



F.No. 60/1/NCST/2018-Admn  
**National Commission for Scheduled Tribes**  
(A Constitutional Body under Article 338A of the Constitution of India)

B Wing, Lok Nayak Bhawan,  
Khan Market, New Delhi-110003  
**Dated: 26<sup>th</sup> September 2024**

OFFICE ORDER

In continuation of O.M. of even number dated 14.07.2023 and in compliance of guidelines on sexual harassment cases of working women issued by Department of Personnel & Training (DOP&T) vide its O.M. No. 11013/10/97-Estt.(A) dated 13/02/1998 in light of judgement of Hon'ble Supreme Court in the Writ Petition No. 666-70 of 1992 (Vishaka Case), it has been decided, with approval of the Competent Authority, to reconstitute Internal Complaint Committee (ICC) in NCST to deal with the complaints of sexual harassment of women at work places in National Commission for Scheduled Tribes with following composition:

1. Smt. Monika Tigga, PS to Secretary, NCST – Chairperson
2. Smt. Sonal Raj, Senior Investigator, NCST – Member & Convener
3. Shri Manish Raj, Senior Investigator, NCST – Member
4. Smt. Laxmi Kumari Meena, Stenographer D, NCST – Member
5. Smt. Jenny Raj, (Retired PSO to Secretary), NCST – Non Official Member

2. The Complaint Committee so constituted will redress the Complaint made by victim working female members relating to the cases of their sexual harassment at workplace in terms of Rule 3(c) of CCS (Conduct) Rules 1964, Norms/Guidelines laid down by Hon'ble Supreme Court and also the Guidelines/Orders issued/enunciated by DoPT/Other Government orders from time to time.

3. This issue with the approval of Competent Authority.

*Rajesh Kumar Verma*

(Rajesh Kumar Verma)  
Under Secretary to the Government of India  
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To:

1. All Members of the Committee.
2. Senior Pay and Accounts Officer, Ministry of Tribal Affairs



3. Under Secretary (NCST Division), (Kind Attn: Shri Ashish Kumar Agrawal, Under Secretary), Ministry of Tribal Affairs, Gate No.2, Ground Floor, Jeevan Tara Building, Ashoka Road, Patel Chowk, New Delhi-110001.

Copy also to:

1. PS to Hon'ble Chairperson, NCST
2. PS to Hon'ble Members, NCST
3. PSO to Secretary, NCST
4. Directors, NCST
5. Deputy Director, NCST(HQs)
6. All Regional Offices, NCST
7. AD(OL) for Hindi version
8. All Sections of NCST
9. NIC for uploading on the NCST website