



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग  
**National Commission for Scheduled Tribes**  
(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A Constitutional body under Article 338A of the Constitution of India)

Case File No. NCST- 16013(MHOM)/1/2021-RU-III-APCR

Dated: 13.04.2023

To,

1 **Shri.Sheel Vardhan Singh**  
Director General,  
Central Industrial Security Force (CISF),  
Block No.13, CGO Complex,  
Lodhi Road,  
New Delhi-110003

Subject: Representation dated Nil of Ms. Hema Hormal Kale, Constable, CISF, H. No. 12 First Floor, Ghoda Mohalla, Near MCD Primary School, Aya Nagar, New Delhi regarding exploitation and rape by Shri Praveen Kumar, Constable, CISF.

Sir,

I am directed to enclose herewith a copy of the Minutes of the Sitting held on 16.03.2023 under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes on the above mentioned subject for necessary action. It is requested that compliance report may be submitted to this Commission within 15 days positively for placing the same before the Hon'ble Commission.

Encl: as above

Yours faithfully,

  
(अंकित कुमार सेन / Ankit Kumar Sen)  
अनुसंधान अधिकारी/ Research Officer

Copy to:

Ms. Hema Hormal Kale,  
Constable, CISF,  
H. No. 12, First Floor, Ghoda Mohalla,  
Near MCD Primary School,  
Aya Nagar, New Delhi – 110 047.

NIC

# National Commission for Scheduled Tribes

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No. NCST-16013(MHOM)/1/2021 – RU-III

**Minutes of the Sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST, in the matter of Ms.Hema Hormal Kale who has alleged that she was raped and sexually assaulted by the colleague who promised to marry her but subsequently betrayed her.**

Date of the sitting: 16.03.2023; 11.30 AM

Officials present in the sitting: As per the Annexure

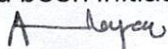
In the present matter, the petitioner, Ms.Hema Hormal Kale, has stated that she was lured by a colleague into a relationship as he approached her multiple times. Then he used her for extorting money which she obliged to as a partner. Then one day, he raped her when she refused to give money. She started bleeding and when he took her to the hospital, the staff informed him that they would have to inform the police. The accused threatened the petitioner that she would be insulted and humiliated and also she can't do anything. At the same time, he promised to marry her. She again obliged and got treated at another hospital. Later the accused got engaged with someone else and when confronted, he stated that his status is nowhere near the petitioner as he belongs to upper caste.

Considering the issue as serious one, the Commission issued Notice to the Commissioner of Police, Delhi and the Director General, Central Industrial Security Force (CISF) on 17.06.2021.

Since no detailed reply was received from the concerned authorities, the Commission issued Summons to the Commissioner of Police, Delhi and Director General, CISF to appear before the Commission.

The Commission recommended that the accused to be arrested and the disciplinary proceedings against him to be expedited. The Commission also recommended to invoke the relevant Sections of SC/ST (PoA) Act, 1989 and monetary compensation to be ensured to the petitioner. Further, the Commission recommended the CISF and Delhi Police to take necessary action for safety and security of the victim at the work place and her residence respectively.

The Commission received an Action Taken Report from the Directorate General, Central Industrial Security Force, New Delhi which stated that the accused had been arrested by the Delhi Police on 08.07.2021 and was in judicial custody. According to the reply, the Departmental Enquiry had been initiated against the accused on 14.07.2021 and

  
अनंत नायक/ANANTA NAYAK  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
NATIONAL COMMISSION FOR SCHEDULED TRIBES  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi



a Lady Constable was always tagged along the petitioner to the Court hearings to ensure her safety.

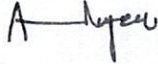
To ascertain the details of the action taken and to address the trauma of the petitioner the Commission, held a Sitting on 16.03.2023.

During the course of hearing, the Commission asked the authority regarding the progress of the disciplinary proceedings. The Inspector General, Central Industrial Security Force (CISF), who appeared before the Commission stated that an internal enquiry is on the verge of conclusion as they are waiting for the submission of reply by the accused. Responding to the query raised by the Commission as to the reasons for delay the authority stated that since the accused was placed in judicial custody for seven months, it took time to conclude the proceedings. They further added that in the next 8 weeks, the proceedings will be concluded.

The petitioner further requested for the transfer of posting as the accused is defaming her and harassing her till date disturbing her mental condition. After hearing both the sides, the petitioner and officials, the Commission recommended the followings to the Inspector General, Central Industrial Security Force (CISF):-

- (i) To <sup>suggest</sup> recommend the petitioner to submit application before the concerned department for the transfer of posting to her desired place, cadre.
- (ii) To conclude disciplinary proceedings in the next two months.

Action Taken Report with Compliance of the Recommendations to be sent to the Commission within 15 days.

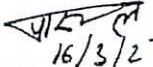


अनंत नायक/ANANTA NAYAK  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
NATIONAL COMMISSION FOR SCHEDULED TRIBES  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

Attendance Sheet  
National Commission for Scheduled Tribes

NCST-16013(MHOM)/1/2021-RU-III-APCR

Sitting to be held on 16.03.2023 at 11.30 A.M in the case of Ms. Hema Hormal Kale, Constable, CISF, H. No. 12, First Floor, Ghoda Mohalla, Near MCD Primary School, Aya Nagar, New Delhi- 110047 regarding exploitation and rape by Shri Praveen Kumar, Constable, CISF.

Sl. No.	Name and Designation	Address & Phone No.	Signature
I	<b><u>National Commission for Scheduled Tribes</u></b>		
1.	Shri Ananta Nayak Hon'ble Member	In Chair	
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3.			
4.			
5.			
5.			
6.			
7.			
II	<b>Officers from O/o Director General, Central Industrial Security Forces(CISF)</b>		
1.	N G C V P M IG/NCR Sector New Delhi.	CGO complex 011-24369477.	M 16/3/23
2.	PARUL BONARA ASST. COMMANDANT, Chairperson SN Compla. Committee NCR Sector	CBI Bhawan 9068834495	 16/3/23
3.			
4.			
5.			
III	<b>Petitioners</b>		
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2.			