



S. Balasubramanian

**Government of India
National Commission for Scheduled Tribes
(A Constitutional Commission set up under Art. 338A
of the Constitution of India)**

File No. RB/8/2015/MFIN9/SEHRMT/RU-IV

13.01.2016

To,

The Chairman cum Managing Director,
Union Bank of India,
Union Bank Bhawan,
239, Vidhan Bhavan Marg,
Nariman Point,
Mumbai - 400 021.

Sub: Representation of Shri Raja Beck, Munirka, New Delhi regarding disciplinary action and harassment.

Sir,

I am directed to enclose a copy of the Proceeding of the Sitting held in the NCST on 07.01.2016 on the above mentioned subject for necessary action and to send the action taken report to the Commission at an early date.

Yours faithfully,


(N. Balasubramanian)
Research Officer

Copy to:-

Shri Raja Beck,
CB/10A, DDA Flats,
Phase-2, Munirka,
New Delhi.


(N. Balasubramanian)
Research Officer

NATIONAL COMMISSION FOR SCHEDULED TRIBES

RB/8/2015/MFIN9/SEHRMT/RU-IV

Proceedings of the Sitting taken by the Hon'ble Vice-Chairperson, NCST on 07.01.16 in the case of Shri Raja Beck, Sr. Manager, Union Bank of India, New Delhi regarding disciplinary action and harassment.

Date of Sitting: 07.01.16

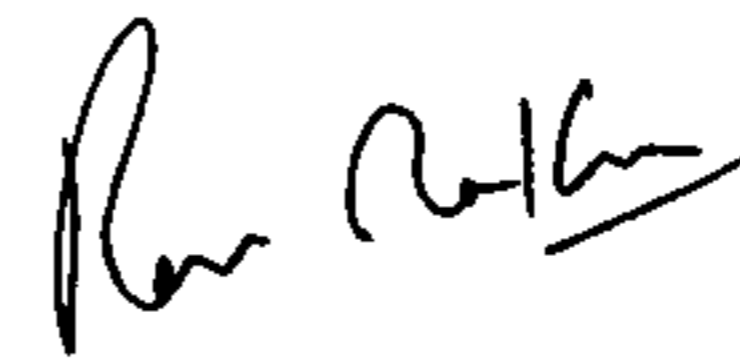
List of the officers present: (Annex- I)

In pursuance of Sitting held on 28.09.2015 the Commission asked to submit the copies of charge sheet penalty awarded to the petitioner and other officers who were charge sheeted in the case for further examination. Accordingly the Bank has submitted the relevant documents to the Commission. Proceedings of the Sitting were sent to CMD, Union Bank of India vide Commission's letter dated 28.12.2015.

Meanwhile the petitioner given punishment "dismissal of the services from the Bank" vide their Order No. CO:IRD:5687:2015 dated 10.12.2015. The petitioner given representation dated 15.12.2015 to the Hon'ble Vice-Chairperson for reinstatement into service. The matter was taken up with the CMD, Union Bank of India vide NCST letter dated 31.12.2015 and comments and reasons called and why dismissal was done when the case was pending in the Commission.

Hon'ble Vice-Chairperson fixed a Sitting on 07.01.2016 to discuss the matter with CMD, Union Bank of India in the case as no positive action was taken in the matter.

The CMD, Union Bank of India sought exemption vide their letter dated 06.01.2016 due to his pre-occupation with the visit of Parliamentary Committee meetings.



रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

NATIONAL COMMISSION FOR SCHEDULED TRIBES

Annexure-1

RB/8/2015/MFIN9/SEHRMT/RU-IV

List of participants

NCST

4. Shri Ravi Thakur, Hon'ble Vice-Chairperson (In chair)
5. Mrs. K.D. Bhansor, Director
6. Shri N. Balasubramanian, Research Officer

Officers of Union Bank of India

1. Shri R.R. Mohanty, General Manager (HR)
2. Shri L.S. Puri, PRO
3. Shri Kishore, CM (IR)

Petitioner

Shri Raja Beck