



Speed Post

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)
(A constitutional body under Article 338A of the Constitution of India)

फाइल न. NCST/SER-279/KA/1/2022-SSW

दिनांक :- 03.08.2022

सेवा में,

सचिव
वस्त्र मंत्रालय, कमरा न. 130, गेट न. 18
उद्योग भवन, नई दिल्ली -110011

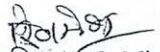
विषय :- पदोन्नति मिलने में विलंब के सम्बन्ध में - श्री सुरेन्द्र ऋषि मसराम, सहायक निदेशक, हस्तशिल्प सेवा केंद्र, मंगलौर, कर्नाटक का दिनांक 06.09.2021 का अभ्यावेदन।

महोदय,

मुझे उपरोक्त विषय पर, श्री अनंत नायक, माननीय सदस्य, राष्ट्रीय अनुसूचित जनजाति आयोग की अध्यक्षता में दिनांक 04.07.2022 को सायं 12:00 बजे, लोक नायक भवन, खान मार्केट, नई दिल्ली में आयोजित बैठक के कार्यवृत्त की प्रति संलग्न करने का निर्देश हुआ है।

अतः आप से निवेदन है कि सिटिंग की संस्तुतियों पर की गई कार्रवाई/की जाने वाली कार्रवाई की रिपोर्ट को निर्धारित समय के भीतर राष्ट्रीय अनुसूचित जनजाति आयोग को सूचित करने का कष्ट करें, जिसे माननीय सदस्य के समक्ष प्रस्तुत किया जा सके।

भवदीय,


(आर.एस.मिश्र / R.S. Misra)
अनुसंधान अधिकारी / Research Officer

प्रतिलिपि :-

- श्री सुरेन्द्र ऋषि मसराम,
(सहायक निदेशक, डबल्यूआरओ, मुंबई)
फ्लैट संख्या 302, तीसरी मंजिल, साकार मेरिडियन,
शास्त्री लेआउट, सुभाष नगर, नागपुर-440022
(मोब:- 9975079091 ईमेल: addmasram@yahoo.com)
- विकास आयुक्त (हस्तशिल्प) कार्यालय,
पश्चिमी खंड न 7, आर के पुरम, नई दिल्ली -66
(विकास आयुक्त (हस्तशिल्प) कार्यालय के पत्रांक न HC-1(14)/2012-Vig/1723 dated 21.07.2022)

Copy for information

- PS to Hon'ble Member, NCST.
- NIC, NCST for uploading on the website of the Commission.

National Commission for Scheduled Tribes

(File No. NCST/SER-279/KA/1/2022 (SSW)

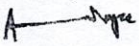
Minutes of Sitting held in the NCST's Headquarters on 04.07.2022 at 12:00 PM under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes in the case of Shri Surendra Rushi Masram, Sr. Assistant Director (H), Office of Development Commissioner (Handicrafts), M/o Textiles for delay in promotion in the department.

List of participants is annexed:

Shri Surendra Rushi Masram vide representation dated 06.09.2021 has alleged that he has been appointed as Assistant Director (Design) on 10.10.1994 through UPSC in the office of Development Commissioner (Handicrafts) M/o Textiles. In the last 27 years in the department, he was posted at different places in the North East and other region of the department and presently posted at HSC, Mangalore (Karnataka). The department has not considered his case for promotion and he juniors officers promoted. The charges have not been proved in the departmental enquiry setup on the allegations. Due to that, faced financial lose and mental harassment. The various representations have been submitted to the department but no fruitful result.

2. The NCST referred the matter to Secretary, M/o Textiles on 23.02.2022 for furnishing the facts and comments within 07 days from receipt of the notice. The reply was not received from the M/o Textiles. To resolve the issue, the Hon'ble Member, NCST decided to discuss the matter with the Secretary, M/o Textiles and petitioner in a sitting to held on 01.06.2022. Accordingly, the summon was issued to Secretary, M/o Textiles on 23.05.2022 for personal appearance. Since, the Secretary, M/o Textiles was busy in other important meeting, hence, sitting was postponed and re-scheduled for 04.07.2022.


3. In the sitting held on 04.07.2022 at 12:00 PM, the Secretary, M/o Textiles and petitioner were present. Shri Surendra Rushi Masram, petitioner reiterated issues raised in his representation dated 06.09.2021 and stated that the department has transferred him from HSC Mangalore (Karnataka) to WRO, Mumbai on 08.04.2022 without any promotion, which is a harassment to ST employee. Further, the department has taken too much times for completion of enquiry reports in the cases against him for the period of 1994-95 and 2009-10, which is also injustice.


अनंत नायक/ANANTA NAYAK
सदस्य/Member
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

4. The Secretary, M/o Textiles informed that the petitioner is the employee of Development Commissioner (Handicrafts). The facts on the issues raised by him are available in the department concerned. The post of AD (Design) was re-designated as Sr. Assistant Director on 12.07.2017. In regard to penalty/charges against the petitioner, it is framed in concurrence with the UPSC. Perhaps, the petitioner has not filed appeal before the Secretary, M/o Textile. The petitioner has to file the appeal against the orders of the Disciplinary Authority, as per procedure and Rules of the Department/respective service rules. The DPC was held in the year 2019 for promotion of Sr. Assistant Director to the post of Dy. Director (Handicrafts).

5. After detailed discussions with the Secretary, M/o Textiles and petitioner, the Hon'ble Member recommended that the following information should be submitted to Commission within 15 days for examination of the case. The next sitting will be scheduled, tentatively on 10th August, 2022.

- a. The time taken for completion of inquiry of two disciplinary cases against the petitioner pertaining to the year 1995-96 and 2009-10.
- b. Rules under which enquiries were initiated against the petitioner.
- c. Report, if there was deliberate delay in the inquiry process and the action taken against the erring officers, who deliberately delay conclusion of the inquiry/submission of the inquiry reports.
- d. The Secretary, NCST vide DO No. 18/01/NCST (IGRC) 2021-Coord dated 03.08.2021 had written to all Secretaries of Central Ministries/Department for constitution of Internal Grievance Committee within the Department and PSUs/PSEs under their Department to address the grievances of ST employee. Details composition of Committee setup by the M/o Textiles and Development Commissioner (Handicrafts) may be furnished.
- e. The petitioner is advised to submit the copy of Appeal submitted to the Secretary, M/o Textiles under intimation to the NCST.


(Ananta Nayak)
Member

National Commission for Scheduled Tribes
New Delhi

अनंत नायक/ANANTA NAYAK
सदस्य/Member
राष्ट्रीय अनुसूचित जनजाति आयोग
NATIONAL COMMISSION FOR SCHEDULED TRIBES
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

List of participants of the sitting held in the NCST's Headquarters on 04.07.2022 at 12:00 PM under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes in the case of Shri Surendra Rushi Masram, Sr. Assistant Director (H), Office of Development Commissioner (Handicrafts), M/o Textiles for delay in promotion in the department.

I.	<u>Ministry of Textiles</u>
	Shri U.P. Singh, Secretary
II.	<u>Petitioner</u>
	Shri Surendra Rushi Masram