subject and to enclose herewith a copy of the proceedings of the Sitting held in this Commission on 23.09.2014 for necessary action and to send the action taken report to the Commission at an early date.

Yours faithfully,

[Handwritten signature]
(N.Balasubramanian)
Research Office

Copy for information to :-

Shri Sarabjeet Shah,
Wireman,
TEC Building,
BSNL Electrical Division -1,
New Delhi.

7236-37
17/12/14
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(N.Balasubramanian)
Research Officer

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NATIONAL COMMISSION FOR SCHEDULED TRIBES

File No.SS/1/2014/MPNT2/SEHRMT/RU-IV

Proceedings of the Sitting taken by the Vice-Chairperson, NCST on 23.09.2014 in the case of Shri Sarabjeet Shah, Wireman, BSNL, New Delhi regarding harassment.

Date of Sitting : 23.09.2014.

Lists of participants (Annexure-I)

Shri Sarabjeet Shah, Wireman, BSNL vide representation dated 08.01.2014 reported to NCST regarding harassment being meted out to ST official in BSNL in granting of NE-7 pay scale i.e. Rs. 5700-160-8100 (pre-revised) on financial upgradation under ACP Scheme instead of NE-6 pay scale i.e. Rs. 4720-150-6970 (pre-revised). In his representation he has alleged that he had been reporting to the Director (HR), BSNL on 08.02.2013, for issuing requisite instructions to the concerned authority for amending his ACP order, for being granted the pay scale of Rs. 5700-160-8100 (pre-revised NE-7 IDA pay scale) w.e.f. 13.11.2008 instead of the pay scale of Rs. 4720-150-6970 (pre-revised, NE-6 IDA pay scale).

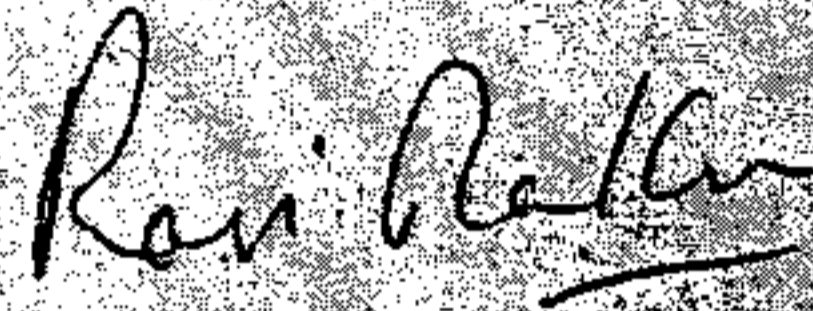
2. Since no reply was received in this matter, Hon'ble Vice Chairperson, NCST fixed up a Sitting on 23.09.2014 to discuss the case with Chairman cum Managing Director, BSNL. On receipt of issue of notice BSNL vide letter No. 15-68/2014-Elect. dated 23.09.2014 from the PGM (Elect) mentioned that BSNL Corporate office issued vide letter No. 2-5/2005-Electrical dated 5th May, 2008 regarding corrective action, shall be implemented by 25.09.2014 and BSNL letter No. 15-68/2014-Elect. Dated 25.09.2014 informed the Commission that "the corrective action to withdraw ACPs given to ineligible officials, has been taken by the Superintending Engineer (Electrical) BSNL, New Delhi vide his order No. 25-3/SEE/BSNL/ND/2014-15/890 dated 24.09.2014. The same has also been confirmed by the Sr. Chief Engineer

Ravi Thakur

रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

(Electrical) BSNL New Delhi vide his letter No. 2-47/2014/CEEND/BSNL461 dated 24.09.2014. It is also submitted that in case the illegitimate demand of Shri Sarabjeet Shah, as stated in his representation, is compared with the present pay drawn under BSNL Non Executive Promotion Policy (NEPP), the official would draw Rs. 250/- per month lesser basic pay"

3. In view of above Commission observed that there is no merit in the case and petitioner was informed accordingly.



रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

List of participants

NCST

1. Shri Ravi Thakur, Hon'ble Vice-Chairperson
2. Mrs. K.D. Bhansor, Director
3. Shri R.C. Durga, Consultant
4. Shri N. Balasubramanian, Research Officer

Officers of BSNL

1. Shri U.N. Rai, PGM (Elect)
2. Shri T.K. Parihar, Sr. Chief Engineer (Elect)
3. Shri A.K. Kalia,
4. Shri S.S. Aggarwal, General Manager (Personnel)
5. Shri Prabhash Singh, Chief General Manager
6. Shri A.K. Srivastava, Sr. General Manager
7. Shri R.K. Goyal
8. Shri Anil Kumar, Addl. General Manager (DC)
9. Shri R.K. Malpani, Addl. General Manager (A)
10. Shri Rasjesh Narain, Assistant Director (Admin)
11. Shri Ram Shakal, Chief Liaison Officer (SCI)

Petitioner

Shri Sarbjeet Shah