

**Promotion of Higher Education  
among  
Scheduled Tribes**

**Department of Higher Education  
Ministry of Human Resource Development**

# Attached/Subordinate/PSU under D/o Higher Education

## **Attached/Subordinate organisations:-**

1. Central Hindi Directorate, New Delhi
2. Commission for Scientific and Technical Terminology, New Delhi,
3. Central Institute of Indian Language, Mysore

## **Public Sector Undertaking (PSU):-**

Educational Consultants India Limited(Edcil), Noida

# Percentage of ST employees in Sanctioned Posts as on 1.4.2017 in Attached/Subordinate & PSUs of MHRD

Name of organisation	Group wise status								Total	
	A		B		C		D			
	Sanctioned Posts	STs Employees	Sanctioned Posts	STs Employees	Sanctioned Posts	STs Employees	Sanctioned Posts	STs Employees	Sanctioned Posts	STs Employees
MHRD Headquarter	194	7 (3.61%)	615	22 (3.58%)	385	31 (8.05%)	-	-	1277	65 (5.09%)
CHD	45	4 (8.89%)	82	3 (3.66)	177	7 (3.95%)	-	-	304	14 (4.61%)
CSTT	26	2 (7.69%)	24	0 (0%)	0	0 (0%)	-	-	50	2 (4.00%)
CIIL	69	1 (1.45%)	45	2 (4.44%)	76	2 (2.63%)	77	1 (1.30%)	237	6 (2.53%)
EDCIL	75	3 (4.00%)	21	0 (0%)	17	0 (0%)	15	1 (6.67%)	128	4 (3.13%)

# Percentage of ST employees in In-position as on 1.4.2017 in Attached/Subordinate & PSUs of MHRD

Name of organisation	Group wise Staus								Total	
	A		B		C		D		In-position	STs
	In-position	STs	In-position	STs	In-position	STs	In-position	STs		
<b>MHRD Headquarter</b>	164	7 (4.3%)	468	22 (4.7%)	266	31 (11.7%)	-	-	975	65 (6.7%)
<b>CHD</b>	23	4 (17.39)	47	3 (6.38)	129	7 (5.42)	-	-	199	14 (7.03)
<b>CSTT</b>	11	2 (18.18)	6	0 (0)	0	0 (0)	-	-	17	2 (11.76)
<b>CIIL</b>	17	1 (5.88)	17	2 (11.76)	26	2 (7.69)	24	1 (4.16)	84	6 (7.14)
<b>EDCIL</b>	57	3 (5.20)	19	0 (0)	8	0 (0)	12	1 (8.3)	96	4 (4.17)

# Funds Earmarked under TSP

Year	Total BE (plan)	BE for TSP component	% in respect of Total BE	RE for TSP component	% in respect of RE	Actuals	% Actuals
2012-13	15438	1159.35	7.51%	1021.53	7.58%	897.1	7.05%
2013-14	16198	1219.59	7.53%	1105.59	7.52%	1043.49	7.33%
2014-15	16900	1267.62	7.50%	951.31	7.32%	884.34	7.02%
2015-16	15855.26	1189.17	7.50%	1011.05	6.86%	1006.33	6.88%
2016-17	16500	1238	7.50%	1288.34	7.56%	1231.12	7.47%
2017-18	33329.70	1477	4.43%	1532.02	4.60%	946.9	3.89%
2018-19	35010.29	1480.00	4.23%*				
* As on 6 <sup>th</sup> April, 2018							

# Maintenance of Roasters

**MHRD Headquarter:-** DoPT maintains the rosters for all cadre posts. However, roster in respect of MTS post and a few ex-cadre posts (canteen attendant, staff car driver) are being maintained by the Ministry.

Organisations	Replies
<b>Subordinate/Attached offices</b>	
Central Hindi Directorate, New Delhi	
Commission for Scientific and Technical Terminology, New Delhi	
<b>PSU</b>	
Educational Consultants India Limited(Edcil), Noida	Separate Roaster are being maintained by the Organisations.

# Relaxations and Concessions in Direct Recruitment and Promotions

Organisations	Replies
Headquarter	As per Guidelines provided by DOPT.
<b>Subordinate/Attached offices/PSU</b>	
Central Hindi Directorate, New Delhi	Concessions to STs in the matter of Direct Recruitment are being followed as per guidelines of DoPT
Commission for Scientific and Technical Terminology, New Delhi	As per Recruitment Rules.
Central Institute of Indian Language, Mysore	The provision of concessions is followed as per GOI/DOPT norms
Educational Consultants India Limited(Edcil), Noida	<p>The directives of Central Government with regard to the relaxation and concessions in the matter DR &amp; Promotions are considered. The following relaxation and concessions are extended to ST employees.:-</p> <ul style="list-style-type: none"> <li>(i) No application fees required for ST candidates for admission to any recruitment examination/selection.</li> <li>(ii) Relaxation in upper age limit is granted upto 5 year to ST candidates in direct recruitment.</li> <li>(iii) Payment ofTA for attending interviews.</li> <li>(iv) Inclusion of SC/ST member in the Selection penal as representative of SC/ST.</li> <li>(v) There is relaxation in qualifying marks in written test/interview.</li> </ul>

# Monitoring System for implementation of reservation policy

Organisations'	Replies
Headquarter	Reservation Policy is being implemented properly in Ministry. Member of SC/ST is included in DPC.
<b>Subordinate/Attached offices/PSU</b>	
Central Hindi Directorate, New Delhi	:- We are following the instructions issued by DoPT reg. Reservation Policy for STs.
Commission for Scientific and Technical Terminology, New Delhi	Through Departmental Committee.
Central Institute of Indian Language, Mysore	Rosters maintained for the purpose are strictly adhered to.
Educational Consultants India Limited(Edcil), Noida	Edcil is following presidential directives with regard to reservation for STs. The reservation roster both for direct recruitment and promotion are being inspected from time to time by liaison officer of Edcil. The Liaison Officer is ensuring the compliance of the orders and instructions pertaining reservation policy for STS.



# National Policy on Education (NPE)

*NPE gives special emphasis on the removal of disparities and equalizing educational opportunity by attending to the specific needs of those who have been denied equality so far.*

# Legislative/Regulations/Resolutions

- **Central Educational Institutions (Reservation in Admission) Act, 2006 (7.5% Reservation in admissions for STs Student).**
- **Tribal Sub Plan (Earmarking of funds 7.5% for TSP).**
- **UGC (Promotion of Equity in Higher Education Institutions) Regulations, 2012.**
- **UGC (Establishment of Mechanisms for Grievance Redressal), Regulations, 2012.**
- **The All India Council for Technical Education (Establishment of Mechanism for Grievance Redressal) Regulations, 2012.**

# Access

- **Opening of new Centrally Funded Higher Educationally Institutions in un-served areas**
  - Indira Gandhi National Tribal University, Amarkantak
  - Babasaheb Bhimrao Ambedkar University, Lucknow
  - Indian Institute of Information Technology (IIIT) in Public Private Partnership (PPP) mode, Senapati, Manipur

- **Opening of Tribal University**

- Central Tribal University, Andhra Pradesh
- Central Tribal University, Telangana

## **Rashtriya Uchchar Shiksha Abhiyan (RUSA)**

- Creation of new Model Degree Colleges in Educationally Backward Districts.
- **Community College Scheme**
- **INGOU's study centres** in Educationally Backward Districts. IGNOU has established Regional Centre in each state of North East Region of the Nation as these states are highly populated with ST population .

# Student Support Programmes by D/o Higher Education

- Scheme of Scholarship for College and University Students
- Special scholarship Scheme for Jammu & Kashmir
- Interest Subsidy & Contribution For Guarantee Fund

# Student Support Programmes by University Grants Commission

- Post-Graduate Scholarships for Students
- Post-Doctoral Fellowships
- Special Scholarship Scheme for students from the North east (Ihshan Uday)
- Dr. S. Radhakrishnan Post Doctoral Fellows in Social Sciences

# Student Support Programmes

## University Grants Commission

- **Hostel Facilities and other initiatives**
  - Remedial Coaching for SC/ST/OBC (non-creamy layer) & Minorities
  - Coaching for NET/SET for SC/ST/OBC (non-creamy layer) & Minorities
  - Establishment of Residential Coaching Academics of SC/ST/Minorities & women
  - Establishment of Equal Opportunity Cells for SC/ST/OBC/Minorities.
  - Establishment of Centres in Universities for study of Social Exclusion and Inclusive Policy.
  - Establishment of Special Cells for SC/ST.
  - Interest Subsidy on Educational Loans.
  - Coaching Classes for entry in Services for SC/ST/OBC (non-creamy layer) .
  - Colleges with relatively higher proportion of SC/ST & Minorities.
  - Community College Scheme.

## Student Support Programmes by All India Council for Technical Education (AICTE)

- \* Post Graduate Scholarship for GATE qualified ME/M.Tech students
- \* Providing Assistance to Girls' Advancement in Technical Education Initiative (PRAGATI)
- \* Scholarships to pursue Ph D in CSIR / DRDO labs or other reputed institutions

## **Student Support Programmes/ Scholarships/Fellowships by Ministries of Tribal Affairs**

- \* Post-Metric Scholarship ST Students
- \* Scholarship Scheme of Top Class Education for STs
- \* National Overseas Scholarship for STs
- \* Rajiv Gandhi National Fellowships for STs



## Gross Enrolment Raisio of ST

Year	All Category	ST
2012-13	21.5	11.1
2013-14	23.0	11.3
2014-15	24.3	13.7
2015-16	24.5	14.2
2016-17	25.2	15.4

Source : Compiled from All India Higher Educational Surveys

# Growth in Enrolment of STs

**Table: Enrolment and GPI**

	Year			
	2013-14	2014-15	2015-16	2016-17
<b>Enrolment of All Category</b>	32336234	34211637	34584781	35705905
<b>Enrolment of ST Students</b>	1486512	1640809	1704461	1852375
<b>GPI All Category</b>	0.92	0.92	0.92	0.94
<b>GPI ST</b>	0.81	0.81	0.83	0.85

*Source: All India Survey on Higher Education, MHRD*

## Table: Percentage Share of ST Students in CFHEI

<b>CFHEI</b>	<b>2013-14</b>	<b>2014-15</b>	<b>2015-16</b>	<b>2016-17</b>
Central University	3.85	3.85	3.89	4.40
IGNOU	8.32	8.16	7.57	6.96
IIITs	5.84	6.42	6.95	6.45
IIMS	4.08	4.05	4.51	4.84
IISC	1.67	1.92	1.65	1.65
IISER	3.45	3.16	3.36	3.57
IITs	5.69	5.88	5.37	5.64
NITs	6.86	6.97	6.92	7.14
NUEPA	4.00	5.88	5.26	3.23
SPA (School of Planning and Architecture)	6.39	6.09	6.16	6.18

*Source: All India Survey on Higher Education(AISHE), MHRD*

**THANK YOU**