



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)

(A constitutional body under Article 338A of the Constitution of India)

File No. NCST-14012(MRLY)/3/2020-SSW

Dated: 26.02.2024

To,

Shri Arun Kumar Jain,
General Manager,
South Central Railway,
3rd Floor, Rail Nilayam,
Secunderabad-500025 (Telangana)
Email: gm@scr.railnet.gov.in)
(Ph No. 040-27822874)

Sub: Harassment by Railway Administration for not given offer appointment to married daughter- a representation dated 05.12.2020 of Smt. D. Sharada, Warangal.

प्रति,
महोदय,

I am directed to refer to subject cited above and to enclose herewith copy of the minutes of meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Vice-Chairperson (Acting), National Commission for Scheduled Tribes (NCST) on 07.02.2024 at 12:00 Noon in NCST, New Delhi on the above mentioned subject.

It is requested that action taken/to be taken in the matter may be submitted to NCST with stipulated time for placing it before the Commission.

Yours faithfully,

आर.एस.मिश्र/R.S. Misra)

अनुसंधान अधिकारी/Research Officer

Ph No. 011-24641640

Copy to:

Smt. D. Sharada W/o Late Venkataiah,
H.No. 30-2-65/8/118, M.N. Nagar,
Madikonda, Kazipet-Mandal,
Hanamkonda-506142
(Andhra Pradesh)
(Mob No. 9676634540.)

Copy for information to:

1. PS to Hon'ble Vice-Chairperson (Acting), NCST
2. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes
(F. No. NCST-14012(MRLY)/3/2020-RU)

Minutes of the meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Vice-Chairperson(Acting), National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Smt. D. Sharada W/o Late Shri Venkataiah, Madikonda, Kazipet-Mandal, Hanamkonda regarding rejection of compassionate appointment of her daughter by South Central Railway.

Date of the meeting: 07.02.2024, 12:00 Noon
Participants in the meeting- As per Annexure

Smt. D. Sharada, W/o Late Shri Venkataiah, Rtd. Trackwoman/PW/WL Warangal vide her representation dated 05.12.2020 has stated that the Railway Administration is not issuing offer of appointment to her married daughter namely Smt. D. Venkataramana. She had taken Voluntary Retirement after being assured that her daughter would be given compassionate appointment but this has not been done.

NCST vide letter dated 30.12.2020 has referred the matter to Chairman, Railway Board and General Manager, South Central Railway, Secunderabad. The South Central Railway vide letter dated 04.03.2021 has furnished the facts and comments. The above reply was forwarded to the petitioner for information on 23.09.2021. Smt. D. Sharada vide various reminder has informed that she has not received justice. South Central Railway vide letter dated 28.07.2023 has reiterated their earlier comments.

The Commission decided to discuss the issue with the authority and the petitioner on 07.02.2024 to resolve the issues and issued the meeting notice on 29.01.2024. The General Manager, South Central Railway deputed Principal Chief Personnel Officer and Liaison Officer of South Central Railway to appear on his behalf.

In the meeting, the Principal Chief Personnel Officer and Liaison Officer of South Central Railway appeared on behalf of General Manager. The petitioner was not present. She was contacted via phone to present her side. The Railway officials stated that the petitioner and several others were being misled by a middleman for his own ulterior motives. They also stated that it was not possible to process her daughter's application for compassionate appointment unless the issue of her daughter's father's identity was resolved by a competent court. The Commission pointed out that the compassionate appointment was being provided in lieu of her mother(not father) and the mother-daughter relationship had not been disputed by either party. The petitioner also appeared to be semi-literate ST woman and she deserved reconsideration of her case.



अनंत नायक/ANANTA NAYAK
कार्यवाहक उपाध्यक्ष/Acting Vice-Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

After hearing both the sides, the Commission recommends the following –

- The petitioner is advised to contact the South Central Railway Administration (Principal Chief Personnel Officer) directly without any middlemen and resubmit her application for compassionate appointment. A declaration/undertaking regarding her daughter's date of birth shall be taken at face value by Railway Administration for the purpose of compassionate appointment.
- The South Central Railway administration to extend all possible help to the petitioner in resubmitting her daughter's compassionate appointment application. The application shall be processed as per rules.
- The petitioner's daughter (who will be appointed on compassionate ground) is also advised to give an undertaking/declaration to the Railway Authority that she will take care of her old mother in future

A. Nayak

अनंत नायक/ANANTA NAYAK
कार्यवाहक उपाध्यक्ष/Acting Vice-Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
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