



Government of India
National Commission for Scheduled Tribes
(A Constitutional Commission set up under Art. 338A
of the Constitution of India)

File No. CM/3/2016/MFIN9/SEOTH/RU-IV

24.08.2016

To,

DB
The Chairperson,
State Bank of India,
State Bank Bhawan,
Madame Cama Road,
Mumbai - 400021
(Maharashtra)

Sub: Representation of Smt. Caroline Minj, C-716, Delhi Govt. Flats, Timarpur regarding harassment, discrimination and victimizing Scheduled Tribe employee of State Bank of India.

Sir,

I am directed to enclose a copy of the Proceeding of the Sitting held in the NCST on 28.07.2016 on the above mentioned subject for necessary action. The Hon'ble Vice-Chairperson has mentioned in the Proceedings that he would hear the Chairperson of the State Bank of India, Mumbai on **30.08.2016 at 5.00 P.M.** in the Commission.

I am therefore to request you to kindly attend the Sitting fixed, in person on the above date and time. Petitioner Smt. Caroline Minj may also be asked to be present in the Commission.

Yours faithfully,

DB Kumbhare
(D.S. Kumbhare)
Under Secretary
Ph. No. 24657271
29/8/2016

Copy for information and necessary action to:-

The General Manager,
State Bank of India,
Human Resources Deptt.,
13th Floor, Local Head Office,
11, Sansad Marg,
New Delhi.

Copy to:

Ms. Caroline Minj,
C-716, Delhi Govt. Flats,
Timarpur,

Delhi - 110 054. - may also be present in the Commission on the above dated
and time.

D.S. Kumbhare
(D.S. Kumbhare)
Under Secretary
Ph. No. 24657271

NATIONAL COMMISSION FOR SCHEDULED TRIBES

CM/3/2016/MFIN9/SEOTH/RU-IV

Proceedings of the sitting chaired by Hon'ble Vice-Chairperson, NCST, Government of India on 28.07.2016 at 11.00 A.M. in the petition filed by Smt. Caroline Minj, Ex-Assistant Manager, State Bank of India, Vasant Vihar, New Delhi regarding harassment, discrimination and victimization by SBI authorities.

Date of sitting: 28.07.2016

List of officers present in the sitting is at **Annexure-1**.

A representation received on 07.05.2016 from Smt. Caroline Minj, Ex-Assistant Manager, State Bank of India, Vasant Vihar, New Delhi regarding harassment, discrimination and victimizing by the bank authorities by establishing false and fabricated charge sheet, which was substantiated with illegal and irrelevant evidences and her service has been dismissed. Her appeal and review petition were also rejected.

She has also mentioned that, without serving show cause notice by the Disciplinary Authority charge sheet was served. No show cause notice or any explanation was called by any authority during her posting in the branch from 24.04.1997 to 15.02.1999, whereas daily checking and cross checking are done at various level as per banking norms with all the relevant vouchers, documents and records by the responsible Incharge of the alleged accounts under the supervision of the Branch Manager / Chief Manager before closing the branch at the end of the day, which is mandatory. She has also alleged that, she was not given fair chance to defend herself to the charges leveled against her by not providing relevant records on her requisition. Besides, annual increment was not released to her as well as without to her notice after her transfer from the branch bank has debited amount from her account.



रवि ठाकुर/RAVI THAKUR
उपाध्यक्ष/Vice Chairperson
राष्ट्रीय अनुसूचित जनजाति आयोग
National Commission for Scheduled Tribes
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi

