



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A Constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-1016/TS/2/2023-SSW

Dated: - 20.02.2024

To,

1. Shri Syed Ali Murtaza Rizvi
Principal Secretary
Energy Department
Govt. of Telangana
D Block , 2nd floor, Telangana Secretariat
Hyderabad (Telangana) – 500002
Email:- prlsecy_energy@telangana.gov.in
Tel No. – 040-23453305
2. Shri Syed Ali Murtaza Rizvi
Chairman & Managing Director
TSTRANSCO
Vidyut Soudha, Khairathabad
Hyderabad (Telangana)- 500082
Email:- cmd@tstransco.in
Tel no- 040-23320565

Sub: Harassment of ST Employees by Transmission Corporation of Telangana and Telangana State Power Generation Corporation Limited - a representation dated 28-07-2023 received from Shri Dasari Shyam Manohar, Chairman, Telangana State Electricity SC & ST Employees Joint Action Committee.

महोदय,

I am directed to enclose herewith a copy of the minutes of the meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Vice Chairperson (Acting), NCST on 06.02.2024 at 4:30 PM in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST at the earliest for placing it before the Hon'ble Vice Chairperson (Acting).

Yours faithfully,

(आर.एस.मिश्र / R.S. Misra)

अनुसंधान अधिकारी / Research Officer
Tel:-011-24641640

Copy to:-

Shri D. Shyam Manohar,
Telangana State Electricity SC & ST Employees
Dr. B. R Ambedkar Spoorthi Bhavan, Mint Compound
Khairatabad, District - Hyderabad (Telangana) - 500063
Mobile No:9502787298

Copy for information

1. PS to Hon'ble Member, NCST.
2. NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes
(F. No. NCST/SER-1016/TS/2/2023-SSW)

Minutes of the meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Vice-Chairperson(Acting), National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri Dasari Shyam Manohar, Chairman, Telangana State Electricity SC & ST Employees Joint Action Committee, Telangana regarding alleged non implementation of reservation rules in the proper manner by TSTRANSCO.

Date of the Meeting: 06.02.2024, 04:30 PM
Participants in the Meeting- As per Annexure

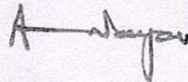
Shri Dasari Shyam Manohar, Chairman, Telangana State Electricity SC & ST Employees Joint Action Committee vide his representation dated 25-07-2023 has stated that the company is not following rule of reservation and seniority in promotion in light of the Supreme Court judgment.

The Commission vide notice dated 11.08.2023 had referred the matter to Principal Secretary, Energy Department, Govt of Telangana and CMD, TSTRANSCO for furnishing the facts and comments. The CGM, TSTRANSCO vide letter dated 19.09.2023 has furnished the facts and comments and stated that TSTRANSCO being a law abiding entity, shall follow the rules and regulations in vogue and the orders of the Govt. of Telangana issued from time to time, duly implementing the orders of the Hon'ble Courts in strict adherence to the Law.

The Energy Department, Govt. of Telangana vide letter dated 23.09.2023 has endorsed the comments of the TSTRANSCO. The above comments were forwarded to petitioner for information on 13.10.2023.

The Commission decided to discuss the issue with the CMD, TSTRANSCO and the petitioner on 06.02.2024 at 04:30 PM to resolve the issues.

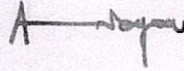
In the meeting, the Joint Managing Director, TSTRANSCO appeared on behalf of CMD TSTRANSCO. The petitioners were also present. The officials of TSTRANSCO reiterated that the Company has been following all existing rules and regulations and is bound to do so as a wholly owned Government company. The petitioners pointed out that there is apprehension of loss of seniority of ST employees. The officials informed that as of today no ST has been deprived from their rights as per law. The petitioners grievance relates with the implementation of reservation policy in future.



अनंत नायक/ANANTA NAYAK
कार्यवाहक उपाध्यक्ष/Acting Vice-Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

After discussion with both the sides, the Commission recommends the followings and the TSTRANSCO will submit the action taken report to NCST at the earliest.

- The rules relating to "Merit-cum-seniority" and "100 point roster system" as discussed in the meeting, may be referred to GAD for their opinion within a month. Thereafter, the action taken/to be taken report to be submitted to the NCST.
- TSTRANSCO is advised, whatever rules are framed by the company relating to reservation of STs may be referred to General Administration Department or whichever agency/department is the nodal agency/department for implementation of reservation policy in the State at that time, for their opinion.



अनंत नायक/ANANTA NAYAK
कार्यवाहक उपपदा/Acting Vice-Chairperson
राष्ट्रीय अनुसूचित जनजात आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

Annexure

List of participants of the meeting held on 06.02.2024 at 04:30 PM under the Chairmanship of Shri Ananta Nayank, Hon'ble VC (Acting), NCST, New Delhi in the case of Shri Dasari Shyam Manohar, Chairman, Telangana State Electricity SC & ST Employees Joint Action Committee regarding harassment of ST Employees by Transmission Corporation of Telangana and Telangana State Power Generation Corporation Limited

I	<u>TSTRANSCO</u>
	Shri C. Srinivasa Rao, Joint Managing Director
II	<u>Petitioner</u>
	Shri D. Shyam Manohar