



सत्यमेव जयते

राष्ट्रीय अनुसूचित जनजाति आयोग  
**National Commission for Scheduled Tribes**  
(भारत के संविधान के अनुच्छेद 338क के अंतर्गत एक संवैधानिक निकाय)  
(A constitutional body under Article 338A of the Constitution of India)

File No. NCST-17012(MFIN)/36/2021-RU-IV

Dated: 20/07/2022

To,

Chairman,  
State Bank of India,  
State Bank Bhawan,  
Madame Cama Road,  
Nariman Point,  
Mumbai-400021  
(Email: chairman@sbi.co.in)

Sub: Representation dated 19.07.2021 of received from Shri Suhas Meena, Kota (Rajasthan) regarding recruitment of specialist cadre officers in State Bank of India on regular basis; advertisement No. CRPD/SCO/202021/29.

Sir,

I am directed to refer to the subject cited above and to enclose copy of minutes of Sitting held on 20.06.2022 at 11:00 AM under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes, Lok Nayak Bhawan, New Delhi-110003 in the matter.

It is, requested that action taken on the suggestions / recommendations of the sitting held on 20.06.2022 at NCST may please be sent within stipulated time, for placing it before the Hon'ble Member.

Encl: As above.

Yours faithfully,

(आर.एस. मिश्र /R.S. Misra)  
अनुसंधान अधिकारी /Research Officer

Copy to:

Shri Suhas Meena,  
B-46, Talwandi,  
Kota-324005  
(Rajasthan)  
(Mob No. 9530088088)  
(Email: suhas6uc@gmail.com)

Copy for information to:-

1. PS to Hon'ble Member, NCST
2. NIC, NCST (please upload on the Commission's website).

## National Commission for Scheduled Tribes

(File No. NCST-17012(MFIN)/36/2021-RU-IV ( SSW)

Minutes of sitting held in the NCST's Headquarters on 20.06.2022 at 11:00 AM under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, National Commission for Scheduled Tribes in the case of Shri Suhas Meena, Kota, (Rajasthan) regarding recruitment of specialist cadre officers in State Bank of India on regular basis advertisement No. CRPD/SCO/2020-21/29.

List of participants is annexed.

Shri Suhas Meena vide his representation dated 19.07.2021 has alleged that the State Bank of India (Interview Board for the advertisement No. CRPD/SCO/2020-21/29 for recruitment of Specialist Cadre Officers in the State Bank of India on regular basis) has not selected him intentionally for the post of Dy. Manager (Security Analyst). The matter was referred to Chairman, SBI for furnishing the facts and comments on 19.08.2021. The SBI vide letter No. CRPD/PRA/2021-22/356 dated 01.09.2021 has furnished the facts and comments and stated that based on the relaxed qualifying criteria in online test, total 4 candidates under ST category qualified for interview. Out of 4 candidates call for interview, one candidate was awarded 24 marks out of total 25 marks. One candidate was absent and two candidates could not qualify in interview with relaxed standard. As such, it is evident that interview board was fair and unbiased against ST candidate.

The letter dated 01.09.2021 of SBI was communicated to Shri Suhas Meena on 22.09.2021. Shri Suhas Meena vide rejoinder dated 04.10.2021 has refuted the facts and requested for justice. The matter was again referred to Chairman, SBI for facts and comments. The SBI vide letter No. CRPD/PRA/2021-22/767 dated 23.12.2021 has furnished the facts and informed the qualifying marks both written test and interview. This was given to Shri Suhas Meena for information. Shri Suhas Meena vide rejoinder dated 21.02.2022 refuted the facts and requested for justice. He has also stated that Bank not given advantage of his master degree in Information Technology. The issue was again referred to Chairman, SBI for facts and comments. The SBI vide letter No. CRPD/PRA/2021-22/985 dated 21.03.2022 has again furnished the facts and stated that the merit list for the post was prepared category wise and selection was made from top of the merit rank candidates in each category. Bank has also quoted the conditions of advertisement and stated that there is no violation of any instruction of GOI in recruitment.



अनंत नायक/ANANTA NAYAK

सदस्य/Member

राष्ट्रीय अनुसूचित जनजाति आयोग

NATIONAL COMMISSION FOR SCHEDULED TRIBES

भारत सरकार का कार्यालय

नई दिल्ली/New Delhi

Shri Suhas Meena vide rejoinder dated 27.04.2022 has again alleged that the interview board has not followed the instructions of CRPD. The Hon'ble Member decided to discuss the issue with the Chairman, SBI and petitioner. Accordingly, Summons was issued to Chairman, SBI for personal appearance in the sitting on 20.06.2022.

The petitioner alleged that the Bank has not recruited to ST candidate against the four-post advertised by the Bank for the post of Dy. Manager (Security Analyst). The Bank has also not given advantage of Master Degree.

The Officers of SBI reiterated the reply of the Bank and stated that the Interview Board has followed the instructions.

After detailed discussions with the Officers of SBI and petitioner, the Hon'ble Member recommended that the following information should be submitted to Commission within a month from receipt of the proceedings for examination of the case. The next sitting will be scheduled in first week of August, 2022: -

1. The names of candidate, their marks in written test and interview in final list of 34 candidates in each category (General, OBC, SC, ST, OBC & EWS)
2. The detail of Board/Committee which decided the qualifying marks of ST candidate in interview for the caption post and date of its meeting.
3. Name of candidates who were having Post graduate degree and called for interview for caption post.
4. Composition of Interview Board, who interviewed the petitioner.
5. Internal Grievance Committee (Tribal Cell) should be setup in the State Bank of India for resolving the issues of Scheduled Tribes employees of the Bank (In month of August, 2021, the NCST has written to all Central Ministries/Department to ask the PSUs/PSEs which are control by the Department/Ministries for setting up Internal Grievance Committee)
6. The case of petitioner may be reviewed keeping the higher qualification of the petitioner and as his interview was beyond his expectation and answered of all the questions.



**(Ananta Nayak)**  
Member

National Commission for Scheduled Tribes  
New Delhi

अनंत नायक/ANANTA NAYAK

सदस्य/Member

राष्ट्रीय अनुसूचित जनजाति आयोग

NATIONAL COMMISSION FOR SCHEDULED TRIBES

भारत सरकार/Govt. of India

नई दिल्ली/New Delhi

**Annexure**

List of participants of the sitting held on 20.06.2022 at 11:00 AM under the Chairmanship of Shri Ananta Nayak, Hon'ble Member, NCST in the case of Shri Suhas Meena, Kota, (Rajasthan) regarding recruitment of specialist cadre officers in State Bank of India on regular basis advertisement No. CRPD/SCO/2020-21/29.

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|-----|---|
| I.  | <b><u>State Bank of India</u></b>                                       |
| 1   | Shri Ranjan Gupta, Chief General Manager (HR), Corporate Centre, Mumbai |
| 2   | Shri Samden Tshering Lama, General Manager (RP & PM), -do-              |
| II. | <b><u>Petitioner</u></b>  |
|     | Shri Suhas Meena  |