



राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A Constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1274/TS/27/2024-SSW

Dated: - 06.08.2024

To,

Shri R.K. Agarwal,  
Chairman-Cum-Managing Director,  
Water and Power Consultancy Services Ltd. (WAPCOS)  
5<sup>th</sup> Floor, Kailash Building,  
26 K.G. Marg, New Delhi-110001  
(Email: [cmd@wapcos.co.in](mailto:cmd@wapcos.co.in), Tel No. 011-23313881)

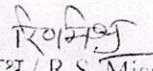
Sub: Not filling the posts which were advertised under Special Recruitment Drive by the WAPCOS - a rep. dated 20.02.2024 of Shri D. Ravindra Naik, (Ex-Member of Parliament), Anand Nagar, Khairathabad, Hyderabad (Telangana).

महोदय,

I am directed to enclose herewith a copy of the minutes of the Sitting held under the Chairmanship of Shri Jatohu Hussain, Hon'ble Member, NCST on 08.07.2024 at 3:20 PM in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the NCST.

Yours faithfully,

  
(आर.एम.मिश्र / R.S. Misra)  
अनुसंधान अधिकारी / Research Officer  
Tel:-011-24641640

Copy to:-

Shri Ravindra Naik Dharavath  
(Ex-Member of Parliament, Lok Sabha)  
6-3-609/155(201), Anand Nagar, Khairathabad,  
Hyderabad -500004 (Telangana)  
Mob No. - 8333944944

Copy for information

1. PS to Hon'ble Member (Shri J. Hussain), NCST  
NIC, NCST for uploading on the website of the Commission.

## National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at NCST, New Delhi regarding not following of reservation policy for ST by administration of Water and Power Consultancy Services Limited (WAPCOS) - a representation dated 20.02.2024 by Shri D. Ravindra Naik, (Ex-Member of Parliament), Anand Nagar, Khairathabad, Hyderabad.

File: NCST/SER-1274/TS/27/2024-SSW  
Date of the Sitting: 08/07/2024, 03:20PM  
Participants in the Sitting: As per Annexure

Shri D. Ravindra Naik, (Ex-Member of Parliament), Anand Nagar, Khairathabad, Hyderabad vide his rep. dated 20.02.2024 has alleged that the WAPCOS is not taking action for appointment of ST candidates against the Special Recruitment Drive advertised in 2021 and exams held in December, 2022.

The NCST vide letter dated 11.03.2024 had referred the matter to CMD, WAPCOS, New Delhi to furnish the facts and comments within 30 days from the receipt of the notice. WAPCOS vide its letter dated 04.04.2024 informed that "Due to very poor response of the advertisement and written examination, the process shall be taken up afresh. WAPCOS will re-advertise the above posts in due course, so that more application will be received to find out suitable / deserving candidate." The letter was forwarded to the petitioner for information on 16.04.2024. The petitioner vide rejoinder dated 15.05.2024 has stated that action initiated by WAPCOS is untenable. This maybe thoroughly investigated and asks the WAPCOS to adhere proper procedure for concluding the examination on 16.10.2022 instead of opting for re-advertising the recruitment. The rejoinder was sent to the WAPCOS vide letter dated 21.05.2024. No reply was received from the authority.

The Commission decided to discuss the issue on 08.07.2024 at 03:20 PM with the concerned authority and petitioner. Accordingly a Sitting Notice was issued to Chairman-Cum-Managing Director, WAPCOS and the petitioner on 28.06.2024.

Meanwhile, in response to NCST letter dated 21.05.2024, WAPCOS vide letter dated 02.07.2024 informed that "WAPCOS management has reviewed the case. It has been decided in view of Special Category Recruitment WAPCOS shall conclude the recruitment process vide exam dated 16.10.2022 as per the laid down procedure" and requested to close the case. In response to NCST Sitting Notice dated 28.06.2024 CMD, WAPCOS vide letter dated 03.07.2024 has informed that the matter has been reviewed and directions have been conveyed to the concerned for immediate action in the matter, as communicated earlier to NCST vide letter dated 02.07.2024. The CMD, WAPCOS was present while the petitioner could not be present as he had an urgent work. The CMD informed that WAPCOS had not proceeded further because they had received only 33 applications for the 10 advertised posts. It was further informed that they had issued interview call letters to 22 candidates who qualified the written exam and interview is scheduled on 20 July 2024.

After the discussion with CMD, WAPCOS, the following points were recommended for taking up action by WAPCOS and suggested to submit ATR within 15 days from receipt of the minutes:

1. The WAPCOS may re-consider the stand taken by it for calling the candidates for interview on 20.07.2024, as per the facts submitted by WAPCOS in the Sitting.
2. Post-wise sanctioned staff strength and total employees and present ST incumbent therein WAPCOS may be provided.
3. The detail of last Special Recruitment Drive for ST candidates and how many ST candidates were selected by WAPCOS, may be provided.
4. The copy of interview letter issued to qualified candidates may also be sent.
5. It would be more appropriate that the Special Recruitment Drive for STs may be published in the leading newspapers (both English and Hindi) of the nation.

जाटोतु हुसेन / Jatothu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi

Annexure

List of participants of the sitting held on 08.07.2024 at 3:20 PM under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, NCST in the case of Shri D. Ravindra Naik, (Ex-Member of Parliament), Anand Nagar, Khairathabad, Hyderabad (Telangana) regarding not filling the posts which were advertised under Special Recruitment Drive by the WAPCOS.

<b>I</b>	<b><u>WAPCOS</u></b>
1.	Shri R. K Agarwal, CMD
2.	Shri Anupam Mishra
3.	Shri Sanjay Sharma
<b>II</b>	<b><u>Petitioner</u></b>