



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1359/MFIN/92/2024-SSW

Dated: - 28.08.2024

To,

Shri Shanti Lal Jain
Managing Director And CEO,
Indian Bank ,
Avvai Shanmugan Salai, Royapettah
Chennai (Tamil Nadu)- 600014
Email Id: md@indianbank.co.in, Tel. No: 04428134300

Sub: Re-instate into Service by the Indian Bank - a representation dated 02.05.2024 of Shri D. Poornachandar (Sr. Manager (Dismissed), Indian Bank), Gudur Mandal, District-Mahabubabad.

महोदय,

I am directed to enclose herewith a copy of the minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST on 22.08.2024 at 4:20 PM in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the NCST.

Yours faithfully,

(आर.एस.मिश्र / R.S. Misra)

अनुसंधान अधिकारी / Research Officer

Tel:-011-24641640

Copy to:-

Shri D Poornachandar,
House No.24-70,
Hamu Thanda Village, Brahmanapally Gram Panchayat, Gudur Mandal,
Gudur, District -Mahabubabad-506134 (Telangana),
Mobile No:8074446984

Copy for information

1. PS to Hon'ble Member (Shri J. Hussain), NCST
2. NIC, NCST for uploading on the website of the Commission.

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National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri D. Poornachandar, Brahamanapally Gram, Gudur Mandal, Mabubabad regarding reinstatement in Service.

File No.: NCST/SER-1359/MFIN/92/2024-SSW

Date of the Sitting: 22/08/2024, 04.20 PM

Participants in the Sitting: As per Annexure

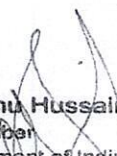
Shri D. Poornachandar (Sr. Manager, Indian Bank (Dismissed)) R/o at Gudur Mandal, District- Mahbubabad vide representation dated 02.05.2024 has alleged that he was wrongly dismissed from the post of Sr. Manager by the Management of Indian Bank. He mentioned that a false complaint was lodged by the influential persons of the upper caste, that he had misused the position of Branch Manager and customer funds were diverted. Due to that he was immediately suspended by the bank and disciplinary proceedings were initiated against him. He was dismissed from the service on 27.09.2023. Thereafter, he filed an appeal before the management, but the management has not given any reply. He requested the bank management may consider his appeal and reinstate him into the service.

NCST vide Notice dated 07.05.2024 had referred the matter to Indian Bank for facts and comments. No reply was received. The petitioner vide letter dated 28.05.2024 has furnished the supporting documents (i.e. Enquiry report, order of removal and copy of appeal). NCST has decided to discuss the matter with the MD & CEO, Indian Bank, Chennai and petitioner on 22.08.2024 at 4:20 PM. A sitting notice was issued to MD & CEO, Indian Bank, Chennai and petitioner on 14.08.2024.


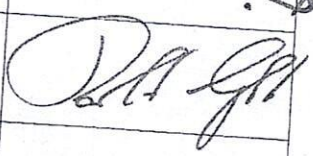
In the Sitting, Official of Indian Bank were present while the petitioner joined on telephonic call. The petitioner suggested the previous points he mentioned in his representation. The officials of Indian Bank informed that there was a transaction from his personal account, which was against the bank rules. They also informed that the petitioner has not filed any appeal before the bank.

After hearing both the sides, the Commission recommends the following and suggested that Action Taken Report may be submitted within 30 days.

1. The petitioner is advised to file an appeal before the appropriate authority of bank management.
2. The bank is advised to consider his appeal and take necessary action for reinstating in service, on humanitarian grounds.


जाटोतु हुसैन / Jatothu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

List of participants of the sitting held on 22.08.2024 at 4:20 PM under the Chairmanship of Shri J. Hussain, Hon'ble Member, NCST in the case of Shri D. Poornachandar (Sr. Manager (Dismissed), Indian Bank), Gudur Mandal, District- Mahabubabad.

Sr. No.	Name and Designation	Address & Phone No.	Signature
I			
<u>National Commission for Scheduled Tribes</u>			
1.			
2.			
3.			
4.	Shri Akash Tripathy Sr. Investigator		
5.	Sh. Radhakant Tripathy Sp. Rappositer		
6.			
II			
<u>Indian Bank</u>			
Sr. No.	Name and Designation	Address & Phone No.	Signature
1.	A. GANESARAMAN CGM,	9840237477	
2.	PARTHA GHOSH AGM	993067771	
3.			
4.			
III			
<u>Petitioner</u>			
1.			
2.			