



राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A Constitutional body under Article 338A of the Constitution of India)

F.No NCST/SER-1014/DL/4/2023-SSW

Dated: 19.01.2024

To,

Shri Shurbir Singh
Chairman & Managing Director,
Delhi Transco Limited,
Shakti Sadan, Kotla Marg,
New Delhi -110002
Email:- cmd@dtl.gov.in, Tel No: 011-23392047

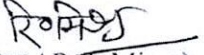
Sub:- Denial of promotion in a time bound manner causing loss of seniority to ST Employee by Delhi Transco Limited - a petition dated 25-05-2023 of Shri Kuldeep Singh Jareda, DM(Civil)-Plg, Delhi Transco Limited.

महोदय,

I am directed to enclose herewith a copy of the minutes of meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST on 03.01.2024 at 10:30 AM in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time from receipt of the letter for placing it before the Hon'ble Member.

Yours faithfully,


(आर.एस.मिश्र / R.S. Misra)
अनुसंधान अधिकारी / Research Officer
Tel:- 011-24641640

Copy to :-

Shri Kuldeep Singh Jareda
549/1, Bank Colony, Devli,
New Delhi - 110080
Mobile No:9999533414

Copy for information

1. PS to Hon'ble Member, NCST.
2. ✓ NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

Minutes of the meeting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri Kuldeep Singh Jareda, DM(Civil)-Plg regarding loss of seniority.

(F. No. NCST/SER-1014/DL/4/2023-SSW)

Date of the Sitting: 03.01.2024, 10:30 AM

Participants in the Sitting - As per Annexure


Shri Kuldeep Singh Jareda, DM(Civil)-Plg, Delhi Transco Limited vide his representation dated 25-05-2023 has stated that he became eligible for promotion to AM(Civil) in 2012 and there was ST vacancy also, but his promotion was delayed by one year to allegedly give benefit to a general category candidate (Shri Rajan Kumar). Hence his seniority has been affected. He has requested for review by DPC and his promotion to be made retrospective from 2012 instead of 2013 so that his seniority is restored.

2 NCST vide notice dated 11.08.2023 had referred the matter to Chairman and Managing Director, Delhi Transco Ltd. for furnishing the facts and comments. Delhi Transco Ltd. vide its reply dated 15.09.2023 informed that the candidatures of Sh. Rajan Kumar Thakur and Sh. Kuldeep Singh Jareda were considered by the DPC held on 18.04.2013 against 2 posts (UR-01 & ST-01) based on their seniority. Both officials were promoted to the post of AM (Civil) on 26.04.2013 and there is no violation of rules.

3. The Petitioner vide his rejoinders dated 05.10.2023 and 27.10.2023 refuted the reply of the Authorities and requested for justice. The Commission decided to discuss the issue with Chairman and Managing Director, Delhi Transco Ltd. and the Petitioner on 03.01.2024.

4. In the meeting, the Director, HR(DTL) was present on behalf of the CMD, DTL. A representative of the Petitioner was also present. The representative of the Petitioner reiterated his grievances and stated that the DPC meeting was delayed by one year which resulted in loss of seniority of the Petitioner. The order of the competent authority was for filling up of only one vacancy which had arisen in 2012.

5. After hearing both the sides, the Commission recommends that a detailed report on the process that was adopted for both the promotions, including the order granting approval for promotion of both above mentioned employees, and explanation for the UR employee's seniority over the petitioner may be furnished within 30 days from receipt of the minutes.


अंता नायक/ANANTA NAYAK
सदस्य/Member
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

Annexure

List of participants of the meeting held on 03.01.2024 at 10:30 AM under the Chairmanship of Shri Ananta Nayank, Hon'ble Member, NCST, New Delhi in the case of Shri Kuldeep Singh Jareda, DM(Civil)-Plg, Delhi Transco Limited regarding denial of promotion in a time bound manner causing loss of seniority to ST Employee by Delhi Transco Limited.

I	<u>Delhi Transco Ltd</u>
	Shri Ravi Dhawan, Director (HR)
II	<u>Petitioner</u>
	Shri Kuldeep Singh