

1956



भारत सरकार

Government of India

राष्ट्रीय अनुसूचित जन जाति आयोग

National Commission for Scheduled Tribes

(A Constitutional Body set up under Art. 338A of the Constitution of India)

File No. RH/38/2016/MFIN9/SEHRMT/RU-IV

Dated: 25.10.2018

To,

The Managing Director & CEO,
IDBI Bank Limited,
IDBI Tower, WTC Complex,
Cuffe Parade, Colaba,
Mumbai – 400 005 (Maharashtra).

Sub: Proceedings of the sitting taken by Smt. Maya Chintamn Inate, Hon'ble Member, National Commission for Scheduled Tribes (NCST) on 28.09.2018 at 12.30 P.M. in the matter of Shri Ramavath Hamu, Assistant General Manager, IDBI Bank, Raipur, Chhattisgarh regarding harassment.

Sir,

I am directed to enclose a copy of the Proceedings of the Sitting held under the Chairmanship of Smt. Maya Chintamn Inate, Hon'ble Member, National Commission for Scheduled Tribes on 28.09.2018 on the above mentioned subject for necessary action at your end.

It is requested that action taken report in the matter may be intimated to the Commission, within one month positively for placing the same before the Hon'ble Member, NCST.

Yours faithfully,

(Y.K. Bansal)

Research Officer

Copy to:-

Shri Ramavath Hamu,
Assistant General Manager,
IDBI Bank, Currency Chest,
Block A, Pujari Complex,
Pachpedhinaka,
Raipur – 492 001 (Chhattisgarh).

Copy to: - SAS, NIC, NCST.

NATIONAL COMMISSION FOR SCHEDULED TRIBES

RH/38/2016/MFI9/SEHRMT/RU-IV

PROCEEDINGS OF SITTING HELD ON 28.09.2018 AT 12.30 P.M. CHAIRED BY SHRI NAND KUMAR SAI, HON'BLE CHAIRPERSON, NATIONAL COMMISSION FOR SCHEDULED TRIBES (NCST) IN THE CASE OF SHRI RAMAVATH HAMU, ASST. GENERAL MANAGER, IDBI BANK, RAIPUR, CHHATTISGARH REGARDING HARASSMENT ON CASTE GROUND AND DENIAL OF PROMOTION.


Date of Sitting: 28.09.2018

List of officers present in sitting is Annexed.

The National Commission for Scheduled Tribes was received a representation from Shri Ramavath Hamu, Asst. General Manager, IDBI Bank, Raipur, Chhattisgarh regarding harassment on caste ground and denial of promotion to the post of DGM (Grade-D).

2. Shri Ramavath Hamu (petitioner) has submitted the following grievances.

- a) He was transferred from Hyderabad to Raipur on 08.08.2016 as Head Currency Chest, Raipur. But his assignment was changed from Head Currency Chest to Team Member by degrading his designation at the same location/centre on 21.11.2016.
- b) He was posted under Junior Officer (who was five years junior to him) in the same location/centre at Raipur on 22.11.2016.
- c) Derogatory words mentioning his community name and misbehaviour was committed against him by one Shri Ajay Sharma, Zonal Head and CGM, IDBI Bank on 07.12.2016. In this regard he made written complaint on 22.11.2016 to MD & CEO, IDBI Bank Ltd., Local Police Station, National Commission for Scheduled Tribes, Finance Ministry, NHRC etc with all the required evidences. But no action was taken against guilty officer by the Bank Management.
- d) He was also received threatening calls to withdraw the Police complaint. He was also assured by the MD & CEO of IDBI Bank to take action against guilty officer. But nothing was done in the case.
- e) He was denied his legitimate promotion to the post of DGM during the promotion years 2011,2014,2015,2016 and 2018. During all these years, his service records was Very Good and he was awarded by the Top Management by the Bank for his excellence performance.
- f) During the financial year ending March, 2016, his APAR was graded as Outstanding (98% marks) by the Reporting Authority and Review Authority. However, the Accepting authority has reduced his grading marks i.e. from 98% to 75% without application of mind and justification.
- g) During 2016 promotion process, the Promotion Committee awarded 100% marks and remaining parameters he had secured more than 90% marks. But intentionally qualifying marks not awarded in interview only and not promoted.


नन्द कुमार साय/Nand Kumar Sai
अध्यक्ष/Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

