



Speed Post

राष्ट्रीय अनुसूचित जनजाति आयोग  
**National Commission for Scheduled Tribes**

(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A Constitutional body under Article 338A of the Constitution of India)

File No. NCST/SER-580/MFIN/36/2022-SSW

Dated: 22.02.2023

To,

Ms. Harsha Bangari  
Managing Director  
India Exim Bank  
Centre One Building  
Floor-21, Word Trade Centre Complex  
Cuffe Parade, Mumbai- 400005  
Email:- [md@eximbankindia.in](mailto:md@eximbankindia.in), Phone- 022-22172771

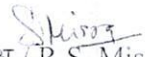
**Sub: Not selecting of ST candidate in recruitment of Management Trainees in the India Exim Bank - a representation dated 20.06.2022 of Ms. Pooja Netaji Madavi, Distt-Chandrapur (Maharashtra).**

Madam,

I am directed to enclose herewith a copy of the minutes of Sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 16.02.2023 at 10:30 AM in NCST, New Delhi on the above mentioned subject.

2. It is requested that the action taken/ to be taken in the matter may be submitted to NCST within stipulated time for placing it before the Hon'ble Member, NCST.

Yours faithfully,

  
(आर.एस.मिश्र / R.S. Misra)  
अनुसंधान अधिकारी / Research Officer  
Tel:- 24641640

Copy to :-

Ms. Pooja Netaji Madavi,  
Near Haweli Garden Road,  
Trimurti Nagar,  
Chandrapur-442401(Maharashtra)  
Email- [poojamadavi65@gmail.com](mailto:poojamadavi65@gmail.com)  
Mob No- 9096925855

Copy for information

1. PS to Hon'ble Member, NCST.
2. NIC, NCST for uploading on the website of the Commission

# National Commission for Scheduled Tribes

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No. NCST/SER-580/MFIN/36/2022-SSW

**Minutes of the sitting held under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes at Lok Nayak Bhawan, New Delhi, in the case of Ms. Pooja Netaji Madavi, Distt-Chandrapur (Maharashtra) regarding non selection of ST Candidate by Exim Bank in recruitment of Management Trainees.**

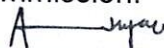
**Date of the sitting:** 16/02/2023, 10:30 AM

**Participants in the Sitting - As per Annexure**

The petitioner, Ms. Pooja Netaji Madavi, Distt-Chandrapur (Maharashtra), has alleged that India Exim Bank has not selected any ST candidate for the post of Management Trainees against the ST vacancy. She alleged that, she qualified the written test and attended the interview but management has not selected her for the post.

The matter was referred to Ms. Harsha Bangari, MD, India Exim Bank, Mumbai for facts and comments vide NCST notice dated 21.10.2022. In response to the notice, the India Exim Bank vide letter No. HRM:803:2022 dated 18.11.2022 has furnished the facts and comments and stated that none of the ST candidate were found suitable by the panel of recruitment. The selection panel comprised of Chief General Manager (CGM) and two General Managers. The CGM belonged to SC category and is a woman. One of the General Manager of the panel belonged to ST category. Hence there was no discrimination. Further, it is also pointed out that the Bank has released an advertisement on October 14, 2022, for recruitment of Management Trainees and a special recruitment drive for SCs/STs and OBCs.

The Hon'ble Member, NCST, has decided to discuss the issue with the authority and petitioner on 16.02.2023 at 10:30 AM. Accordingly, the summon was issued to Ms. Harsha Bangari, MD, India Exim Bank, Mumbai. The petitioner was also informed to attend the sitting. Ms. Harsha Bangari, MD, India Exim Bank, Mumbai with her official team and the petitioner appeared before the Commission.



अनंत नायक/ANANTA NAYAK

सदस्य/Member

राष्ट्रीय अनुसूचित जनजाति आयोग

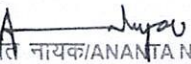
NATIONAL COMMISSION FOR SCHEDULED TRIBES

भारत सरकार/Govt. of India

नई दिल्ली/New Delhi

After hearing both the sides, the Commission recommends the India Exim Bank to submit the facts and information on the following points within 15 days of the receipt of the minutes-

- A list of all candidates (including STs) who qualified in the written examination along with their marks and weighted marks
- A list of all candidates (including STs) who appeared for the interview conducted by Exim Bank along with their marks and weighted marks
- The final list of all candidates comprising their total marks in both the rounds, along with their weighted average and weighted average total marks.
- A copy of advertisement for Special Recruitment Drive for filling up of backlog vacancies for STs

  
अनन्त नायक/ANANTA NAYAK  
सदस्य/Member  
राष्ट्रीय अनुसूचित जनजाति आयोग  
NATIONAL COMMISSION FOR SCHEDULED TRIBES  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi

Annexure

List of participants of the sitting held on 16<sup>th</sup> day of February, 2023 at 10:30 AM under the Chairmanship of Shri Ananta Nayank, Hon'ble Member, NCST, New Delhi in the case of Ms. Pooja Netaji Madavi, Distt-Chandrapur (Maharashtra) regarding not selecting of ST candidate in recruitment of Management Trainees in the India Exim Bank.

<b>I</b>	<b><u>Exim Bank</u></b>
1.	Ms. Harsha Bangari, Managing Director
2.	Ms. Deepali Agrawal, Chief General Manager (Senior most panelist)
3.	Mr. Lokesh Kumar, General Manager (HR Head)
4.	Mr. Abhishek Mishra, AGM
<b>II</b>	<b><u>Petitioner</u></b>
1.	Ms. Pooja Netaji Madavi