



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1126/TS/23/2023-SSW

Dated: 12/07/2024

To,

Smt. Karuna Vakati
Vice Chancellor,
Kakatiya University,
Warangal (Urban) (Telangana) - 506009
(Email Id: vc@kakatiya.ac.in)
(Tel. No: 08702438866)

Sub: Harassment of ST employee by the Administration of Kakatiya University, Warrangal - a representation dated 04.03.2023 of Shri Dr. Korra Cheena, Kothagudem, District-Bhadradi Kothagudem (Telangana)..

महोदया,

I am directed to enclosed herewith copy of the minutes of Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 26.06.2024 at 02:30 PM in NCST, New Delhi on the above mentioned subject for information.

It is requested that the action taken/ to be taken in the matter may be submitted within stipulated time for placing it before the Hon'ble Member, NCST.

Yours faithfully,

(आर.एस.मिश्र / R.S. Misra)

अनुसंधान अधिकारी / Research Officer

Ph No. 011-24641640

Copy to:-

Dr. Korra Cheena,
Assistant Professor,
University College of Engineering,
Kakatiya University, Kothagudem,
District- Bhadradi Kothagudem (Telangana)- 507118
(Email:- Korrachinna@kakatiya.ac.in)
(Mobile No: 9177626273)

Copy for information to:-

1. PS to Hon'ble Member (Shri J.H), NCST
2. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the Sitting held under the Chairmanship of Shri Jatothu Hussain, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi regarding the Harassment of ST employee by denial of promotion and not releasing the salary by Administration of Kakatiya University, Warangal – a representation dated 04.03.2023 of Dr. Korra Cheena, Assistant Professor, University College of Engineering, Kakatiya University, Warangal regarding salary and promotion.

F. No. NCST/SER-1126/TS/23/202SSW

Date of the Sitting: 26.06.2024, 2:30 PM

Participants in the Sitting: As per Annexure

Dr. Korra Cheena, Assistant Professor, University College of Engineering, Kakatiya University, Warangal vide representation dated 04.03.2023 had alleged that the Administration of Kakatiya University, Warangal was harassing him by stopping his salary without giving any reason and not giving promotion. Hence, do the justice.

2. The NCST vide Notice of even no. dated 20.11.2023 had referred the matter to Vice Chancellor, Kakatiya University, Warangal for furnishing the facts and comments. There was no reply received from the concerned authority.

3. The Commission decided to discuss the issue with Vice Chancellor, Kakatiya University, Warangal and the petitioner on 26.06.2024 to resolve the issues. Accordingly, the sitting Notice was issued on 19.06.2024 to Vice Chancellor and copy endorsed to petitioner. The Vice Chancellor vide letter dated 25.06.2024 has stated that she has taken charge as Vice Chancellor (I/C) on 22.05.2024, hence, Registrar, Kakatiya University was deputed to appear before the Commission, on behalf of Vice Chancellor (I/C).


4. Registrar, Kakatiya University, Warangal and petitioner were present. The petitioner reiterated the allegations raised in the representation and cited the directions of various High-Courts and Supreme Courts for releasing salary and promotion in his favor. The Registrar informed that earlier Vice Chancellor had not taken the corrective action, due to that, petitioner did not get promotion. He further informed that the petitioner and other employees have filed a writ petitions and contempt petitions in High Court of Telangana at Hyderabad.

5. It was observed that, if the case is pending before any Court of Law, the Commission may decide to stop further course of action.

(CONTD-2)

6. After hearing both the sides, the following recommendations were made and the University administration was asked to furnish the ATR by 16th July, 2024. After receipt of the ATR, the further course of action will be decided in the matter, to discuss the issue with Vice Chancellor, Kakatiya University, in person –

- (i) The process may be initiated to release the salary of the petitioner.
- (ii) The process for granting PhD increments to the petitioner may also be initiated.
- (iii) The process for Promotion of the eligible employees (including petitioner) under CAS scheme to be initiated.
- (iv) The petitioner is advised to furnish the information regarding the Writ Petitions/Contempt Petitions, if filed by him, before Hon'ble High Court.


जाटोतु हुसेन / Jatouy Hussain
सदस्य / Member
भारत सरकार / Government of India
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
नई दिल्ली / New Delhi

Annexure

List of participants of the sitting held on 26.06.2024 at 02:30 P.M under the Chairmanship of Shri J. Hussain, Hon'ble Member, NCST in the case of Shri Korra Cheena, Kothagudem, District – Bhadradi Kothagudem (Telangana) regarding harassment of ST employee by the Administration of Kakatiya University, Warrangal.

I.	<u>Kakatiya University.</u>
	Prof. P. Malla Reddy, Registrar
II.	<u>Petitioner</u>
	Dr. Korra Cheema

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