



भारत सरकार

Govt. of India

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय

(A constitutional body under Article 338A of the Constitution of India)

File No. NCST-100TH(KA)/2/2024-SSW

Dated: 24.08.2024

To

Shri K. G. Jagdeesha,
Secretary,
Coffee Board,
1, Dr. B.R.Ambedkar Veedhi,
Bengaluru - 560 001,
(Karnataka).

Sub: Meeting on implementation of constitutional safeguards for Scheduled Tribes – Coffee Board.

Sir,

I am directed to enclose herewith a copy of the Minutes of Meeting held under the chairmanship of Shri Jatothu Husain, Hon'ble Member, National Commission for Scheduled Tribes (NCST), New Delhi on 09.08.2024 at Coffee Board, Bengaluru, Karnataka.

It is requested that the action taken / to be taken on the recommendations / suggestion of the Meeting may be intimated to NCST within 30 days from receipt of this letter, for taking appropriate action.

Encl: As above.

Yours faithfully,

(R. S. Misra)

Research Officer

Ph. 011-24641640.

Copy to:

1. PS to Hon'ble Member (JH), NCST
2. NIC, NCST – for uploading on the website of the Commission.

National Commission for Scheduled Tribes

MINUTES OF MEETING WITH SECRETARY AND OTHER SENIOR OFFICIALS, COFFEE BOARD OF INDIA, REGARDING EFFECTIVE IMPLEMENTATION OF CONSTITUTIONAL SAFEGUARDS AND REVIEW AND MONITORING OF SCHEMES FOR THE PROTECTION, WELFARE AND SOCIAL ECONOMIC DEVELOPMENT OF THE SCHEDULED TRIBES BY THE NATIONAL COMMISSION FOR SCHEDULED TRIBES.

[File No: NCST-100TH(KA)/2/2024-SSW]

Date and Venue of Meeting: 09.08.2024, Bangalore

In pursuance of the Constitutional mandate extended to NCST under Article 338A of the Constitution of India, Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes and other officials of the Commission took meeting with the Secretary and other senior officials, Coffee Board of India (Ministry of Commerce and Industries, Department of Commerce) on 09.08.2024 to discuss the working of Constitutional Safeguards available to the Scheduled Tribes and review implementation of various developmental schemes/programmes being run for the welfare and development of Scheduled Tribes employees and Scheduled Tribes of the country.

2. The list of Officers of Coffee Board of India present in the Meeting on 09.08.2024 is Annexed.

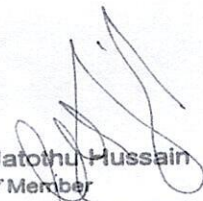
3. The Secretary, Coffee Board of India, in its power-point presentation has mentioned in brief about its basic facts of Indian Coffee Sector, Area production, constitution of Coffee Board, Target and Expenditure under DAPST, Monitoring Mechanism, sanctioned staff strength etc. The Government of India established the 'Coffee Board' through 'Coffee Act 4 of 1942' under the administrative control of Ministry of Commerce and Industry, Department of Commerce. The Organization comprises of Scientific, Technical and Administrative / Ministerial cadre staff. The board comprises of 33 members including the Chairman and the Secretary & Chief Executive Officer. The remaining 31 members represent the various interests such as coffee growing industry, coffee trade interests, curing establishments, interests of labour and consumers, representatives of governments of the principal coffee growing states and Members of Parliament. Tribal Coffee Growers in the states of Karnataka, Kerala, Tamil Nadu, Non-traditional area (Andhra Pradesh and Odisha) and North Eastern Region of Country, which constitutes 439306 holdings, out of which 275482 belong to ST category constituting to about 62.6%. Majority of coffee growers belonging to ST holdings are comprised as North Eastern Region (99.98%), Non-traditional area (Andhra Pradesh and Odisha) (99.86%), Tamil Nadu (35.88%), Kerala (6.24%) and Karnataka (1.88%) of the total state holdings. The department following the reservation policy as per guidelines of the DoPT and issued by the Govt. of India from time to time. The total sanctioned staff strength was reported 547 out of which 38 belong to ST category, constituting about 7%. As on 01.08.2024, 20 ST employees reported and 18 post of STs were vacant.



4. **Observation of the Commission:** During the presentation, it was observed that the holdings of Coffee growers may be increased in the States of Odisha and Andhra Pradesh by making necessary provisions in the budget, so that ST populations residing in these areas may get benefitted. It was informed that in January 2021, Ministry of Commerce has downsized the Coffee Board sanctioned staff strength from 1023 to 547. It was also informed that filling of vacant posts is barred. The vacant ST posts may be filled up on priority basis and ST candidate may be recruited from Andhra Pradesh and Odisha states.

5. **Recommendations of the Commission:**

1. The area of holdings of Coffee Growers may be increased in the States of Odisha and Andhra Pradesh, as holding of ST population is higher in these regions.
2. Details of vacant posts may be supplied.
3. The vacant posts reserved for STs may be filled at earliest. Preference may be given to ST candidates belonging from Odisha and Andhra Pradesh for recruitment to various posts of Coffee Board.
4. Coffee Board of India may initiate action for filling of vacant posts reserved for ST and promotion to the ST employees in the Coffee Board in consultation with the Ministry of Commerce and Industry, Department of Commerce.
5. The Liaison Officer for ST employees of the Coffee Board may be nominated / appointed to take-up grievance of ST employees.
6. The information for constitution of Internal Grievance Redressal Committee for STs (as advised by NCST in August, 2021 to All Secretaries of the Ministries/Departments) in the Coffee Board of India may be supplied.


जाटोतु हुसेन / Jatohu Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi