



सत्यमेव जयते

## राष्ट्रीय अनुसूचित जनजाति आयोग

### National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)

(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-926/MH/28/2023-SSW

Dated: 19/07/2024

To,

Ms. Manisha Awhale,  
मुख्य कार्यकारी अधिकारी,  
जिला परिषद,  
सोलापुर, (महाराष्ट्र) - 413403  
(Email: [ceo\\_solapur@gmail.com](mailto:ceo_solapur@gmail.com))  
(Tel. No: 0217-2625500)

Sub: अनुसूचित जनजाति के कर्मचारी के साथ जिला परिषद सोलापुर द्वारा प्रताडित करने के संबंध में - श्री दिगम्बर काले, केन्द्र प्रमुख, जिला-सोलापुर (महाराष्ट्र) का दिनांक 24.03.2023 का अभ्यावेदन।

महोदया,

I am directed to enclosed herewith copy of the minutes of Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 08.07.2024 at 12:00 Noon in NCST, New Delhi on the above mentioned subject for information.

It is requested that action taken/ to be taken in the matter may be submitted with stipulated time for placing it before the Hon'ble Member, NCST.

Yours faithfully,

  
(H.R. Meena)

Research Officer

Ph No. 011-24641640

Copy to:-

Digember Umaras Kale  
AT & Post-Modnimb, Datta Nagar,  
Taluka-Medha,  
Distt- Solapur, (Maharashtra) - 413301  
(Mobile No:9403870855)

Copy for information to:-

1. PS to Hon'ble Member (Shri J.H), NCST
2. NIC, NCST for uploading on the website of the Commission.

राष्ट्रीय अनुसूचित जनजाति आयोग

Minutes of the Sitting held under the Chairmanship of Shri Jatohu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, regarding harassment of Scheduled Tribe employee by District Council, Solapur Administration (Maharashtra) -- a representation dated 24.03.2023 of Shri Digambar Kale, केन्द्रीय प्रमुख उपकार्ड, District-Solapur (Maharashtra)

फाइल - NCST-NCST/SER-026/MH/28/2023

बैठक की तिथि 08.07.2024, सुबह 12.00 बजे

List of Participant is annexed

Shri Digambar Kale, केन्द्र प्रमुख, Karkamb, Taluka-Pandharpur, District-Solapur (Village and Post-Mednimb, Dattanagar, Taluka-Medha) (Maharashtra) in his representation dated 24.03.2023 alleged that the employees of the Zilla Parishad, Solapur have made certain false allegations against him and the administration has suspended him without proper investigation. Hence, do the justice.

NCST vide notice dated 12.06.2023 had referred the matter to Secretary, School Education and Sports Department and CEO, Zila Parishad, Solapur for furnishing the facts and comments within 30 days from the receipt of the notice. CEO, Zila Parishad, Solapur vide letter dated 28.07.2023 has informed the facts and comments and stated that the petitioner's suspension have been revoked on 26.06.2021. The report was forwarded to petitioner for information on 10.08.2023. The petitioner vide rejoinder date 21.08.2023 has refuted the facts which was referred to authorities on 15.09.2023. The Zila Parishad, Solapur vide letter dated 06.11.2023 has furnished the facts and comments which was again referred to petitioner on 08.03.2024. Thereafter, the petitioner has submitted multiple representations for justice. Hence, the Commission decided to discuss the matter with the CEO, Zila Parishad, Solapur and petitioner on 08.07.2024. Accordingly, the Sitting Notice was issued on 27.06.2024 to CEO, Zila Parishad, Solapur and petitioner.

There was no response from CEO, Zila Parishad, Solapur while the petitioner was present in the Sitting. The petitioner informed that the District Administration has not followed the due procedure for suspension. The administration has revoked suspension but the financial dues, as per rules have not been released, so far. The other employees also threatening him due to which feels unsafe and insecure.

The absence of CEO, Zila Parishad, Solapur, was taken seriously. Due to this, a stern decision was not comprehended. After discussion with the petitioner, the following points were recommended and it was suggested to CEO, Zila Parishad, Solapur to furnish the ATR within one month of receipt of minutes. After that, further course of action will be decided in the matter.

1. The reason(s) for not attending the sitting by CEO, Zila Parishad, Solapur.
2. The reason(s) for suspending the petitioner without following due procedure.
3. The financial dues during the suspension period of the petitioner may be released, as per rules, immediately.
4. A copy of the order by which the 3 member inquiry committee was constituted to inquire the matter of the petitioner.
5. An advisory may be issued for sensitizing the employees about the ST employees, so that such type of false allegations against ST employees may be avoided.

जाटोतु हुसैन / Jatohu Hussain  
सदस्य / Member  
भारत सरकार / Government of India  
राष्ट्रीय अनुसूचित जनजाति आयोग  
National Commission for Scheduled Tribes  
नई दिल्ली / New Delhi

List of participants of the sitting held on 08.07.2024 at 12:00 Noon under the Chairmanship of Shri J. Hussain, Hon'ble Member, NCST in the case of Shri Digember Kale regarding अनुसूचित जनजाति के कर्मचारी के साथ जिला परिषद सोलापुर द्वारा प्रताडित करने के संबंध में।

I.	<u>Zila Parishad</u>
	-
II.	<u>Petitioner</u>
	श्री दिगम्बर उमराश काले