



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)

(A constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-989/MCIT/5/2023-SSW

Dated: 26.02.2024

To,

Shri Pravin Kumar Purwar
Chairman & Managing Director,
Mahanagar Telephone Nigam Ltd (MTNL)
Mahanagar Doorsanchar Sadan,
5th Floor, 9, CGO Complex,
Lodhi Road, New Delhi – 110003
(Email: cmd@bol.net.in)
(Tel. No: 24319020)

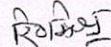
Sub: Denial of promotion to ST Employees by MTNL - a representation dated 07/07/2023 received from Shri Chuttan Lal Meena and others, Senior Manager (Telecom), MTNL, New Delhi.

अतिरिक्त,

I am directed to refer to subject cited above and to enclose herewith copy of the minutes of meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Vice-Chairperson (Acting), National Commission for Scheduled Tribes (NCST) on 09.02.2024 at 03:30 PM in NCST, New Delhi on the above mentioned subject.

It is requested that action taken/to be taken in the matter may be submitted to NCST with stipulated time for placing it before the Commission.

Yours faithfully,


आर.एस.मिश्र/R.S. Misra
अनुसंधान अधिकारी/Research Officer
Ph No. 011-24641640

Copy to:

Shri Chuttan Lal Meena and others
Area Manager (VKJ), Telephone Exchange
Room No.106,1st Floor,
Bhikaji Cama Place
New Delhi - 110066
Mob No. 9013134899

Copy for information to:

1. PS to Hon'ble Vice-Chairperson (Acting), NCST
2. NIC, NCST for uploading on the website of the Commission.

**National Commission for Scheduled Tribes
(F. No. NCST/SER-989/MCIT/5/2023-SSW)**

Minutes of the meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Vice-Chairperson (Acting), National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri Chuttan Lal Meena and others, Senior Manager(Telecom), MTNL, New Delhi, regarding delay in promotion by MTNL.

Date of the meeting: 09.02.2024, 03:30 PM
Participants in the meeting - As per Annexure

Shri Chuttan Lal Meena and others, Senior Manager(Telecom), MTNL, New Delhi, vide his representation dated 07/07/2023 has stated that MTNL is not promoting them from Senior Manager to Deputy General Manager despite available vacancies.

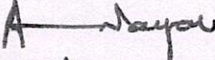
NCST vide notice dated 01.08.2023 had referred the matter to CMD, MTNL for furnishing the facts and comments. MTNL, New Delhi vide letter dated 18.12.2023 has furnished the facts and comments and stated that the financial position of MTNL is under tremendous strain and future is uncertain. The petitioners have been given financial upgradation and no financial loss is occurring. This reply was forwarded to petitioner on 20.12.2023 for information.

The Commission decided to discuss the issue with the CMD and the petitioners on 03.01.2024 which was postponed as the CMD was on official visit to AN Islands. Thereafter, on 09.01.2024 the NCST had requested the CMD for providing any other suitable date as convenient to him. Since there was no response from CMD, MTNL, the Commission decided to discuss the issue on 09.02.2024 which was communicated to CMD, MTNL on 01.02.2024.

In the meeting, the CMD, MTNL was personally present. The petitioners were also present. The CMD, MTNL reiterated his earlier reply and stated that the issue of BSNL and MTNL was considered by the Committee of Secretaries and is currently under consideration of Group of Ministers. Therefore, at this stage, it is not appropriate to take any decision in the matter. The brief of Committee of Secretaries and Group of Ministers will be sent to the Commission.

The Commission observed that MTNL was in a precarious position and making any recommendation at this stage would not be proper. Further, all employees had been given financial upgradation in a timely manner hence they were not suffering any financial losses. Moreover the issue affected all employees including STs of the Organization, thus the case may be closed at present.

After discussion with the CMD, the Commission recommends that MTNL may furnish their brief on status of the case in the light of submissions made to the Committee of Secretaries and Group of Ministers as assured by the CMD in the meeting. It is also suggested that an Internal Grievance Committee for resolving the problems of STs of DAE may be constituted as advised by NCST in August 2021 to Ministries/Departments.


अनंत नायक/ANANTA NAYAK
कार्यवाहक उपाध्यक्ष/Acting Vice-Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi