



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग

National Commission for Scheduled Tribes

What Constitutes Sexual Harassment ?

According to Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013, Sexual harassment constitutes anyone or more of the following unwelcome acts or behavior (whether directly or by implication) namely:



PHYSICAL



VERBAL



NON-VERBAL



VISUAL

1. Physical Contact or Advances;
2. A demand or request of sexual favours;
3. Making sexually colored remarks;
4. Showing Pornography;
5. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

For reporting concerns pertaining to sexual harassment kindly reach out to : icc-chairperson@ncst.nic.in

Members of ICC-Women, NCST are here to guide and help with your grievances:

S.no.	Name and Designation	Post	Phone No.
1.	Smt. Miranda Ingudam, Director	Chairperson	011-20819841
2.	Smt. Monika Tigga, PS to Secretary	Member	011-24635625
3.	Smt. Sonal Raj, Senior Investigator	Member	011-24641639
4.	Smt. Krishna, Junior Hindi Translator	Member & Convener	011-24601346
5.	Smt. Jenny Raj, (Retired PSO, NCST)	Member (Non-Official)	+91-9871035959



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

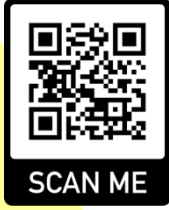
**Together,
Let's Create a
Safe Workplace,
free of harassment**



For reporting concerns pertaining to sexual harassment, kindly reach out to : icc-chairperson@ncst.nic.in

Members of ICC-Women, NCST are here to guide and help with your grievances

S.no.	Name and Designation	Post	Phone No.
1.	Smt. Miranda Ingudam, Director	Chairperson	011-20819841
2.	Smt. Monika Tigga, PS to Secretary	Member	011-24635625
3.	Smt. Sonal Raj, Senior Investigator	Member	011-24641639
4.	Smt. Krishna, Junior Hindi Translator	Member & Convener	011-24601346
5.	Smt. Jenny Raj, (Retired PSO, NCST)	Member (Non-Official)	+91-9871035959



भारत सरकार

राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes

KNOW STOP PREVENT

What Constitutes Sexual Harassment ?

According to Sexual Harassment of Women at Workplace (Prevention, Prohibition, Redressal) Act, 2013, Sexual harassment constitutes anyone or more of the following unwelcome acts or behavior (whether directly or by implications) namely:

1. Physical Contact or Advances;
2. A demand or request of sexual favours;
3. Making sexually colored remarks;
4. Showing Pornography;
5. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature

For reporting concerns pertaining to sexual harassment kindly reach out to: icc-chairperson@ncst.nic.in

Members of ICC-Women, NCST are here to guide and help with your grievances:

S.no.	Name and Designation	Post	Phone No.
1.	Smt. Miranda Ingudam, Director	Chairperson	011-20819841
2.	Smt. Monika Tigga, PS to Secretary	Member	011-24635625
3.	Smt. Sonal Raj, Senior Investigator	Member	011-24641639
4.	Smt. Krishna, Junior Hindi Translator	Member & Convener	011-24601346
5.	Smt. Jenny Raj, (Retired PSO, NCST)	Member (Non-Official)	+91-9871035959