



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-532/AP/20/2022-SSW

Dated: 24.09.2024

To,

1. Shri Kantilal Dande
Secretary, Tribal Welfare Department
Government of Andhra Pradesh
Block-III, 1st Floor, A.P. Secretariat,
Velagapudi, Amaravathi-522503
Email:- prlsecy_tw@ap.gov.in
Phone:- 08632443146
2. Shri Swapnil Dinkar
Collector & District Magistrate
District- Srikakulam-532001
Email:- collector_skln@ap.gov.in
Phone- 08942-222565

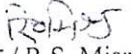
Sub:- Non payment of salary to ST employees by Tribal Welfare Department, since last two years - a representation dated 12.08.2022 of Shri Savara Dandasi, S/o Raghu, Kamati GTWAH Boys School, MG Puram, Sompeta Mandal, District-Sirkakulam (AP).

महोदय,

I am directed to enclose herewith a copy of the minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST on 10.09.2024 at 11:20 AM in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject, for information.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Hon'ble Commission.

Yours faithfully,


(आर.एस.मिश्र / R.S. Misra)
अनुसंधान अधिकारी / Research Officer
Tel:- 011-24641640

Copy to :-

1. Shri Savara Dandasi S/o Raghu
Kamati, GTWAH Boys School
MG Puram, Sompeta Mandal,
District- Srikakulam (Andhra Pradesh)
Mob No- 7680384606
2. Shri Bijayakumar Savara S/o Lingaraju Savara
Kamati, GTWAH Boys School,
MG Puram, Sompeta Mandal
District-Srikakulam: (Andhra Pradesh)

Copy for information

1. PS to Hon'ble Member (Shri Jatothu Hussain). NCST.
2. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi regarding reinstatement and non-payment of salary to ST employees by Tribal Welfare Department since last two years who working in the GTWAH boys school in the case of Shri Savara Dandasi, S/o Raghu, Shri Bijayakumar Savara, Kamati and others of GTWAH Boys School, MG Puram, Sompeta Mandal, District – Srikakulam.

F. No. NCST/SER-532/AP/20/2022-SSW
Date of the sitting: 10/09/2024, 11:20 AM
Participants in the Sitting - As per Annexure

Shri Savara Dandasi, S/o Raghu, Shri Bijayakumar Savara, Kamati and others of GTWAH Boys School, MG Puram, Sompeta Mandal, District- Srikakulam vide their representation dated 12.08.2022 have stated that since more than two years, the department neglected and has not even paid salary to them. Due to that families are struggling a lot. It is very difficult to maintain families without payment of due salary.

2. The NCST vide Notice dated 24.08.2022 had referred the matter to Shri Kantilal Dande, Secretary, Tribal Welfare Department, Government of Andhra Pradesh and Shri Shrikesh B Lathkar, Collector & District Magistrate, District - Srikakulam for facts and comments and asked to submit the action taken report within 15 days.

3. The Collector and DM Srikakulam vide reply dated 26.09.2022 had stated that the said petitioners are neither recruited nor appointed by the Department. The question of termination or discontinuing services does not arise as they were not at all related to Tribal Welfare Department employees officially as claimed by them. The petitioner had worked voluntarily and knew beforehand that they would only be provided food without any monetary compensation.

4. The Tribal Welfare Department, Govt. of Andhra Pradesh vide letter dated 14.12.2022 has furnished the facts and comments and stated that the said petitioners are neither recruited nor appointed by the department, hence the question of termination or discontinuing services does not arise as they were not at all related to Tribal Welfare Department employees officially as claimed by them and the allegation itself is baseless.

5. On the sitting held on 03.06.2023, the Commission recommended the following –

List of 67 employees (who have worked as kamati/cooks) to be absorbed through APCOS and action to be taken for their appointment as expeditiously as possible

The reason for not paying equal salary/wages to the kamatis of Seethampeta ITDA and employees of other ITDAs of the state.

The Travelling Allowance of the petitioner for the last 3 sittings to be reimbursed.

The petitioner (Savara Dandasi) is advised to submit the tickets to ITDA, Seethampeta.

6. The petitioner vide his letter dated 26.07.2023, 27.09.2023 and 20.07.2024 informed the Commission that despite assurances no positive action had been taken in the matter yet. Tribal

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

Welfare Department vide its letter dated 06.09.2024 informed that they have written to Managing Director, APCOS for enabling the necessary registration options to the District Officers in APCOS logins for completing the on boarding of above 347 outsourcing employees. It was also informed that after absorption through APCOS, the remuneration would be increased as well.

7. The DM and Collector, Srikakulam sought exemption from personal appearance vide letter dated 06.09.2024 and deputed Shri M. Annadora, District ST Welfare and Empowerment Officer, Srikakulam to appear on his behalf. The Secretary, Tribal Welfare Department, Government of Andhra Pradesh sought exemption from personal appearance and deputed Shri G. Chinna Babu, Assistant Project Officer, ITDA, Seethampeta to appear on his behalf.

8. In the sitting, the officers informed that Tribal Welfare Department had written to MD, APCOS to enable the necessary registration options since the government had accorded permission for adjustment of 347 long serving workers. The Commission took a serious view of the delay. The last sitting had been on 10.09.2023 and even after more than a year, the workers had not been registered through APCOS.

9. After hearing both the sides, the following is recommended for further appropriate action. The Action taken Report to be submitted within 15 days of receipt of minutes. After receiving of the Action taken Report, the further course of action will be decided in the matter -

The petitioners and other similarly situated persons to be registered through APCOS within 15 days.

- The arrears of the petitioners to be calculated and paid, as per law.
- The Travelling Allowance of the petitioner(s) for the sitting held on 10-09-2024 at NCST to be reimbursed.
- The petitioners (Savara Dandasi and others) are advised to submit the tickets to Project Officer, ITDA, Seethampeta.

(Jatothu Hussain)
Member
Government of India
National Commission for Scheduled Tribes
New Delhi

जाटोतु हुसेन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

Annexure

List of participants of the sitting held on 10.09.2024 at 11:20 AM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST in the case of Shri Savara Dandasi, S/o Raghu, Kamati GTWAH Boys School, MG Puram, Sompeta Mandal, District-Sirkakulam (AP) regarding non payment of salary to ST employees by Tribal Welfare Department, since last two years.

I	<u>Tribal Welfare Department</u>
	Shri G. Chinna Babu, APO (G) ITDA, Seethampeta
II	<u>O/o District Collector, District - Srikakulam</u>
	Shri M. Annadora, District ST Welfare & Empowerment Officer, Srikakulam
III	<u>Petitioner</u>
	Shri Savara Dandasi and others (Total three)