



राष्ट्रीय अनुसूचित जनजाति आयोग  
**National Commission for Scheduled Tribes**  
(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A Constitutional body under Article 338A of the Constitution of India)

F.No NCST-16012(MHFW)/1/2020-RU-III (SSW)

Dated: - 07.06.2023

To,

1. The Director General  
O/o the Director General of Health Services  
Nirman Bhawan, New Delhi -110011  
Phone- 011-23061063, 438, 924  
Email:- [dghs@nic.in](mailto:dghs@nic.in)
2. The Director  
Lady Hardinge Medical College  
Shaheed Bhagat Singh Marg, Connaught Place,  
New Delhi- 110001  
Email:- [directorlhmc@gmail.com](mailto:directorlhmc@gmail.com)  
Phone:- 011-23343984

**Sub:- Representation dated 08.01.2020 received from Mrs. Mary Hongsha, Sister Tutor, College of Nursing, LHMC & Associated Hospitals, DDA SFS Flat, Sector - I, Pocket - I, Dwarka , New Delhi- 110076 regarding anomalies in grant of Financial Benefits Under MACP scheme.**


Sir,

I am directed to enclose herewith a copy of the minutes of Sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST on 23.05.2023 at 12:00 (Noon) in the National Commission for Scheduled Tribes, Lok Nayak Bhawan, Khan Market, New Delhi 110003 on the above mentioned subject.

It is requested that the action taken/ to be taken in the matter may be intimated to NCST within stipulated time for placing it before the Hon'ble Member.

Yours faithfully,

Encl:- as above

  
(आर.एस.मिश्र / R.S. Misra)  
अनुसंधान अधिकारी / Research Officer

Copy to :-

Mrs. Mary Hongsha  
Sister Tutor, College of Nursing  
LHMC & Associated Hospitals  
H.No. 156, Sector I, Pkt-1, DDA, SFS Flat  
Dwarka-110075  
Email:- [maryhongsha@gmail.com](mailto:maryhongsha@gmail.com), Phone:- 9811584301

Copy for information

1. PS to Hon'ble Member, NCST.
2. NIC, NCST for uploading on the website of the Commission.



## National Commission for Scheduled Tribes

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No. NCST-16012(MHFW)/1/2020-RU-III-SSW

**Minutes of the Sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Mrs Mary Hongsha, Sister Tutor, Lady Hardinge Medical College regarding anomalies in grant of financial benefits under MACP and arrears.**

**Date of the Sitting:** 23/05/2023, 12:00 PM

**List of Participants - As per Annexure**

Mrs Mary Hongsha, Sister Tutor, Lady Hardinge Medical College vide her representation dated 08.01.2020 has stated that she has not been granted proper grade pay even after 27 years of service. She joined Lady Hardinge Medical College (LHMC), School of Nursing in August, 1995 under ST category as regular employee and was entitled for grant of 1st ACP after 12 years of service in the year 2007. She was given 1st ACP on 16.12.2017 with pay scale of Rs. 8000-13500/- with grade pay of Rs. 5400/- w.e.f August, 2007. She has stated that she was not given grade pay of Rs.6600/- with her pay scale 8000-13500 for which she submitted her representation to LHMC on 17.05.2018 for correction of grade pay on similar lines with Ram Manohar Lohia Hospital (RML). After several reminders, she was asked by LHMC to exercise her option for fixation of pay within 07 days. She was asked to choose 6600, whereas she was already entitled to INR 7600 grade pay after 20 years of service.

The Commission vide notice dated 16-09-2020 had referred the matter to The Secretary, Ministry of Health and Family Welfare, The Director General, Directorate General of Health Services and The Director, Lady Hardinge Medical College for furnishing the facts and comments.

The Directorate General of Health, LHMC vide his reply dated 21/01/2021 stated that she was granted 1st MACP after order of the Hon'ble High Court of Delhi. She has declined to exercise her option of 2nd MACP and hence it is pending. Opinion has been sought from MOHFW in 2018 and many reminders sent but LHMC has not received any reply. Ministry of Health and Family Welfare vide letter dated 06/07/2022 issued a letter



अनंत नायक/ANANTA NAYAK

सदस्य/Member

राष्ट्रीय अनुसूचित जनजाति आयोग

NATIONAL COMMISSION FOR SCHEDULED TRIBES

भारत सरकार/Govt. of India

नई दिल्ली/New Delhi



directing LHMC to initiate action in the case of Mrs Mary Hongsha for grant of MACP as per DOPT rules.


The petitioner vide representation dated 11/04/2023 stated that no action had been taken in her case yet and requested for a Sitting. Considering her request, the Commission issued Summons to the Director General of Health Services and Director, Lady Harding Medical College to discuss the issue with the authority and petitioner on 23.05.2023 at 12:00 PM. The petitioner was also informed to attend the Sitting.

In the Sitting, the Director General, Health Services and officiating Director, LHMC were present. The petitioner was also present. The officiating Director, LHMC admitted that the petitioner was still in the initial grade pay of 5400 and has never received financial up- gradation. The Commission observed that the petitioner was in grade pay of INR 5400 as on 01.01.2006 and the LHMC is competent to grant the benefit of MACP which would amount to INR 6600 and 7600 grade pay after 12 and 20 years of service respectively.

After hearing both the parties, the Commission recommends the following –

- The Director, LHMC to initiate action for granting MACP in favour of the petitioner as per DOPT guidelines. The LHMC is competent to grant benefits of MACP to its employees. After that, all due arrears to be calculated and paid to the petitioner.

The Director, LHMC to submit the compliance report within 15 days of receipt of the minutes.

  
अनंत नायक/ANANTA NAYAK  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
NATIONAL COMMISSION FOR SCHEDULED TRIBES  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi



Annexure

List of participants of the sitting held on 23.05.2023 at 12:00 (Noon) under the Chairmanship of Shri Ananta Nayank, Hon'ble Member, NCST, New Delhi in the case of Mrs. Mary Hongsha, Sister Tutor, College of Nursing, LHMC & Associated Hospitals, DDA SFS Flat, Sector - I, Pocket - I, Dwarka , New Delhi- 110076 regarding anomalies in grant of Financial Benefits Under MACP scheme.

<b>I</b>	<b><u>Director General of Health Services</u></b>
	Dr. Atul Goel
<b>II</b>	<b>Lady Hardinge Medical College</b>
	Dr. Sunita Sharma, Officiating Director
<b>II</b>	<b><u>Petitioner</u></b>
	Mary Hongsha