

राष्ट्रीय अनुसूचित जनजाति आयोग National Commission for Scheduled Tribes

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय) (A Constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-715/DL/33/2023-SSW

Dated: 09.03.2023

To.

Shri Dinesh Kumar Khara Chairman, State Bank of India, Madam Cama Road Mumbai -400021 (Maharashtra) Email: chairman@sbi.co.in

Sub: Atrocities and illegal snatching of permanent job of ST employee by the Management of SBI, Delhi Zone- a rep. dated 16.12.2022 of Shri Tagi Mali, Assistant Manager, SBI, New Delhi forwarded by the Hon'ble MPs.

Sir,

l am directed to enclose herewith a copy of the minutes of Sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 20.02.2023 at 11:30 AM in NCST, New Delhi on the above mentioned subject.

2. It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time for placing it before the Hon'ble Member, NCST.

Yours faithfully,

(आर.एस.मिश्र / R.S. Misra) अनुसंधान अधिकारी / Research Officer Tel:- 011-24641640

Copy to:-

Shri Tagi Mali 197 First Floor, Hari Nagar Ashram New Delhi -110014 (Mob No. 7048906256)

Copy for information

1.

PS to Hon'ble Member, NCST.

NIC, NCST for uploading on the website of the Commission

National Commission for Scheduled Tribes

No. NCST/SER-715/DL/33/2023-SSW

Minutes of the Sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Shri Tage Mali, former employee of State Bank of India(SBI) regarding reinstatement in service.

Date of the Sitting: 20/02/2023, 11:30 AM Participants in the Sitting - As per Annexure

Shri Tage Mali, former employee, State Bank of India(SBI), Bhikaji Cama Place Branch, New Delhi vide representation. dated 26.12.2022 has informed that the SBI Management is harassing him due to his ST status. He had gone to his home in Arunachal Pradesh because of family emergency after verbally informing his superior officer. The AGM, SBI, Bhikaji Cama Place Branch told him that his Bank services have been treated as voluntary vacated after issuance of three Notices whereas he claims to have not received any Notice from the bank. The grievance of Shri Tagi Mali was also forwarded by Shri Tapir Gao, Hon'ble MP (Lok Sabha) and Shri Nabam Rebia, Hon'ble MP (Rajya Sabha)

The matter was referred to Shri Dinesh Kumar Khara, Chairman, State Bank of India for facts and comments vide NCST notice dated 09.01.2023 for furnishing of information within 3 days. The response was not received within time.

Therefore, Summons were issued to Shri Dinesh Kumar Khara, Chairman, State Bank of India, Mumbai to appear before the Commission on 20.02.2023 at 11:30 AM. The petitioner was also informed to attend the sitting.

In response to NCST Notice dated 09.01.2023, the SBI vide letter dated 13.02.2023 (received on 15.02.2023) has submitted that Shri Tage Mali had been an employee since 2010. He was due for promotion in 2018, and upon undergoing medical test he was found unfit due to chronically alcoholic liver disease. He was allowed to undergo the test again after one month. However, he didn't undergo another test and remained absent from 30.06.2018 to 18.03.2019 without any intimation.

He re-joined service in March 2019 in clerical cadre foregoing his promotion and he was allowed to do so. Thereafter he again went on unauthorised leave from 23.09.2019. He was served three notices, on 25.09.2020, 07.11.2020 and 23.12.2020 at his Delhi address. Despite this he failed to join duty and thus voluntary cessation of service was issued against him. During the discussion with the GM, LHO of SBI, Delhi, and the petitioner, the commission observed that there is a communication gap between both the parties.

SHE AUGUANANTA HAYAK

After hearing both the sides, the Commission recommends the Petitioner and General Manager to take action on the following points and submit the action taken/to be taken by the Bank Management to the Commission within a month from the date of the receipt of the minutes.

- The petitioner is advised to submit the detailed appeal(application) to SBI management in consultation with liaison officer for SC/ST who was present in the sitting.
- The petitioner is advised to give an undertaking in writing to the SBI Management that he shall follow the rules and regulations of the bank earnestly in future.
- The management should examine the application within 15 days from receipt and consider reinstatement of the petitioner.

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Annexure

List of participants of the sitting held on 20th day of February, 2023 at 11:30 AM under the Chairmanship of Shri Ananta Nayank, Hon'ble Member, NCST, New Delhi in the case of Shri Tagi Mali, Former employee of State Bank of India (SBI) regarding reinstatement in service.

I	State Bank of India
1.	Shri A. S Paul, General Manager, LHO, Network-I
2.	Shri Udai Pal, Asstt. General Manager & Liaison Officer SC/ST, LHO, New Delhi
3.	Shri Aseem Bhushan, Deputy Manager, LHO, New Delhi
II	Petitioner
1.	Shri Tagi Mali